

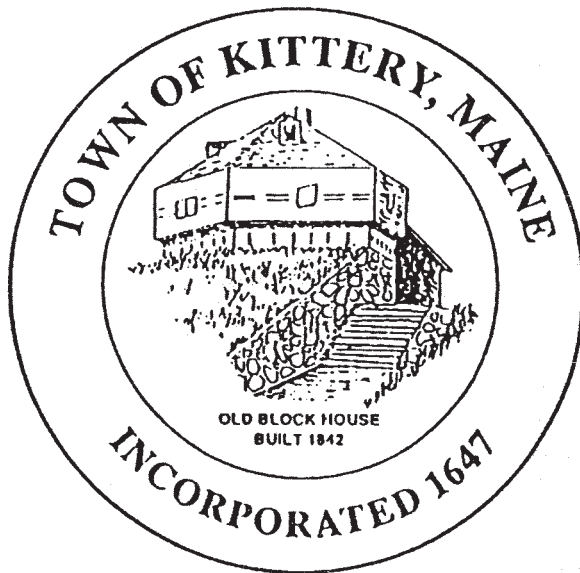
2013 - 2014

ANNUAL REPORT

for the Town of

KITTERY, MAINE

July 1, 2013 - June 30, 2014



The Oldest Town In Maine

TABLE OF CONTENTS

State Officials	2
Municipal Directory	3
Town Officials & Boards, Commissions	5
Report from the Town Manager	9
Audit Report	11

Department Reports:

Recreation Department	11
Police Department	13
Rice Public Library	16
Port Authority	19
Fire Department	20
Conservation Commission	22
Code Enforcement	24
Local Plumbing Inspector	26
Town Planner	26
Assessor	29
Public Works Department	30
Sewer Department	31
Budget	34
Unpaid Real Estate Taxes	49
Unpaid Personal Property Taxes	56
Unpaid Tax Liens	64

School Department:

Superintendent of Schools	68
School Calendar.....	70

Deaths	71
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ANGUS S. KING, JR.
MAINE

359 DIRKSEN SENATE OFFICE BUILDING
(202) 224-5344
Website: <http://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510

COMMITTEES:
ARMED SERVICES
BUDGET
INTELLIGENCE
RULES AND ADMINISTRATION

August 26, 2014

Town of Kittery
200 Rogers Road
Kittery, Maine 03904

Dear Friends,

Since arriving to the U.S. Senate last January, I have been looking for ways to provide Mainers with improved access to federal services through the use of digital technology and on the ground outreach initiatives. Maine is a rural state and I know that traveling to our offices can present both logistical and financial challenges.

To help overcome those obstacles, I launched our signature **Your Government Your Neighborhood** outreach program in June 2013. Every other week members of my staff in Maine travel to different towns – ensuring that all 16 counties are served each month - to hold constituent office hours for local residents.

Over the past eleven months my work in Washington has been largely shaped by the four committees that I serve on: Armed Services, Intelligence, Budget, and Rules. These appointments allow me to engage on issues important to Maine and help craft legislation before it comes to the Senate floor. On the Armed Services Committee I work with my colleagues to honor our obligations to members of our armed forces both past and present, as well as ensure the continued strength, efficiency, and sustainability of our military. On the Intelligence Committee I work to effectively mitigate security threats facing our country while also establishing measures to guarantee that the privacy rights of U.S. citizens are protected. On the Budget Committee, I am working to ensure that necessary spending is tempered with fiscal responsibility, and my position on the Rules Committee allows me to push for procedural reforms that remove institutional inefficiencies and help move the country forward.

I am tremendously grateful for the opportunity to serve you and determined to keep you informed of my activities in Maine and Washington. As always, I welcome any thoughts, questions, or concerns that you may have. You can visit my website at <http://www.king.senate.gov> and provide your input there, or call our toll free in state line at 1-800-432-1599. In addition, our local numbers are as follows: Augusta (207) 622-8292, Presque Isle (207) 764-5124, and Scarborough (207) 883-1588, and Washington D.C. (202) 224-5344.

Sincerely,



ANGUS S. KING, JR
UNITED STATES SENATOR

AUGUSTA
4 Gabriel Drive, Suite F1
Augusta, ME 04330
(207) 622-8292

PRESQUE ISLE
169 Academy Street, Suite A
Presque Isle, ME 04769
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United States Senate

WASHINGTON, DC 20510-1904

COMMITTEES:
SPECIAL COMMITTEE
ON AGING
RANKING MEMBER
APPROPRIATIONS
SELECT COMMITTEE
ON INTELLIGENCE

Dear Friends:

It is a privilege to represent Maine in the U.S. Senate, and I welcome this opportunity to share some of my work from the past year.

Encouraging the creation of more jobs remains my top priority. I have developed a Seven Point Plan for Jobs in Maine, which includes proposals to spur small business investment, ensure robust workforce education and training, reduce regulatory red tape that stifles job creation, support Maine agriculture and manufacturing, and invest in the infrastructure needed to expand our economy. Traditional industries and small businesses remain the backbone of Maine's economy, and innovation will be important for future jobs as well. I have supported Maine's effort to lead the world in deepwater wind technology and was proud when the University of Maine and its private sector partners launched the first prototype this year. This emerging industry has the potential to create thousands of good jobs here in Maine.

BIW remains a major Maine employer and is critical to our national security. I have worked hard to support the Navy's request for a 10th DDG-51 and to continue construction on the DDG-1000s at the shipyard. This year's annual defense policy bill also contains more than 30 provisions to eliminate sexual assault from our military, including several provisions that I authored.

Partisan divisiveness in Washington continues to prevent us from addressing some of our nation's most serious challenges. Gridlock reached a peak in October with the federal government shutdown that pushed our country to the brink of defaulting on its financial obligations and damaged our economy. As the shutdown continued with no end in sight, I presented a proposal I believed both sides could support. Within days, I was leading a bipartisan coalition of 14 Senators that worked night and day to craft a plan to reopen government, avert default, and restart negotiations on a long-term plan to deal with our nation's unsustainable debt of more than \$17 trillion. Known as the "Common Sense Caucus," we will continue to work to develop solutions and bridge the partisan divide.

Earlier this year, across-the-board federal spending cuts known as "sequestration" took effect. These indiscriminate cuts jeopardized priorities from national security to medical research and stand in stark contrast to the thoughtful and thoroughly debated spending priorities set at town meetings throughout Maine. To bring some Maine common sense to this process, I authored bipartisan legislation to allow federal agencies to set priorities in administering the required cuts and wrote a new law to ensure that sequestration would not disrupt air travel, which plays such an important role in fueling Maine's tourism economy.

I have also enjoyed my work as the ranking member of the Senate Special Committee on Aging where, with Senator Bill Nelson of Florida, we work on issues of critical importance to Maine seniors. The committee has created a toll free hotline (1-855-303-9470) to make it easier for senior citizens to report fraud and scams and to receive assistance. I also serve as the Senate Co-Chair of the task force on Alzheimer's, a devastating disease that takes a tremendous personal and economic toll on more than five million Americans. Better treatment for Alzheimer's and ultimately finding a cure should be an urgent national priority.

Finally, I am proud to reflect our famous Maine work ethic by completing another year of service without missing a single roll call vote. I have not missed a vote since I was elected – a streak that stands at more than 5,300 in a row.

May 2014 be a good year for you, your community, and our great State of Maine.

Sincerely,



Susan M. Collins
United States Senator

 PRINTED ON RECYCLED PAPER



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Paul R. LePage
GOVERNOR

February 24, 2014

Town of Kittery
200 Rogers Rd
Kittery, ME 03904

Dear citizens of Kittery:

As a state, we have taken great strides over the course of the past years.

Growing our economy, decreasing our energy costs, and improving our educational system are the priorities of my administration. Maine needs to create a pro-growth environment that encourages our businesses to create jobs. It is critical that we focus on promoting policies which support and attract new investment. To achieve this, we need to keep taxes low on our families and businesses, and find ways to increase efficiency in government while protecting our most vulnerable citizens.

We have made great progress toward these endeavors. We passed **the largest tax cut in Maine's history**. Two-thirds of Maine taxpayers will get income tax relief, and 70,000 low-income Mainers will no longer pay income tax. My goal is to continue to drive down Maine's income tax.

We are striving to also cut the cost of electricity through our spearheading of a regional effort with Massachusetts, Connecticut and Rhode Island to expand the use of hydropower in Maine. Additionally, Maine is currently one of the fastest states in natural gas expansion.

We have passed legislation that will decrease the cost of health insurance for school districts, allowing more money to be spent in the classroom. Putting students first is important to me. Education is what saved my life, and I want every child in Maine to have the same opportunity I had. With the passage of charter school legislation, hundreds of families now have options for their children.

There's still a lot to do. The recent decision by the legislature to take money from our state's rainy day fund in order to pay revenue sharing in 2015 is fiscally irresponsible. We need government decision makers to act responsibly.

Maine has a great tradition of civic involvement and citizen participation in the decision making process. Thank you for taking the time to become informed and for working with your neighbors to hold government accountable.

It is a pleasure serving as your Governor. If ever I can be of assistance to you or you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at www.maine.gov/governor.

Sincerely,

Paul R. LePage
Governor



PRINTED ON RECYCLED PAPER
TTY USERS CALL 711
www.maine.gov

PHONE: (207) 287-3531 (Voice)

FAX: (207) 287-1034



HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1400
TTY: (207) 287-4469

Robert B. Beavers

72 Woodland Hills
South Berwick, ME 03908
Residence: (207) 748-3432
Cell Phone: (603) 781-9529
Bobbi.Beavers@legislature.maine.gov

MESSAGE TO THE CITIZENS OF KITTERY

February, 2015

Dear Neighbors:

As I enter my third term - though my first term representing a part of Kittery - as your State Representative in Augusta, I thank the many citizens who have shared wisdom, observations, suggestions and encouragement, which have helped me make prudent choices on your behalf.

As a member of the Joint Standing Committee on Energy, Utilities and Technology, I continue to work with my colleagues as well as with the leaders and experts in the Governor's Energy Office, the Efficiency Maine Trust, the Public Utilities Commission and the Office of the Public Advocate to find ways to reduce energy consumption and costs while encouraging investment in clean, cost effective, renewable energy resources.

During the first session of the 127th Legislature, we will consider nearly 1600 bills. Many of the bills will impact York County citizens in several areas, including education, veterans, public safety, infrastructure and taxes. My bills this session include a few requested by constituents, including processes to help property taxpayers, to reduce tax expenditures, to pay youth referees, to allow motorcycles and bicycles to proceed through a red light and to allow patient-directed care at end-of-life.

I thank you for your trust in me and hope you will continue to contact me directly about issues of concern. You may leave me a message at 1-800-423-2900, or email me at rbbeavers@comcast.net. I welcome your input.

Sincerely,

A handwritten signature in cursive script that reads "Bobbi".

Bobbi Beavers
State Representative

District 2 Eliot, Kittery (part) and South Berwick (part)



York County
45 Kennebunk Road
Alfred, Maine 04002
(207) 459-2312
Commissioner Gary Sinden
gsinden@co.york.me.us



March, 2014

Greetings:

I am happy to report that the improved financial condition of York County has been recognized by Standard and Poors rating agency with a two-step increase in its bond rating from A to AA. This follows a rating increase last year from A- to A.

These successes are the result of the hard work and sound planning and management by all county employees. Over the past few years the county's reserves have grown from a negative \$1.8 million to a positive \$3 million plus. During this time the assessment to the taxpayers has remained level, and even decreased slightly.

The county has realized substantial savings from refinancing existing bonds, from competitive bidding for operational fund borrowing, and from the recent fiscal year change. Presently, as a result of the fiscal year change alone, the county no longer needs to borrow for operational funding at all.

For some time, the county had been considering the options for a 6,000 square foot vacant building. The vacant building, the former home of our Emergency Management Agency, became available when the renovations to the former jail were complete. By chance, we learned that the York County Food Rescue Program was being evicted from their current location. The result is that York County Government provides rent free facilities to a critical program that serves all of York County by providing bulk food to all 45 food pantries and other food providers. This is in keeping with the our goal to provide or aid in the delivery of programs that benefit the entire county.

In March 2013, York County implemented a program called Code Red. Code Red is a high speed emergency communication system that allows government officials to communicate with citizens in times of emergencies and severe weather events. You may sign-up by visiting the county web page at www.YorkCountyME.gov.

York County recently hired our first-ever Human Resource Director. Not only will this enhance our organizational capacity in dealing with employee issues, but, it will also bring some much needed oversight to the various leave and benefit programs offered by the County.

I look forward to another productive year. I wish to thank everyone for all of the support that we receive at the county.

www.YorkCountyME.com

GOVERNOR

Paul R. LePage (R)
One State House Station
Augusta, ME 04333-0001
(207) 287-3531
governor@maine.gov

Commissioner's Office, Alfred 1-324-1571

Clerk of the House 1-287-1400

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Fax: 287-1527

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Cell: (207) 337-3689
www.dawnhill.org

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Augusta, ME 04333-0002

287-1400 (Voice), 287-4469 (TTY) or 1-800-423-2900 (House message line)
Fax: 287-1456

DISTRICT 151:

Deane Rykerson (D)
One Salt Marsh Lane
Kittery Point, ME 03905
Bus.: 207-439-8755
RepDeane.Rykerson@legislature.maine.gov

DISTRICT 149:

Roberta D. Beavers (D)
72 Woodland Hills
South Berwick, ME 039028
Residence: 207-748-3432
RepBobbi.Beavers@legislature.maine.gov

MUNICIPAL DIRECTORY AND EXTENSION NUMBERS
FAX NUMBER 439-6806

MUNICIPAL OFFICE HOURS

MONDAY – THURSDAY

8:00 A.M. – 12:30 P.M.

1:00 P.M. – 6:00 P.M.

Town Manager Nancy Colbert Puff ncolbertpuff@kitteryme.org	439-1633 Ext. 329	Town Clerk Maryann Place mplace@kitteryme.org	439-0452 Ext. 328
Deputy Town Clerk Karen Estee kestee@kitteryme.org	439-0452 Ext. 313	Assistant Town Clerk Kim Tackett ktackett@kitteryme.org	439-0452 Ext. 312
Voter Registrar Maryann Place mplace@kitteryme.org	439-0452 Ext. 328	Finance Director Cindy Saklad csaklad@kitteryme.org	439-0459 Ext. 315
Bookkeeper Jan Fisk jfisk@kitteryme.org	439-0459 Ext. 316	Accountant Susan Rossignoi srossignoi@kitteryme.org	439-6819 Ext. 337
Town Planner Chris Dimatteo cdimatteo@kitteryme.org	439-6807 Ext. 307	Assessor Bruce E. Kerns bkerns@kitteryme.org	439-0459 Ext. 306
Assistant Planner Elena Piekut epiekut@kitteryme.org	439-6807 Ext. 303	Code Enforcement Robert Marchi rmarchi@kitteryme.org	439-6807 Ext. 308
Assistant Code Officer Shelly M. Bishop sbishop@kitteryme.org	439-6807 Ext. 305	Development Staff Clerk Christian Kuhn ckuhn@kitteryme.org	439-0459 Ext. 390
Administrative Clerk Kimberli Kienia kkienia@kitteryme.org	439-0452 Ext. 310	Administrative Clerk Kathleen Rich krich@kitteryme.org	439-0452 Ext. 311
Harbormaster Derek Jacobs kpa@kitteryme.org	439-0452 Ext. 301	Human Resources Manager Betsy Oulton boulton@kitteryme.org	439-6819 Ext. 322

ELECTED & APPOINTED OFFICIALS

Revised 6/15/15

C = appointed by Council
M = appointed by Manager
E = Elected
NV = non-voting

S = appointed by School Committee
R = appointed by Registrar
P = appointed by Port Authority

		<u>Date Appointed</u>	<u>Date Term Expires</u>	<u>Telephone</u>
TOWN MANAGER				
Puff, Nancy Colbert	C	11/12/13	Indefinite	475-1329
TOWN COUNCIL				
Thomson, Jeffrey, Chair	E	11/06/12	11/06/15	439-1277
White, Russell, Vice Chair	E	11/05/13	11/05/16	439-4534
Lemont, Kenneth	E	11/04/14	11/04/17	439-3698
Denault, Charles H., Jr.	E	11/05/13	11/05/16	439-4718
Dennett, Frank L.	E	11/06/12	11/06/15	439-3815
Pelletier, Jeffrey	E	11/06/12	11/06/15	221-3416
Spiller, Judith	E	11/04/14	11/04/17	439-0637
SCHOOL COMMITTEE				
Driscoll, John F.	E	11/04/14	11/04/17	439-2114
Ayer, Patti	E	11/06/12	11/06/15	439-8882
Barbour, Gavin	E	11/05/13	11/05/16	438-9160
Batchelder, David, Chair	E	11/04/14	11/04/17	439-3943
Bedard, Kimberly	E	11/05/13	11/05/16	439-9548
Dow, Julie D.	E	11/05/13	11/05/16	439-7866
Wiles, Robert W.	E	11/06/12	11/06/15	439-9218
TOWN CLERK				
Place, Maryann	M	06/27/94	Indefinite	475-1328
TAX COLLECTOR				
Puff, Nancy Colbert	C	11/12/13	Indefinite	475-1329
TREASURER				
Puff, Nancy Colbert	C	11/12/13	Indefinite	475-1329
WELFARE DIRECTOR				
Puff, Nancy Colbert	C	11/12/13	Indefinite	475-1329
FINANCE DIRECTOR				
Saklad, Cindy	M	08/20/12	Indefinite	475-1315
COMMISSIONER OF PUBLIC WORKS				
Albert, Norman	M	05/12/14	Indefinite	439-0333

TAX ASSESSOR

Kerns, Bruce	M	08/04/97	Indefinite	475-1306
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POLICE CHIEF

Short, Theodor	M	07/01/13	Indefinite	439-1638
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HEALTH OFFICER

Marchi, Robert	M	01/20/14	12/31/15	475-1308
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TOWN PLANNER

Di Matteo, Christopher	M	12/08/14	Indefinite	475-1307
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ASSISTANT PLANNER

Elena Piekut	M	03/09/15	Indefinite	475-1303
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CODE ENFORCEMENT OFFICER

Marchi, Robert	M	01/20/15	12/31/15	475-1308
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ASSISTANT CODE ENFORCEMENT OFFICER

Bishop, Rochelle	M	01/20/15	12/31/15	475-1305
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PLUMBING INSPECTOR

Marchi, Robert	M	01/20/15	12/31/15	475-1308
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ALTERNATE PLUMBING INSPECTOR

Bishop, Rochelle	M	01/20/15	12/31/15	475-1305
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Kellogg, Jessa	M	01/08/15	12/31/15	439-6807
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BUILDING OFFICIAL

Marchi, Robert	M	01/20/15	12/31/15	475-1308
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RECREATION DIRECTOR/GENERAL MANAGER

Grady, Janice C.	M	01/24/83	Indefinite	439-3800
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SUPERINTENDENT OF SEWER SERVICES

Kathios, George C.	M	01/04/10	Indefinite	439-4646
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SUPERINTENDENT OF SCHOOLS

Hutton, Allyn	S	07/01/10	Indefinite	439-6819
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FIRE CHIEF

O'Brien, David W.	M	12/28/98	Indefinite	439-2262/1638
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EMERGENCY PREPAREDNESS

Eaton, Gary, Director	M	08/26/13	Indefinite	439-1638
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HARBOR MASTER

Derek Jacobs	M	09/29/14	Indefinite	475-1301
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SHELLFISH WARDEN

McCollett, John V.	C	04/09/12	03/11/15	438-9714
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BOARD OF APPEALS (Charter 7 members cannot serve more than 3 consecutive terms of 3 years)

Beers, Gary	C	11/24/14	12/01/17	439-6313
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Boyle, Brian	C	11/24/14	11/01/17	251-6034
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Costa, Brett, Chair	C	02/27/12	03/01/15	439-4258
Pinkham, Niles	C	04/14/14	12/01/16	439-4483
Wilson, Craig	C	01/28/13	11/01/15	439-4153
Brake, Jeffery	C	12/22/14	03/01/17	439-0974

BOARD OF ASSESSMENT REVIEW (Charter - 3 regular members 2 alternates 3 year terms)

Wyman, Robert W., Chair	C	10/16/13	12/01/16	439-5467
Bierau, Dudley	C	07/22/13	11/30/14	439-4857
Afienko, Joseph	C	04/08/13	04/24/15	221-5124
Flynn, Jude, Alternate	C	09/24/12	11/30/14	617-365-9473

CAPITAL IMPROVEMENT PROGRAM (CIP) COMMITTEE (1 Council Rep., 1 School Rep., 2 Citizens, Town Manager, Town Planner 3 year terms)

Clifford, Jeff, Citizen Rep.	C	11/13/13	11/24/16	439-3875
Perkins, Chris, Citizen Rep	C	11/10/14	12/08/17	439-8244
Denault, Charles, Council	C			439-4718
Ayer, Patti, School	C			475-6345
Colbert Puff, Nancy, Manager				475-1329
DiMatteo, Chris, Town Planner				475-1307

COMPREHENSIVE PLAN UPDATE COMMITTEE (1 Council Rep, 1 Planning Board Rep, 1 Board of Appeals Rep, 1 Port Authority Rep, 1 School Committee Rep, 6 Citizens)

Gagner, Terry, Citizen Rep	C	05/14/12	12/31/15	475-7078
Hibschman, Tom, Citizen Rp	C	12/08/14	12/31/15	439-6721
Bedard, Kim, School	C			439-9548
Driscoll-Davis, Debi PB Rep	C			439-0449
Costa, Brett, BOA Rep	C			439-4258
Grinnell, Ann, Pt. Authority	C			439-0564
White, Russell, Chair, Council	C			439-4534
Colbert Puff, Nancy, Town Manager- non-voting member				475-1329
Hutton, Allyn, School Superintendent – non-voting member				475-1333
DiMatteo, Chris, Town Planner – primary staff coordinator				475-1307

CONSERVATION COMMISSION (7 regular members, unlimited associates 3 year terms)

Bensley, Dean, Assoc.	C	09/09/13	05/31/16	603-498-8734
Borden, Anne M., Assoc.	C	09/09/13	05/31/14	439-6734
Carson, Janice	C	08/26/13	08/27/16	439-4372
Hall, Stephen F.	C	07/08/13	05/31/16	439-4484
Kingsbury, Herbert	C	03/24/14	05/31/17	439-6449
Moore, Donald F.	C	01/27/14	05/31/16	439-3842
Saltus, Karen	C	07/28/14	05/31/15	439-9055
Wells, Earldean, Chair	C	03/25/13	05/31/15	439-2787

ECONOMIC DEVELOPMENT COMMITTEE (Councilor 3 Business/industry Reps, 3 Citizens at large and Ex officio members – Manager and Town Planner) Sunset Date 12/31/15 prior to at which time Council will review the status and its continued need.

Beers, Gary, Citizen	C	01/27/14	12/31/15	451-0747
Carlson, John – Citizen	C	01/27/14	12/31/15	439-3712
Kosacz, Stephen-NV Bus	C	01/27/14	12/31/15	361-1901
Trevino, Patrick, Citizen	C	01/27/14	12/31/15	703-2720
Dow, George, Chair Bus	C	02/10/14	12/31/15	439-7866
Battcock-Emerson, Tom Bus	C	01/12/14	12/31/15	752-1371
Denault, Charles, Council	C			439-4718

DiMatteo, Chris, Town Planner ex-officio member	475-1307
Puff, Nancy Colbert, Town Manager ex-officio member	475-1329

KITTERY COMMUNITY CENTER BOARD OF DIRECTORS (11 voting members
9 residents 4 experienced or association with recreation, 3 arts & culture, 1 economic or
community development, 1 member at large, Town Manager & appointed Councilor; the Rec
Director & Town Planner are ex-officio members)

Thomson, Jeffrey, Councilor	C	05/27/15	03/26/18	439-1277
Downs, Michael, Recreation	C	05/30/12	05/30/15	439-3347
Schremmer, Mark, At Large	C	05/29/13	05/29/16	438-9845
Stephens, Kent, Arts & Culture	C	04/22/13	05/30/16	439-5769
Lincoln, Jean, Economic Dev.	C	05/27/15	05/30/18	703-0457
Convery, Maureen Arts Culture	C	04/28/14	05/30/17	439-4735
Kerr, Don, Arts & Culture	C	05/30/12	05/30/15	408-6326
Workman, Steve, Chair - Rec.	C	04/22/13	05/30/16	451-9279
Salema, Christie, Recreation	C	04/22/13	05/30/16	438-9538
Avery, Danielle, Recreation	C	05/12/14	05/30/17	603-300-7360
Puff, Nancy Colbert, Manager				475-1329
Grady, Janice, Recreation Director				439-3800
DiMatteo, Chris, Planner				475-1307

EDUCATIONAL SCHOLARSHIP SELECTION COMMITTEE (2 Councilors 3 citizens
3 year terms)

Brake, Jeffery, Chair	C	03/13/06		439-0974
Denault, Charles - Councilor	C	11/25/13		439-4718
Evans, David	C	12/09/13	02/08/16	439-1477
Kingsbury, Herbert	C	02/24/14	02/08/17	439-6449
Dow, George	C	06/08/15	02/08/18	439-7866

KITTERY ENERGY ADVISORY COMMITTEE - KEAC (AD HOC)

Executive Committee:

Sarah Brown, 22 Main St., Kittery, ME				438-9160
Cameron Wake, 19 Mendum Ave., Kittery, ME				439-4316
Kenneth Lemont, 154 Whipple Rd., Kittery, ME				439-3698
Robert Sheppard, 16 Cross St., Kittery, ME				439-9293
Nancy Colbert Puff - Town Manager				475-1329
George Kathios, Supt. of Sewer Services				439-4646
Rian Bedard	Anne Morgan	Beth Gilbert	Meredith Sudborough	
Nancy Farron	Louise Hirshberg	Gillian Carter	Diana McNabb	
Charlie Case	Mara Lamstien	Dawn Sciascia	Charlie Simpson	
Brennan Pingree	Lee Perkins	Jon Discher	Susan Kress Hamilton	
Kelsey Woodward	Martha Petersen	Jeff Clifford	Jim Rodier	
Melissa Paly	Janet Howe	Stephen Huntress	Lyn Rosoff	

MARY SAFFORD WILDES TRUST (3 regular members 2 ex-Officio members - 3 year terms)

Mann, A. David, Chair	C	07/08/13	02/28/16	439-9577
Thomson, Jeffrey D.	C	04/22/13	02/28/15	439-1277
Tobey, Joyce	C	02/10/14	02/28/17	439-6334
(Jeffrey Thomson, Council Chair – ex-officio member)				439-1277
(Maryann Place, Town Clerk, ex-officio member)				475-1328

KITTERY OPEN SPACE ADVISORY COMMITTEE (AD HOC)

Connor, Kathy, Chair Citizen	M			439-3144
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Fellows, Ken -- Citizen	M			439-8697
Hall, Stephen -- Cons.Comm.	M			439-4484
Mead, Page -- Parks	M			439-0638
Moore, Don -- Cons. Comm	M			439-3842
Thomas, Peter -- Citizen	C			439-5191
White, Russell (Councilor)	C			439-4534
Wells, Earldean -- Cons.Comm.	M			439-2787
Wilson, Craig -- Citizen	M			439-4153
Young, Karen -- Mt. Agamenticus to the Sea Cons. Initiative				646-3604
Bennett, Christine -- Kittery Land Trust				439-8989

PARKS COMMISSION (7 regular members, unlimited associates, 3 year terms)

Mead, Page, Co-Chair	C	03/24/14	05/03/17	439-0638
DeMarco, Richard, Co-Chr	C	04/28/14	05/03/17	439-5393
DeMarco, Kristina	C	08/12/13	05/03/16	439-5393
Hepner, Maury	C	05/13/13	05/03/15	439-3911
Hibschman, Tom	C	12/09/13	05/03/15	439-6721
Payne, Denise	C	02/24/14	05/03/16	439-2203
Morrison, Michael, Assoc.	C	03/10/14	03/26/17	603-231-1271
Turner, Gale	C	11/24/14	05/03/17	439-0550

PERSONNEL BOARD (Charter - 5 members - cannot serve more than 2 consecutive 3 year terms)

Linscott, Kenneth	C	10/27/14	06/13/17	439-2320
Delio, John J.	C	11/24/14	11/24/16	439-5354
Harris, Robert	C	12/09/14	06/13/17	439-5614
Lucy, Paul	C	12/09/14	11/24/16	439-1116

PLANNING BOARD (Charter - 7 members - cannot serve more than 3 consecutive 3 year terms)

Lynch, Deborah	C	06/08/15	11/30/16	603-396-5401
Alesse, Mark	C	12/10/12	11/30/15	703-2054
Driscoll-Davis, Deborah	C	11/24/14	11/30/17	439-0449
Grinnell, Ann.H., Chair	C	10/28/13	11/30/16	439-0564
Kalmar, Karen	C	10/28/13	11/30/15	439-6497
Lincoln, David	C	10/15/14	11/30/15	703-0457
Harris, Robert	C	11/24/14	11/30/16	439-5614

PORT AUTHORITY (6 Regular members 5 year terms and 1 Planning Board Rep)

Grenier, Ray	C	07/11/11	08/31/15	439-6360
Lawrence, Steve	C	09/09/13	08/31/18	475-4649
Philbrook, Kelly, Chair	C	07/14/14	08/31/19	439-2061
Crawford, Bruce	C	02/11/15	10/08/19	439-3169
Drummond, Mark A.	C	04/13/15	08/31/16	439-4720
Whitman, Peter A.	C	05/27/15	08/31/18	603-944-1222
Ann Grinnell, Chair (Planning Board Representative) 439-0564				

REGISTRAR OF VOTERS (Registrar, 2 year term, Deputies - indefinite terms)

Place, Maryann, Registrar	C	01/26/15	12/31/16	475-1328
Estee, Karen Deputy	R	12/12/11	Indefinite	475-1313
Tackett, Kim, Deputy	R	08/26/13	Indefinite	475-1312
Pridham, Kathryn, Deputy	R	02/21/02	Indefinite	439-6338
Lemont, Gail, Deputy	R	10/13/95	Indefinite	439-3698

REGISTRATION APPEALS BOARD (Chair 4 year term, nominations from parties 3 year terms)

Lutts, Sandra, Chair	C	04/23/12	04/23/16	439-1108
Sayer, Suzanne - Democrat	C	03/10/14	04/23/15	439-0202
Carson, Janice - Republican	C	05/14/12	04/23/15	439-9165

SHARED SERVICES COMMITTEE (AD HOC)

Thomson, Jeffrey -- Town Council Chair				439-1277
White, Russell -- Town Council Vice Chair				439-4534
Nancy Colbert Puff -- Town Manager				475-1329

SHELLFISH CONSERVATION COMMITTEE (7 regular members, 2 alternates 3 year terms)

Clapp, Daniel, Chair	C	07/22/13	08/14/15	439-0528
Carven, Joseph F., Jr.	C	05/12/14	03/15/17	439-6218
Lemont, Kenneth F.	C	05/13/13	01/22/16	439-3698
McArdle, John	C	03/24/14	03/15/17	439-2314
O'Reilly, Daniel M.	C	07/22/13	04/01/16	439-0236
Treacy, Jean	C	08/11/14	04/01/15	703-0448

WOOD ISLAND COMMITTEE (AD HOC)

Spiller, Judy, Councilor				439-0637
Pelletier, Jeffrey, Councilor				221-3416
Grinnell, Ann				439-0564
Allen, Kent				439-6543
Mead, Page				439-0638

TOWN MANAGER ANNUAL REPORT 2013-2014

I am pleased to have spent the last 8 months as your Town Manager. I have found my work to be challenging, fulfilling, and enjoyable. I am especially grateful for the hard-work and effort of the Town's staff in providing the community with excellent service, and likewise, I am thankful for the Council's assistance, guidance, and support during my first year.

Since coming aboard in November, we have worked together to initiate and accomplish several projects, which include: taking over management of John Paul Jones Park, responding to the draft Flood Insurance Rate Maps published by FEMA, initiating an internal review process for all proposals to Town Council, assisting in obtaining a brownfield grant for the hazardous material cleanup at Wood Island, and expanding programming to enable all Boards and Committee meeting to be televised on Channel 22. The Town Council led a series of forums focused on the exciting changes that have come to the Foreside, and how to support that area's on-going success.

On a more day-to-day note, in March we completed conversion of the Town's computers from running on Windows XP (which presented security risks) to Windows 2010. Finally, as you will read elsewhere in this report, the Town has made strides in improving its waterfront infrastructure at Pepperrell Cove, and is addressing much-needed capital work to various facilities.

All departments worked together to produce a budget that met Town Council's guidance of keeping cost increases to a maximum of 1.5%. In addition, we developed a new budget format that conveys some basic information about our organizational structure, goals for the coming year, and any trends or changes that affect revenues and expenditures. Special thanks go to our Finance Director, Cindy Saklad, for playing a critical role in keeping us on track! As a result of responsible budget management, we received an increase in our bond rating to AA+.

The Capital Improvement Program (CIP) Committee plays an important role in recommending how the Town best addresses its larger maintenance, infrastructure, and facility projects and vehicle and equipment replacement schedules. It projects Town needs in five-year increments. This year the CIP Committee was also challenged by Council to look at expiring debt and recommend projects that may be suitable for bond financing. It continues to work diligently on this task, towards an early 2015 deadline.

As Personnel Director, I was presented an opportunity to fill the position of Commissioner of Public Works, and after a thorough search process, was pleased to promote long-time Kittery employee, Norm Albert, into that role. In turn, we worked to find a replacement to fill the extra-large shoes Norm left as Foreman, and are happy to welcome Dave Rich into that role. I have spent a good amount of time talking with employees about their relationship with the Town, as we work towards renewing 7 collective bargaining agreements. One of the larger topics we continue to discuss throughout the Town concerns the ever-increasing cost of health care, and how we can balance the Town's ability to pay for premiums while providing employees' a high quality coverage.

Finally, I would like to thank Town Clerk Maryann Place for her constant assistance and wisdom over the past months in helping me transition into the role of Kittery's Town Manager. Kittery is fortunate to have such a thoughtful and dedicated public servant in its Town Hall.

Respectfully Submitted,
Nancy Colbert Puff, Town Manager



Edward T. Perry, CPA

James A. Sojka, CPA

Sheryl A. Pratt, CPA*

Michael J. Campo, CPA*

Donna M. LaClair, CPA**

Ashley J. Miller, CPA

Tyler A. Paine, CPA

Kyle G. Gingras, CPA

Susan E. Gauthier, CPA

* Also licensed in Maine

** Also licensed in Massachusetts

January 21, 2015

To the Members of the Town Council
And Town Manager
Town of Kittery
200 Rogers Road
Kittery, Maine 03904

Dear Members of the Council:

We have audited the financial statements of the governmental activities, business-type activities, major general fund, and the aggregate remaining fund information of the Town of Kittery for the year ended June 30, 2014. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards*, and *OMB Circular A-133*, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 17, 2014. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town of Kittery are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Town during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the Town of Kittery's financial statements were:

Management's estimate of the allowance for uncollectible taxes is based on historical data and information known concerning the assessment appeals. We evaluated the key factors and assumptions used to develop the allowance for uncollectible taxes in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the capital asset useful lives is based on historical information and industry guidance. We evaluated the key factors and assumptions used to develop the useful lives of the capital assets in determining that they are reasonable in relation to the financial statements taken as a whole.

Management's estimate of the other postemployment benefits liability is based on management's assumptions about future employment, mortality, and healthcare cost trend. This amount is determined by the independent actuary. We evaluated the key factors and assumptions used to develop the other postemployment benefits liability in determining that they are reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

PLODZIK & SANDERSON
Professional Association / Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-6063 • 603-225-6996 • FAX-224-1380

REQUIRED SUPPLEMENTARY INFORMATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2014

Table 1
Town of Kittery
Net Position
June 30, 2014 and 2013

	Governmental Activities		Increase (Decrease)
	2014	2013	
Assets:			
Current and other assets	\$ 13,666,332	\$ 12,433,561	\$ 1,232,771
Capital assets	39,769,422	41,124,446	(1,355,024)
Total assets	53,435,754	53,558,007	(122,253)
Liabilities:			
Current liabilities	2,037,737	3,227,315	(1,189,578)
Long-term debt outstanding	18,936,291	18,770,588	165,703
Total liabilities	20,974,028	21,997,903	(1,023,875)
Deferred inflows of resources:			
Prepaid taxes	97,952	88,156	9,796
Net position:			
Net investment in capital assets	23,584,296	23,562,048	22,248
Restricted	3,722,302	3,033,147	689,155
Unrestricted	5,057,176	4,876,753	180,423
Total net position	\$ 32,363,774	\$ 31,471,948	\$ 891,826
	Business-type Activities		Increase (Decrease)
	2014	2013	
Assets:			
Current and other assets	\$ 5,956,243	\$ 206,860	\$ 5,749,383
Capital assets	14,435,291	13,977,570	457,721
Other assets	-	3,121	(3,121)
Total assets	20,391,534	14,187,551	6,203,983
Liabilities:			
Current liabilities	6,646,565	254,616	6,391,949
Long-term debt outstanding	3,456,757	3,408,824	47,933
Total liabilities	10,103,322	3,663,440	6,439,882
Net position:			
Net investment in capital assets	9,987,375	10,450,407	(463,032)
Restricted	-	27,500	(27,500)
Unrestricted	300,837	46,204	254,633
Total net position	\$ 10,288,212	\$ 10,524,111	\$ (235,899)

The above fiscal year 2013 reflects the reclassification of the food service fund as a special revenue fund, see Note 17.

REQUIRED SUPPLEMENTARY INFORMATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2014

Table 2
Town of Kittery
Change in Net Position
For the Years Ended June 30, 2014 and 2013

	Governmental Activities		Increase (Decrease)
	2014	2013	
Revenues:			
<i>Program revenues:</i>			
Charges for services	\$ 2,023,613	\$ 1,442,646	\$ 580,967
Operating grants and contributions	2,445,968	2,121,955	324,013
<i>General revenues:</i>			
Taxes	22,790,305	22,280,279	510,026
Grants and contributions not restricted to specific programs	2,136,333	1,836,919	299,414
Investment income	65,292	101,993	(36,701)
Miscellaneous	583,298	919,133	(335,835)
Total revenues	<u>30,044,809</u>	<u>28,702,925</u>	<u>1,341,884</u>
Expenses:			
General government	1,951,717	2,226,807	(275,090)
Public safety	3,552,089	3,626,600	(74,511)
Public works	2,445,862	2,441,839	4,023
Social services and welfare	148,650	101,696	46,954
Recreation and culture	2,320,589	1,840,774	479,815
Education	15,076,916	14,700,074	376,842
County tax	902,996	817,322	85,674
Capital outlay	202,457	8,399	194,058
Grant funds/misc. accounts	520,430	302,629	217,801
Unallocated depreciation (Note 17)	111,315	107,204	4,111
Interest on long-term debt	631,762	226,179	405,583
State of Maine on-behalf payments	1,290,811	980,928	309,883
Total expenses	<u>29,155,594</u>	<u>27,380,451</u>	<u>1,775,143</u>
Change in net position	889,215	1,322,474	(433,259)
Transfers	-	(70,197)	70,197
Beginning net position	<u>31,474,559</u>	<u>30,222,282</u>	<u>1,252,277</u>
Ending net position	<u>\$ 32,363,774</u>	<u>\$ 31,474,559</u>	<u>\$ 889,215</u>
	Business-type Activities		Increase (Decrease)
	2014	2013	
Revenues:			
<i>Program revenues:</i>			
Charges for services	\$ 1,741,678	\$ 1,710,271	\$ 31,407
<i>General revenues:</i>			
Miscellaneous	2,338	-	2,338
Total revenues	<u>1,744,016</u>	<u>1,710,271</u>	<u>33,745</u>
Expenses:			
Enterprise funds	<u>2,072,779</u>	<u>1,721,223</u>	<u>351,556</u>
Change in net position	(328,763)	(10,952)	(317,811)
Transfers	-	15,145	(15,145)
Beginning net position	<u>10,616,975</u>	<u>10,612,782</u>	<u>4,193</u>
Ending net position	<u>\$ 10,288,212</u>	<u>\$ 10,616,975</u>	<u>\$ (328,763)</u>

**AUDIT REPORTS OF CERTIFIED PUBLIC ACCOUNTANT
FOR FISCAL YEAR ENDING JUNE 30, 2014**

Pursuant to Maine Revised Statutes Annotated Title 30-A, Chapter 127, Section 2801, the following information is hereby provided regarding the audit report prepared by the Town's independent certified public accountant.

The complete post audit report for the last municipal year is on file at the town office and is available for distribution upon request.

TOWN AUDITOR: Plodzik & Sanderson
193 North Main Street
Concord, NH 03301

**RECREATION DEPARTMENT
ANNUAL REPORT
2013-2014**

It is with great pleasure that I submit a Town Report for the Kittery Recreation Department/KCC. Two years have passed since the opening of your fabulous Kittery Community Center. The department provides opportunities for everyone, from ages 2 thru 100 years old.

On a daily basis hundreds of people enter our doors to participate in a class, a workshop, a meeting, a conference, a trip, gym time, fitness room, indoor track, play/theatre, preschool, after school daycare, bingo, scouts, a wedding, a shower, a birthday party, a memorial, breakfast, lunch, and so much more. It is so exciting to witness such growth in such a short time.

Our residents who use the facility are prideful that this is in their own town. The gymnasium, indoor track, and fitness suite are used on a daily basis, from sun up to sun down, and individuals truly enjoy being able to have these amenities. The fitness suite does require a membership, however the walking track is free for all to use.

The KCC staff and Board of Directors values our users' perception and experience. Our number one priority is to ensure that all are having a great experience at the Center; we challenge ourselves every day to provide that great experience to our guests. Our staff is onsite to assist you in anyway. Please let our receptionists know how we may assist you during any visit. There is a suggestion box at the reception desk that welcomes your input. We make every effort to make reasonable adjustments to make your next visit even more enjoyable.

The KCC Board of Directors has worked diligently to weigh suggestions from the community with the 2020 Visioning sessions led by Chairman Steve Workman. The data collected will assist with the 2020 Strategic Plan Development that the board is presently working on section by section. This is a grueling task but, when completed will be the document that assists all with a working plan to reference.

In June, the fourth annual Kittery Block Party was held in the Foreside Area. Many individuals work behind the scenes to make this day the most enjoyable for families and friends. Bob's Clam Hut, York Hospital, Kennebunk Savings, Green Pages and Kittery Trading Post were the presenting sponsors for 2014. Thank them when you visit their establishments. The Block Party was able to donate/grant \$20,000 to several organizations. There is an application process for non-profit organizations to complete for consideration of a grant. Awards were given in the amount of \$500-\$5,000.

The STAR theatre was used by many groups for wedding receptions, theatre, conferences, memorials, a comedy show, high school productions, large meal gatherings, fundraisers and movies.

"Eyes of the World Discovery Center" a forest preschool program is available for 2-5yr olds. It is our honor that adorable preschoolers are commencing their early education with Kittery Recreation's licensed preschool program. The department provides opportunities for 2 year olds through 100 year olds. Our staff is onsite to assist you and please let reception know how we may assist you on any visit. There is a suggestion box at the reception desk and we welcome your input and try to make reasonable changes to make your next visit more enjoyable.

Our S.A.F.E. after school program is offered to youth in K-7th grade had a great year with lots of new daily activities for our participants. This program is licensed with the State of Maine and is housed at the Kittery Community Center on Monday-Friday 2:30-6pm. Our numbers increased this year which is very exciting.

The "Concerts on the Common Summer Series", was held at Frisbee Common at the Kittery Community Center. Many new bands were hired this summer and enjoyed by several. Kennebunk Savings has been the sponsor for this series since 2003. THANK YOU we could not offer this series to the community without this sponsorship!

Since 2001 YORK HOSPITAL has provided \$18,500 each year to assist low-income families and adults to participate in activities they may not be able to do otherwise. This contribution is amazing and so generous. The recreation director administers this program after an extensive application process. This program is very valuable to several low income residents, providing financial assistance with daycare during the summers. Some adults have used this for a class or trip they may not have been able to attend without this assistance. Many families take advantage of this generous gift and have been provided with reduced program fees as a result. We wish to thank York Hospital, our neighbor and friend, for this generous contribution to Kittery! Please remember their community spirit and generosity. With much gratitude THANK YOU to Mr. Jud Knox and York Hospital

Board of Directors. YH provides so much to all surrounding communities and we feel grateful we are one of the recipients!

Additionally, thanks goes out to the the Town Council and Municipal staff for the support they have shown this Department throughout the year. Police, Recreation and Highway staff worked the Block Party and were able to interact with the attendees in a different way than their normal daily tasks. It is wonderful to work in a community that town departments work as a team and assist each other for the benefit of the residents served. Our municipal team is in great shape starting at the top with Kittery's new Manager Nancy Colbert Puff. She is a magnificent choice for Kittery and brings a new management style and much experience in many areas of government. Our department heads are functioning very well together and all have the appropriate attitude that we want to provide the best service for the residents in all our areas of expertise. Kittery is in a great place moving forward!

Last but certainly not least, thanks to the KCC staff in reception, preschool, SAFE, custodians, administration, instructors, coaches, assistant coaches and volunteers, who work each and every day assisting in "Creating Community Together". I appreciate your dedication to Kittery Recreation/KCC and the citizenry of Kittery! I know that we want and work hard to obtain a department that our residents are proud of and one that is utilized to the fullest. We strive to have quality staff, instructors, programs, daycare, and preschool in a clean, well maintained environment. Our goal is to willingly grow and change as the building/residents suggest change. We will listen to you the user and make changes happen when necessary and if the request cannot be done explain the reason so that you know you were indeed heard.

Please contact me anytime with any issue large or small. My 24/7 email is jgrady@kitteryrecreation.com. Thank you.

Respectfully submitted,
Janice C. Grady, Recreation Director
KCC General Manager

POLICE DEPARTMENT ANNUAL REPORT 2013-2014

I cannot believe that it has been over a year and a half since I assumed the responsibilities as your Chief of Police. There have been changes implemented during the past year that have begun to make for a strong foundation for the future of the Kittery Police Department.

As I said last year, we need to understand that Kittery is more than a town of 10,000 people. We are a gateway to the State of Maine with three bridges that come into our community. We have a shopping district that sees over 3.5 million visitors annually. We are home to the Portsmouth Naval Shipyard. We welcome visitors to our beautiful coastline and historic forts. We have restaurants throughout our community. And we are finding ways to welcome people to Kittery, a destination location. We should all be proud of our community and look forward to a bright future.

I believe that we have a lot to offer families, visitors and businesses alike. I also believe that our police department has an important role in our community, ensuring that this is a safe place to live, work and visit.

Understanding that we are representatives of the Town of Kittery we have made changes in our uniform patches that now have the Town Seal and our badge proudly displays the image of the Ranger. Beyond the appearance is a philosophy of Policing with a Purpose to help identify our problems and focus our efforts on solving them. We continue to focus on building partnerships with our community so we can address issues and concerns.

Last fiscal year we were able to increase our staff by two officers. One position assigned as a School Resource Officer and a second added to the Patrol Division. This year we are anticipating the retirement of one of our members. We have twenty sworn positions. Of those twenty, 12 are patrolman, 1 School Resource Officer, 2 are detectives, 3 sergeants, 1 lieutenant and my position.

The calendar year of 2013 saw a 31% increase in arrests and by all accounts set a record for the most arrests in the history of our department. It is not necessarily an indication that crime is on the rise, but more that our officers are being more proactive and focused in their policing of our community. There was also a 10% reduction in accidents. Overall, we responded to over 26,000 calls for service last year.

As we move through this calendar year we are looking for officers to become more aware of the problems facing our community and find ways to solve these problems. We are going to strive for a 10% reduction in traffic accidents and focus on drug related criminal activity. It is also our intent to expand the School Recourse Officer's position into the area of Community Relations as we expand our support base.

By building strong partnerships within our community, with citizens and businesses we can focus on the four tenets of Community Policing; Arresting Offenders, Preventing Crime, Solving Problems, and Improving the Quality of Life.

Along with my philosophy of Purpose Driven Policing there is an effective and accepted model of problem-solving which this department is moving to. The SARA model is tied to Community Policing and has been used successfully by many police organizations. SARA is an acronym for Scan, Analyze, Response and Assessment. With the information being given to our officers we hope to begin to identify and resolve issues that face our community as we move forward.

I personally would like to thank our citizens for their support and for the kind words over this past year. And I look forward to our discussions of how we can best serve our community. As we move forward I hope that we make you proud. Please feel free to contact me if I can be of any assistance tshort@kitterypolice.com

Respectfully submitted,
Theodor Short, Police Chief

RICE PUBLIC LIBRARY
Annual report
2013-2014

On behalf of Rice Public Library, I respectfully submit the library annual report for FY 2013-2014.

The mission of Rice Public Library is to:

- Promote literacy and lifelong learning in a welcoming environment
- Ensure access to local, national and global resources for all individuals
- Offer a collection that reflects the varying interests of our community through a variety of print, electronic, digital and emerging media
- Address the educational and cultural interests of the community
- Collect, preserve, disseminate Kittery and local historical information

Some statistics that demonstrate the library is fulfilling our mission:

Input Library Use	Rice Library Services for FY 2013-2014	Value of Services
70,271	Books Borrowed	\$ 1,194,607
22,111	Children Books Borrowed	\$ 265,332
21,744	Interlibrary Loan Requests	\$ 652,320
1,345	eBooks/Audiobooks Downloaded	\$ 20,175
1856	Museum Passes Borrowed	\$ 37,120
580	Magazine/Newspaper Use in Library	\$ 4,350
55	Adult Programs and Classes Attended	\$ 550
141	Children’s Programs Attended	\$ 1,410
3,733	Computer Use per hour (i.e. Internet, MS Word, etc.)	\$ 44,796
22,426	Reference Questions Asked	\$ 336,390

* Value of services form courtesy of the Massachusetts Library Association.

- Average cost of hardcover for adults: \$17.00
- Average cost of hardcover for children: \$12.00
- Interlibrary Loan Requests for Books/DVDs/Books on CD: \$30.00 * see note below
- eBooks/Audiobooks Downloaded: \$15.00
- Museum Pass Borrowed: \$20.00 Savings per use
- Magazine/Newspaper Use in Library: \$7.50 (Estimate)
- Adult Programs and Classes Attended: \$10.00 (Estimate)
- Children's Programs attended: \$10.00 (Estimate)
- Computer Use per Hour e.g., Internet and MS Word per hour: \$12.00 price based on sampling of internet cafes.
- Reference Questions: \$15.00 (Estimate)

* The Minerva circulation statistics show Rice Public Library has one of highest volume of ILL requests in the entire Minerva system.

GRANTS

The Friends of Rice Public Library funded a number of new programs and projects. The Friends sponsored our ever popular museum pass program, the summer reading programs and family movie night. The Lions Club of Kittery generously supported the purchase of large print books with a donation of \$1,000 and we received a donation from the Kennebunk Saving's community service award for \$516.

Total grant funds awarded to Children's and Youth Services came to approximately \$9,850. We were the recipients of several grants that supplemented our annual budget. The Rosamond Thaxter Foundation awarded us \$2,500 for Playaway Views, the Traip Trust awarded us \$3,550 for multimedia material, Kittery Block Party donated \$1,800 for children's programming and the Friends of the Library gave us \$2,000 for monthly movie nights, and children's programming. We greatly appreciate the generosity of those who donated both funds and volunteer hours to assist us in achieving our goals! We endeavor to offer the best possible programs for free to our community.

PROGRAMS

Last year was a banner year for Rice Public library we hosted many fabulous programs. The highlights include: a picnic at Fort Foster for 170 USS Topeka submarine crew and their families, Lost Boundaries a film and book discussion, two seminars assisting our patrons to register for Affordable Health Care, a new series of computer classes in partnership with Kittery Adult Education held at Rice PL, hosted Lawyers in Libraries, a series of new library card registration events for Traip students and staff (254 cards were issued) and ten author visits including local authors, Charles Underwood, Ryan Higgins and D. Allen Kerr.

MAINTENANCE

Two major repairs were completed this year. The first was resurfacing another section of the Taylor parking lot and the second was replacing all the fluorescent lighting in the fiction, large print, and mystery areas at the Taylor building with energy efficient lighting.

YOUTH SERVICES

Rice Public Library's Youth Services has had an incredibly fun and productive year. We offered a total of 141 programs, with a total attendance of 5,876 participants. As we move forward, we continue to grow and expand our services to an increasing range of patrons who make use of our free, exciting events. We had 383 registrants for our Summer Reading Program, Dig Into Reading--our highest number yet. Our programs this past year were widely varied. In-house events included Toddler and Preschool Story Times, a Parenting Workshop, Family Movie Nights, Teen Movie Nights, Cub and Wolf Scout Merit Badge evenings, our Movie Night at Fort Foster, SAFE visits for movie afternoons and ongoing library visits, Lego and Pokémon Clubs, Preschool visits, a Reading Therapy Dog program, Teddy Bear Sleepovers, several author visits, and specially- themed holiday programming. We also had lots of performers and speakers throughout the year: Wildlife Encounters, a Halloween Laser Show at the K.C.C. for approximately 200 attendees, Lindsay's Puppet Pals, the Maine Ghost Hunters, Jungle Jim of Boston performing at the Block Party, the N.H.S.P.C.A. and many more. Community Outreach included visits to local schools, preschools and daycare providers (to disseminate information about Summer Reading, library card sign-ups, and to provide Traveling Story Times), as well as our attendance at the Back to School Blast at the Shipyard. We held numerous inter-generational themed events at Kittery Estates such as a Halloween Trick or Treat with their residents, an Easter Egg Hunt, concerts, and more.

VOLUNTEERS

Our amazing volunteers greatly assisted us with processing interlibrary loans, programming, shelving, and special projects. We deeply appreciate the help of Mark Steele, Faye Gourlie, Sarah King, June Spinney, Hope Neilson, Patty Kosowicz, Mary Ann West, Joyce Kelley, Michael Cocco and Mark Martin, who volunteer many hours over the course of a year. We are very grateful to the many members of the Friends, especially Gail Lemont, Windy Burns, Nan McNally, Merry and Don Craig, Stella Hall, Sallie Mackie, Kathy Regan and Eve Deforge.

On the United Way Day of Caring, fifteen hard working members of the Eliot Methodist Church and the Church of Zion in Portsmouth volunteered at the Rice and Taylor buildings. The volunteers planted trees, flowers, mulched the gardens, cleaned windows, polished woodwork, shelf read the book shelves in the children picture book areas at Taylor and the craft book shelves at Rice. The Friends of Rice Public Library provided a delicious repast for the volunteers.

Additionally we are very fortunate to have many dedicated volunteers transporting thirty books and DVDs monthly to Kittery Estates and Meetinghouse Village for citizens in our community that are unable to access our facility. Thank you for assisting us with this important service.

We were delighted to be selected once again as the site that a team of Traip students under the guidance of Ms. Eva Diharce, volunteered twice month doing a variety of tasks. These tasks included: packing books for the Minerva shipment, toting books between the building, shelving books, putting new stickers on books, locating books for the Minerva inter-library requests, raking leaves and much more.

STAFF

The staff, without whose help none of the above could have been accomplished, is:

Technical Services Supervisor Greta Evans, Supervisor of Youth Services Jennifer Kelley, and Circulation Supervisor Katie Lyons, Library Assistants: Simone Roy, Carol Chamberlain, Library page Alex Koepke, Library Substitutes: Rich Wicker, Nancy Moran, Katherine Ciak, Filomena Knowles and Alexis Ovington.

LIBRARY BOARD

The members of our Board of Directors who guided us through the above activities were: President Rachel Dennis, Vice President David Harris, Treasurer Dudley Bierau, Secretary Elyse Kehl, Emily Bailey, Mandy Cool and D. Allen Kerr.

We genuinely appreciate the Town Council's continuing support of the Library by funding our operational needs for the fiscal year. We also wish to thank the Town Manager Nancy Colbert Puff, the municipal staff and the Kittery Department Heads.

Respectfully submitted,
Elizabeth Perkins, Library Director

PORT AUTHORITY ANNUAL REPORT 2013-2014

Over the course of the year the Port Authority continued to work at improving the resources and services to the boating community and the Town.

- In response to the Town Council's charge, the Port Authority became more of an enterprise operation.
- The Boating Infrastructure Grant project completed the approval process, with a scheduled opening of July 11, 2014.
- The Port Authority was awarded a Small Harbor Improvement Grant (SHIP) from the Maine Department of Transportation to improve the float system at the Traip Academy launch facility.

- The Port Authority received a Shore and Harbor Grant from the Maine Coastal Program to conduct a feasibility study to construct a submerged reef off Fishing Island.
- The Harbormaster conducted a search to upgrade the Port Authority patrol boat.
- The Port Authority applied to the Army Corps of Engineers to conduct a dredge survey of Pepperrell cove.
- A right of way dispute with Frisbee Holdings LLC was resolved in favor of the Town.
- The holding tank for the Frisbee pier bathroom was replaced.
- The Harbormaster submitted his resignation, effective July 19, 2014, after serving the Town for two and one half seasons.

Budget and Revenues: The Port Authority completed the year with a modest surplus. Expenses totaled \$110,541 with revenues of \$120,300, resulting in a surplus of \$9,760. The Authority approved changes to the Fee Schedule, including a Harbor and Water Usage fee and a schedule of charges for the new Transient Moorings and Boat Slips.

Boating Infrastructure Grant (BIG) Project: The project approval process began in 2010 and was finally approved in November, 2013. The design focus centered on six floats, 8 transient moorings and an 85-foot ADA ramp. The facility is to include water, power, internet service and a pump out system at a later date. As the funding process evolved it was expanded to include a new utility infrastructure down Bellamy Lane to the Pier. The MDOT and the Town collaborated on a shared expansion from a \$242,000 federal grant, with a \$90,000 Town share, to add the upland and waterside utilities. This expanded the project to \$487,000 with Kittery's Department of Public Works acting as the general contractor for the upland work. Construction began in March and was completed on time and \$15,000 under budget. Fishermen who use the facility have expressed concern over the ramp removal. This was not a problem in the spring, and the Authority is confident this issue will be addressed by next spring.

Traip Launch Float System: The Harbormaster spearheaded a proposal to expand the Traip launch float system to include three 8' x 20' floats to better accommodate boaters and fishermen. A grant was awarded late in 2013, with plans to proceed in the fall of 2014.

Wave Attenuation Program: The Army Corps of Engineers (ACOE) plan to dredge the Eliot turning basin in 2016. The spoils from this project include 20,000 cubic yards of ledge material and the Authority has been awarded a grant to conduct a feasibility study on using the ledge material to mitigate the wave action in Pepperrell Cove.

Port Authority Boat: The Authority acquired a 23’ Sea Pro with cuddy cabin in April. With two vessels, the Harbormaster and Assistant Harbormasters have expanded their patrol program in an effort to promote boating safety.

Pepperrell Cove Dredge Program: The ACOE has received our request to survey Pepperrell Cove. They have indicated this will be a long process. Pepperrell Cove was last dredged 100 years ago in 1914.

Right of Way Dispute: Frisbee Holdings LLC made an effort to charge commercial haulers to cross 150 square feet of land at the Pepperrell Pier launch ramp. The Town obtained a restraining order to prevent this and over the course of the year negotiated to obtain a Right of Way. The defendant granted the ROW and the dispute has been resolved.

Holding Tank: The holding tank at Frisbee Pier needed replacement. The Department of Public Works acted as the general contractor and saved the Town almost \$10,000.

Harbormaster Resigns: Harbormaster Michael Blake resigned on July 7. He will be missed. The Port Authority, in collaboration with the Town Human Resources, has begun a recruiting process, and the position description for the Harbormaster will be updated.

The Port Authority remains committed to serving the boating public and preserving Kittery’s working waterfront.

Respectfully Submitted,
Robert P. Melanson Jr., Chairman, Port Authority

**FIRE DEPARTMENT
ANNUAL REPORT
2013-2014**

Your Fire Department continues to provide excellent service at a reasonable cost. However, the availability of manpower during the work week and summer weekends is becoming a concern in that many call firefighters are not available to respond during these times. Kittery is not unique with this problem as the nation as a whole is experiencing low call/volunteer firefighter turnout. This problem did not exist forty years ago as many of our firefighters worked in town and at the shipyard. This dynamic has changed and most of our firefighters work out of town

Federal and State requirements for firefighters is the same for full time professional firefighters as it is for call and volunteer firefighters. A call firefighter is required to obtain Level I firefighter certifications in order to be considered a structural

firefighter by the State of Maine. This requires a new firefighter recruit to agree to three times a week trainings for five months. This is on top of a full medical qualification, driving certifications and exposure control programs. People come to the door asking to volunteer and when told what the requirements are walk away because of the rigorous requirements.

The fire service is working on firefighter enlistment and retention programs in order to bolster our dwindling numbers. The State of Maine Legislature failed to pass a Length of Service Awards Program (LOSAP) for call and volunteer firefighters this year. The bill originally passed but was vetoed by the Governor and the veto was sustained on a revote by the Legislature. Kittery has taken steps to alleviate some of the problems with work week response with Public Works Superintendent Norm Albert's help by allowing two of his employees who are Kittery firefighters to respond during the day time hours. During this time our response to incidents remains strong and done professionally.

I am pleased to announce the addition of the following firefighters to our rolls; Tyler Succi has completed the mandatory State of Maine requirements for structural firefighter and is a valued member of our department. Andrew Greer has joined our ranks and will be working towards getting his certifications. Danny Smith, one of the Public Works employees mentioned earlier has also joined our ranks. Danny currently holds all of the certifications necessary. We continue to have an active Junior Firefighter program that is run in concert with Traip Academy. Tyler Buffington, Joe Spinney, Hannah Nightingale, Madison White, Chris Succi, and Austin Ridlon are currently enrolled. It is our hopes that one day they will become full members of this department.

A full helmet replacement program was accomplished with the use of Capital Improvement Program (CIP) money. Most of our helmets had reached the end of the ten year life cycle as outlined by NFPA and OSHA and were in need of replacement. We were also able to use CIP money to purchase new firefighter boots that were in need of replacement. All firefighters now are in compliance with NFPA and OSHA in regards to the firefighter protective clothing.

2013-2014
Incident Type Breakdown

Incident Type	Occurrences	Percentage
Building Fire	7	1.9
Fire, other	9	2.5
Fires in structures other than a building	1	0.3
Cooking fires, confined to container	6	1.6
Chimney fire	4	1.1
Passenger vehicle fire	6	1.6
Road freight or transport vehicle fire	2	0.5
Forest, woods or wild land fire	1	0.3
Brush or brush and grass mixture fire	3	0.8
Dumpster or other outside trash receptacle fire	1	0.3
Outside equipment fire	1	0.3

Medical assist	45	12.3
Motor vehicle accident with injuries	37	10.1
Motor vehicle/pedestrian accident	1	0.3
Motor vehicle accident with no injuries	8	2.2
Vehicle accident, general cleanup	17	4.6
Lock-in rescue	2	0.5
Lock-out	1	0.3
Extrication of victims from building/structure	1	0.3
Removal of victims from stall elevator	1	0.3
Watercraft rescue	1	0.3
Rescue standby	1	0.3
Gasoline or other flammable liquid spill	5	1.4
Gas leak (natural gas or LPG)	16	4.4
Oil or other combustible liquid spill	5	1.4
Carbon monoxide incident	4	1.1
CO detector activation due to malfunction	6	1.6
CO detector activation, no CO	10	2.7
Electrical wiring/equipment problem	2	0.5
Power line down	9	2.5
Arcing, shorted electrical equipment	2	0.5
Biological hazard, confirmed or suspected	1	0.3
Building or structure weakened or collapsed	2	0.5
Water evacuation	1	0.3
Water or steam leak	1	0.3
Smoke or odor removal	1	0.3
Animal rescue	1	0.3
Public service assistance	1	0.3
Assist police or government agency	3	0.8
Public service	2	0.5
Assist invalid	2	0.5
Unauthorized burning	8	2.2
Cover assignment, standby, move-up, Mutual Aid	21	5.7
Good intent call	10	2.7
Dispatched and cancelled en-route	1	0.3
Smoke scare, odor of smoke	13	3.6
Hazmat release investigation, w/no Hazmat	1	0.3
Sprinkler activation	7	1.9
Smoke detector activation due to malfunction	15	4.1
Alarm system sounded due to malfunction	19	5.2
Smoke detector activation, no fire, unintentional	1	0.3
Detector activation, no fire, unintentional	1	0.3
Alarm system activation, no fire, unintentional	34	9.3
Wind storm, tornado/hurricane assessment	1	0.3
Lightning strike	1	0.3
Severe weather standby	3	0.8
Total		366 calls

Thank you to the firefighters of this community who continue to volunteer their time and skills to make this department what it is. A warm thank you is also given to the families of these firefighters who support them behind the scenes in many ways, without your support and understanding it would not be possible to keep a call department in Kittery.

Respectfully submitted,
D. W. O'Brien, Fire Chief

CONSERVATION COMMISSION ANNUAL REPORT 2013-2014

We welcome Kittery residents interested in serving on the Conservation Commission. Regular meetings are held on the first and third Thursday of the month at 5:30 pm in Conference Room A of the Town Hall.

Coastal Cleanup was held on Saturday, September 28, 2013 at Seapoint and Crescent Beaches, Rogers Park and Eagle Point. 18 volunteers cleaned 3 ½ miles collecting over 200 lbs of debris. Volunteers picked up a minimum of 510 plastic cable ties (clear plastic usually used to tie electric wires and computer cable to prevent tangling). All the ties had been cut. These ties have been showing up on Crescent Beach for the last three years – increasing in number significantly each year. We are trying to find out why these ties are suddenly littering our beach.

Town Farm Forest – last summer Public Works cut a new section of the Haley Trail so that KCC could close the section that paralleled Drake Road to maintain the 'natural experience' for all Kittery residents who visit the Town Forest. This year we planted trees along the closed section of the trail and erected signs. Cub Scouts (with Leader, Michael Earner) are watering the trees as a summer Scout Project. Alex Foye is doing his Eagle Scout Project in Town Farm Forest, he and his fellow scouts, will build two low bridges on the Haley Trail to keep the trail accessible for all residents and visitors to the Town Forest

Lobster Trap Cleanup was held on Saturday, April 19, from 9:00 to 11:00 am. Volunteers removed over 100 traps from Seapoint and Crescent Beaches. These were transferred to the dump by Public Works. Many thanks to Public Works and all the volunteers who worked so hard to help us keep our beaches clean.

Adopt-A-Road This year, September 2013-August 2014, has seen continued interest in the Kittery Adopt-A-Road Program, which was endorsed by the Kittery Town Council July 15, 1996 with the first clean-up in November of that year. Nelson Linscott has adopted Wallingford Square, Karen Saltus adopted Tower Road and Kittery After Hours (Rotary) adopted Walker Street. Welcome to our

new volunteers! A big thank you is also due Steve Hall, who is our representative on the Conservation Commission, and additionally continues to install our signs, this year with assistance from Nelson Linscott.

We want to thank long time adopters, who are no longer with us-Portsmouth Naval Shipyard (Walker Street 8/97), Kittery Trading Post (Wilson Road 11/02), and John Fellows (Foyes Lane/Tower Road 4/05). Our program currently includes forty-five (45) individuals, families and groups cleaning seventy-five (75) roads or road sections. Roads available for adoption include Manson and Wilson, and sections of Norton, Lewis and Bartlett, and avenues such as Tilton, Newson and Manson.

Please join our current volunteers in helping to “Keep Kittery Clean and Beautiful” by joining the Town’s anti-litter efforts. The initial commitment is two years and to clean at a time of one’s choice in April, August and November.

To join the program, contact co-chairs Susan Emery or Janet Gourley.

Open Space Committee – KCC continues to serve on this important committee to identify and review town owned property and right of ways.

Planning Board continues to work on ordinance updates and the Comprehensive Plan for Kittery. The Conservation Commission serves as an advisory to the Planning Board and the Board of Appeals.

Kittery Conservation Commission members: Earldean Wells, Chair; Vice Chair; Stephen Hall, Treasurer; Donald Moore, Minutes Recorder; Jan Carson, Herb Kingsbury, Karen Saltus. Associate members: Dean Bensley and Anne Borden

Respectfully submitted,
Earldean Wells, Chairperson

**CODE ENFORCEMENT OFFICER
ANNUAL REPORT
2013-2014**

Building Permits Issued for Fiscal Year July 2013 – June 2014

Number of Permits Issued	360
Cost of Construction	\$ 12,184,073.00
Permit Fees Collected	\$ 162,172.00

Residential

Single Family Residences	
Number of Permits	29
Cost of Construction	\$ 4,734,800.00

Mobile Homes	
Number of Permits	6
Cost of Construction	\$ 287,022.00
Accessory Dwelling Units	
Number of Permits	1
Cost of Construction	\$ 5,000.00
Additions & Renovations	
Number of Permits	45
Cost of Construction	\$ 2,129,060.00
Maintenance & Repair	
Number of Permits	121
Cost of Construction	\$ 1,578,436.00
Decks & Porches	
Number of Permits	17
Cost of Construction	\$ 79,896.00
Sheds	
Number of Permits	18
Cost of Construction	\$ 47,324.00
Garages, Barns & Workshops	
Number of Permits	7
Cost of Construction	\$ 139,500.00
Docks, Piers, Floats	
Number of Permits	8
Cost of Construction	\$ 301,300.00
Generators	
Number of Permits	20
Cost of Construction	\$ 138,426.00
Chimneys, Fireplaces, Woodstoves, Pellet Stoves	
Number of Permits	4
Cost of Construction	\$ 11,285.00
Solar	
Number of Permits	6
Cost of Construction	\$ 117,532.00
Propane Tank	
Number of Permits	7
Cost of Construction	\$ 7,545.00

Non – Residential

Commercial Refits & Alterations	
Number of Permits	56
Cost of Construction	\$ 2,109,912.00
Antennas	
Number of Permits	3
Cost of Construction	\$ 117,035.00
Municipal	
Number of Permits	1
Cost of Construction	\$ 380,000.00

Demolition

Number of Permits	11
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Respectfully Submitted,
Heather Ross, Code Enforcement

**LOCAL PLUMBING INSPECTOR
ANNUAL REPORT
2013-2014**

NUMBER OF PERMITS ISSUED:

Internal Plumbing Permits	92
External Plumbing Permits	47
Total Number of Permis Issued	139

AMOUNT OF FEES COLLECTED:

Total Amount Collected	\$25,221.00
Total Sent to DHHS	\$ 5,014.00
Total Sent to DEP	\$ 690.00
Net to the Town of Kittery	\$ 19,517.00

Respectfully submitted,
Heather Ross, Local Plumbing Inspector

**TOWN PLANNER
ANNUAL REPORT
2013-2014**

Improving the quality of Kittery is the goal of the Town Planning and Development Department. We aim to make the Town better; better for you, better for your neighborhood, better for the environment, better for business, better for financial value.

Since August 2009, we have intensified our work and much has been accomplished under the leadership of the Town Council, Town Manager, Town Planning Board Chair, Tom Battcock-Emerson and current Planning Board Vice Chair, Susan Tuveson; Secretary, Debbie Driscoll-Davis; continuing members Bob Melanson, Ann Grinnell and Mark Alesse, and new appointee Karen Kalmar.

Additionally, economic development progress has been achieved under the leadership of prior committee Chairs, John Carlson and Gary Beers and current Chair, George V. Dow and members Patrick Trevino, Vice Chair; and Stephen Kosacz. Also appreciation is extended to the Comprehensive Plan Update Committee's prior Chair, Vern Gardner , and current Chair, Russell B. White (Town Council Representative), Terry Gagner (Citizen Representative), Debbie Driscoll-Davis (Town Planning Board Representative) and Kim Beddard (School Board Representative).

Again appreciation is extended to all of them for hundreds of hours of voluntary service to Kittery to improve its quality of life and place. Some of this year's accomplishments include:

1. Ongoing quality of life and place improvement via implementation of the Comprehensive Plan goals, policies and implementation strategies including Town Code development standards enforcement.
2. Increase in overall Town property asset value since 2009 by \$200 million to \$1.6 billion in 2014; this during the nation's worst economy since the 1929 Great Depression.
3. Memorial Bridge improved design, lighting, completion and opening ceremonies.
4. Kittery Destination Marketing Program- Phase 1 implementation of the Town Council adopted program to expand business opportunities in Kittery including new Interstate-95 Kittery identification and local business signs.
5. Implementation of over 6 months of local media advertising to promote Kittery events, Kittery Foreside businesses and other activities to draw customers to Kittery while Memorial Bridge was closed.
6. Kittery Community Center at Frisbee Common Board of Directors' support with fundraising and program planning to create a real "town center" for indoor and outdoor civic activities.
7. Growth Management Program update via the Comprehensive Plan update including ongoing review and initial re-affirmation of current development

policies and plan, as well as Town Code updates for further environmental/ rural protection, economic development and overall development quality improvement.

8. Open space conservation / cluster development subdivision standards updated in Town Code and implementation to protect rural character.
9. Support for Russellwood Farm conservation easement acquisition by Kittery Land Trust and final acquisition.
10. Shoreland and natural resource protection by continued implementation of newly adopted Maine State mandates and related Town Code amendments.
11. Quality Improvement Plan (a specific plan) preparation for Kittery Foreside and Foreside Crossing continued with the possibility of adopting an additional Municipal Improvement District enabling “tax increment financing” of public improvements. Also this included having the area designated as “Center of Opportunity” via a US Department of Housing and Urban Development grant thru the Southern Maine Planning and Development Commission and the Greater Portland Council of Governments. This enabled obtaining valuable consulting services about improvement opportunities for Town and citizen consideration. Also support for Town Council initiated Kittery Foreside Forums to enable more public suggestions on improvements.
12. Quality Improvement Plan for Coastal 1 Kittery shopping area continued with the possibility of increased environmental protection and public awareness of local ecology, increased pedestrian connectivity, reduced vehicular trips, outdoor cafés and seating, trolley service interconnected with other business districts and attractions and increased town revenues for citizen services.
13. Pedestrian and Bicycle Ways Plan preparation continued with updated and new policies and implementation strategies to improve access and safety throughout the Town.
14. Quality Improvement Plan for Kittery Center Village plan implementation continued with the Town Planning Board’s and Town Council’s previous approval of and continuation of the successful Kittery Community Market, every Wednesday in the spring, summer and fall in Kittery Center Village and during the winter within the Kittery Community Center at Frisbee Common.
15. Town Planning Board and Town Council approval of a new Town Code amendment to enable “specialty food and beverage uses” in the business zones and the subsequent approval and soon to open new Tributary Brewing Company business at Post Office Square in Kittery Center Village.
16. Quality Improvement Plan for Memorial Circle implemented given the supporting resolution adopted by Town Council to establish a USS Thresher submarine memorial and subsequent private donations to create Memorial Park.
17. Town and regional planning and development project approvals benefiting Kittery via the following: the Southern Maine Planning and Development Commission, Kittery Area Comprehensive Transportation System Metropolitan Planning Organization and the Southern Maine Partnership

for Regional Planning and Sustainability; a coalition of towns, cities and other public and private organizations in York, Oxford and Cumberland Counties. Approvals included \$810,000 for street, sidewalk, and signal improvements within Kittery Foreside on Walker Street, Wallingford Square and Wentworth to Saint Raphael's Church.

18. Town Planning Board approval of plans for additional businesses in Kittery Foreside and Kittery Crossing.
19. Working with property owners on additional improvements in the Route 1 / Cutts Corner District.
20. Approving new commercial development sites in the Route 236 Business Parkway District.
21. Ongoing planning for the construction of the new \$180 million Sarah Mildred Long Bridge and its Kittery landing area/ a new "gateway entrance to Kittery and the State of Maine including a new signalized intersection at Bridge Street, entrance sign and architectural landscape.
22. Initiation of the new Town Planning Board Advisory Committee to prepare a Quality Improvement Plan for the Route 1 By-Pass business district and obtaining a \$20,000 planning grant.
23. Town Planning Board review and approval of the new Route 236 overpass at Route 1 BP including special granite boulder designed exterior, black railings and evergreen trees and shrubs landscaping.
24. Continued planning and design of Memorial Circle improvements including granite curbing around Memorial Circle, installation of a pedestrian path around the outside of the Circle with new street trees and bicycle lanes that extend north on Route 1/State Road toward Adams Drive. This \$2 million project paid by Federal (80%), State (15%) and Town funding will start construction in the Spring of 2015.
25. Extensive work by the Town Planning Board on proposed Town Code amendments to align land use development standards with the citizen adopted 2002 Comprehensive Plan related to rural residential areas and sewage disposal.
26. Support for Kittery Land Trust acquisition of 54 acres of land off Braveboat Harbor Road subsequent to extensive Town Planning Board review of the project.
27. Town Planning Board approval of the Kittery Point Village / Town Dock improvements.
28. Town Planning Board approval of the sewer extension plan west of I-95 into the Kittery Business Park and Shapleigh School neighborhood.
29. Completion and dedication of the new Kittery Memorial Park adjacent to Town Hall on May 26, 2014, with the new USS Thresher Memorial and the William Whipple Memorial plaque and stone, honoring the Kittery born signer of the US Declaration of Independence.

Additionally:

- 1. Kittery Economic Development Committee approving an Economic Development Plan for Town Council consideration and launching the new Town website- linked Economic Development Opportunities website.
- 2. Comprehensive Plan Update Committee continuing to prepare recommendations to manage growth and development to improve quality of life and place in Kittery for the year 2020.
- 3. Conservation Commission, Kittery Port Authority and Kittery Open Space Advisory Committee approvals of other planning and development/conservation improvements.
- 4. Property Maintenance ordinance adopted by Town Council implementation with Code Enforcement and Public Safety Departments.

All this would not be possible without the leadership of the Town Council and Town Planning Board, Economic Development Committee, Parks Commission, Conservation Commission, Kittery Open Space Advisory Committee as well as voluntary services of committee members, and citizens and the terrific Town staff including Assistant Planner, Chris DiMatteo, and our partners Heather Ross, Code Enforcement Officer, Shelly Bishop, Assistant Code Enforcement Officer and Christian Kuhn, Development Clerk.

As we look to 2014-2015, Kittery citizens will be called upon to make key decisions about what kind of Town do you want by the year 2020 and how to achieve it. So we look forward to helping in any way we can to improve the quality of Kittery.

Respectfully submitted,
Gerald R. Mylroie, AICP, Town Planner

**ASSESSOR
ANNUAL REPORT
2013-2014**

NUMBER OF PARCELS	PERCENT OF TOTAL	
3,848	84	Residential
175	4	Commercial
35	1	Industrial
378	8	Vacant Land
154	3	Exempt
4,590	100	TOTAL

2013 ASSESSED
VALUE AMOUNT

PERCENT OF TOTAL

1,139,233,200	77	Residential
200,762,000	14	Commercial
16,713,100	1	Industrial
25,222,800	2	Vacant Land
67,433,400	4	Exempt Real Estate
+ 32,824,000	2	Personal Property
1,482,188,600	100	TOTAL VALUATION
- 67,433,400 - Exempt Real Estate		
- 17,600,000 - Exemptions		
- 85,033,400		TOTAL EXEMPT R.E./EXEMPTIONS
1,397,155,200		TOTAL TAXABLE PROPERTY

The average ratio of assessments (assessed valuation compared to market value) for 2013's Commitment was 100%. Please feel free to contact me if you have any assessment questions.

ABATEMENTS 2013

NAME	M/L\ ACCT #	ABATEMENT	AMOUNT
Greg Aubin	48/18	12-01	252.84
David Kaselauskas	27-31A	13-01	\$385.07
Brandon&Amy Bedard	14-74A	13-02	\$5,208.28
Thomas Lewis	3-131	13-03	\$54.79
Kittery Masonic Assoc	9-144A	13-04	\$421.59
Leonard Gehrke	14-103	13-06	\$334.84
Carol Powley	22-21A-2	13-07	\$170.46
William Scotsman	107490	13-08	\$24.35
Ray Gagner	65-17	13-10	\$4,562.96
Garvin&Alice Mccurdy	53-3	13-16	\$298.31
Suburban Propane	108420	13-17	\$191.77
Amp Realty Holdings Llc	28-14	13-19	\$7,529.33
Michelle Mabley	56-13-3	13-21	\$158.29
Arris/Thron	58-42A	13-22	\$202.43
Arris/Thron	58-42	13-23	\$1,191.73
Contoocook	61-29	13-24	\$7,414.24
Hdv Enterprise	67-22	13-26	\$1,360.67

Robert Nichols	53-4B	13-27	\$1,783.78
Fred Dixon	20-2C	13-28	\$21.31
Total			\$31,314.20

Respectfully submitted,
Bruce Kerns, Assessor

PUBLIC WORKS ANNUAL REPORT 2013-2014

The past year has been a really busy one for the Department of Public Works and the community. Kittery crews plowed 22 sanding storms and 7 snow storms, attempting to manage 92" of snow! In addition the crew managed 12 ice storms.

At Fort Foster, maintaining control and order of people, and parking shortages were challenging for the current staff. Dogs created on-going problems with waste removal and leash control issues on and off season. Of course, this is not ALL dogs. The Parks Commission and DPW are currently reviewing changes to the current park rules and fees for the next season to help minimize problems.

We would like to send out a special thank-you to Gary Beers, volunteers, those who made donations, and to the work from Lang's Landscape to be able to complete the second phase of the Thresher Memorial Park behind the town hall. A job well done by all.

The Town of Kittery was awarded 1.5 million dollars to continue improving the Route 1 corridor; including the Memorial Traffic Circle rebuild, additional sidewalks, drainage, island reconstruction, culvert replacement, pavement overlays, and other related work. Improvements to the bicycle and pedestrian mobility exiting the Traffic Circle along Route 1 towards the outlets. Construction is likely expected for summer 2015.

In March and April Public Works installed utilities to the Kittery Port Authority Harbor Master shack at Frisbee Pier in preparation for the BIG project. We also replaced the septic tank to allow the restrooms to be reopened.

In June Prock Marine arrived on scene to complete the BIG Project/Transit Float and it was completed on time.

In partnership with the town of Eliot and the use of their bucket truck we will be doing extensive roadside trimming. If you have ornamental trees on your property and have concerns please call the Public Works office at 439-0333 so we may make

notes. Residents who have ornamental plantings or shrubs that encroach town sidewalks and/or town signs should make every effort to trim them back. It is the homeowner's responsibility to maintain their plantings, etc. to keep things safe for everyone. We thank you.

In September 2013 I was appointed Interim Public Works Commissioner. Subsequently in May 2014 I was hired to fill the vacancy of Commissioner of Public Works. Thank you to all in town for having faith in me. As always I will continue to give my full dedication to Kittery and look forward to leading the Public Works Department to the future and its challenges.

Respectfully submitted,
Norman Albert, Commissioner of Public Works

SEWER DEPARTMENT ANNUAL REPORT 2013-2014

This year has provided challenges for the Waste Water Department. On January 19th the main gravity line that the Navy Yard utilizes to drain its large force main, collapsed. The Wastewater Department was able to set up bypass hauling of their sewage which resulted in minimum spillage to the area and repair and reline the damaged and faulty line. The approximate cost for the project was \$190,000. Kittery and the Navy Yard are working together to share the cost of the repair.

The first part of the Infrastructure bids were opened for pump station #6 and pump station # 8. The Bid was awarded to Johnson and Jordan from Saco Maine. The second Infrastructure Bid was opened on June 25 and was awarded to Penta Corporation from Moultonboro NH.

The Infrastructure Project enabled the Department to replace aging equipment that was on the brink of catastrophic failure.

The Expansion Project bids are due out in late summer, early fall. The Expansion of gravity, force mains and 3 pump stations, will be installed from the Treatment facility, north under I-95, through the Industrial park to Rte. 236. The new sewer line will provide service to the Industrial Park, Stevenson, Martin, Dana, Manson, and Payton Place. This Expansion was initiated in 1991 to provide service in areas that have aging septic systems and overboard discharges. Sewer services in this area will clean up the impaired waterway known as Spruce Creek.

I would like to thank the citizens of Kittery, the town office staff and administration, and the employees for all their support and hard work, especially during the storms

when working long hours, hauling generators to 21 pump stations during power outages, which keeps us from any interruption in service.

Respectfully submitted,
George Kathios, Superintendent of Wastewater Services

Kittery Sewer Department Annual Report
Fiscal Year
2012/2013

The following is a brief monthly breakdown of the wastewater treatment.

	Monthly Influent Flow (MGD)	Daily Maximum Influent Flow (MGD)	Daily Minimum Influent Flow (MGD)	Daily Average Influent Flow (MGD)	Daily Average Effluent Flow (MGD)	Monthly Avg. Influent (Mg/L)	Monthly Avg. Effluent (Mg/L)	Monthly Avg. TSS (Mg/L)	Monthly Avg. TSS (Mg/L)	Septage (Gals.)	Holding (Gals.)	Sludge (Cu.Yds.)
July '12	28.919	1.204	0.826	0.807	0.807	8.1	355	10.4	44,000	28,500	113	
August	29.440	1.338	0.841	0.977	0.797	228	6.0	382	38,050	25,300	97	
September	24.918	1.022	0.720	0.831	0.671	265	8.7	311	37,500	14,500	87	
October	24.389	1.208	0.671	0.818	0.738	265	9.7	350	60,250	5,500	93	
November	23.711	0.945	0.668	0.790	0.710	263	15.4	273	29,800	0	80	
December	34.567	3.416	0.634	1.162	1.041	234	19.3	267	19,000	2,500	72	
January '13	26.468	1.183	0.883	0.883	0.857	231	12.2	238	18,000	1,000	119	
February	29.612	2.675	2.675	0.739	0.692	235	15.2	193	6,750	0	92	
March	44.522	2.041	1.058	1.480	1.409	167	18.6	146	11,500	1,000	76	
April	29.659	1.348	0.777	0.989	0.945	249	13.0	207	35,750	4,000	103	
May	26.148	1.554	0.632	0.874	0.855	264	12.8	242	32,000	72,750	114	
June	35.720	1.822	0.800	1.191	1.118	191	8.3	216	25,250	78,000	116	

Wastewater flows are reported in million gallon (MG), septage and holding tank quantities in gallons, sludge quantities in cubic yards, and removal rates in percentages.

Total Gals. Treated	358,073	MG	Total Septage	357,850	Gals.
Avg. Gals. Treated / Day	0.981	MG	Total Holding	233,050	Gals.
Annual Avg. BOD Removal Rate	95%		Total Sludge Generated	1,162	Cu Yds.
Annual Avg. TSS Removal Rate	96%		Sludge Site Used	Soil Preparation, Inc.	

Breakdown of Gallons Treated (in million gallons):

Town of Kittery	218,7826	61.1%
Portsmouth Naval Shipyard	95,24742	26.6%
Town Of Eliot	44,04298	12.3%
Total	358,073	100.0%

FY 2014 MUNICIPAL BUDGET

101110	ADMINISTRATION	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	SALARIES / WAGES								
101110-64011	SALARY, TOWN MANAGER	73,953	75,333	73,953	58,953	75,000	75,000	75,000	75,000
101110-64014	SALARY, TOWN CLERK	62,058	63,847	62,058	63,074	65,535	65,535	65,535	65,535
101110-64017	SALARIES CLERKS	219,225	224,676	186,876	189,934	193,255	193,255	193,255	193,255
101110-64020	PART TIME SALARIES		559	-	-	-	-	-	-
101110-64018	HUMAN RESOURCES MANAGER					46,350	46,350	46,350	46,350
101110-64026	FINANCE DIRECTOR		-	80,000	78,294	83,232	83,232	83,232	83,232
101110-64027	CUSTODIAN WAGES					9,225	9,225	9,225	9,225
TBD	SALARY & POSITION ADJUSTMENT			53,000	-	-	-	-	-
101110-64030	OVERTIME	5,000	6,497	5,000	5,000	3,000	3,000	3,000	3,000
	SUB-TOTAL SALARIES / WAGES	360,236	370,912	460,887	395,255	475,597	475,597	475,597	475,597
	EMPLOYEE BENEFITS								
101110-64050	RETIREMENT, EMPLOYER'S SHARE	15,256	12,188	11,796	11,796	24,904	21,915	21,915	21,915
101110-64051	ICMA EMPLOYER'S SHARE	7,415	3,815	9,945	9,945	4,994	4,994	4,994	4,994
101110-64060	FICA EMPLOYER'S SHARE	29,283	24,595	35,260	35,572	36,383	36,383	36,383	36,383
101110-64070	WORKERS' COMPENSATION	1,900	1,994	1,792	1,792	1,473	1,473	1,473	1,473
101110-64090	MAJOR MEDICAL INSURANCE	104,752	88,943	92,259	92,259	121,182	120,160	120,160	120,160
101110-64091	DENTAL INSURANCE	2,348	1,511	2,186	2,186	2,859	2,859	2,859	2,859
101110-64092	DISABILITY INSURANCE	2,705	2,128	2,562	2,562	3,555	3,555	3,555	3,555
	SUB-TOTAL BENEFITS	163,659	135,175	155,800	156,112	195,350	191,339	191,339	191,339
	EXPENSES								
101110-65000	ADMINISTRATION EXPENSES		7,179						
101110-65010	POSTAGE	15,000	8,459	12,000	12,000	12,000	12,000	12,000	12,000
101110-65020	TELEPHONE	3,000	2,975	3,000	3,000	6,625	6,625	6,625	6,625
101110-65030	TRANSPORTATION	5,500	2,311	4,500	4,500	3,000	3,000	3,000	3,000

FY 2014 MUNICIPAL BUDGET

	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/IF & OVERLAY
101110-65040	2,755	2,751	2,755	2,755	2,755	2,755	2,755	2,755
EDUCATIONAL/MEETING EXPENSES								
101110-65060	13,500	7,754	12,000	12,000	7,500	7,500	7,500	7,500
PRINTING								
101110-65080	3,500	6,051	3,500	3,500	4,000	4,000	4,000	4,000
LEGAL, NOTICE & OTHER ADVERTISING								
101110-65110				16,707				
TOWN MANAGER SEARCH								
101110-65200	15,000	13,640	15,000	15,000	9,500	9,500	9,500	9,500
ELECTRICITY								
101110-65220	450	561	450	450	500	500	500	500
WATER								
101110-65230	10,000	5,280	10,000	10,000	7,000	7,000	7,000	7,000
FUEL OIL / GAS								
101110-65240	1,800	1,617	1,800	1,800	1,500	1,500	1,500	1,500
DUMPSTERS								
101110-65250	325	345	325	325	485	485	485	485
SEWER								
101110-65300	36,420	29,348	33,000	33,000	33,000	33,000	33,000	33,000
MACHINE & EQUIPMENT MAINTENANCE								
101110-65310		-						
VEHICLE MAINTENANCE								
101110-65400	50,926	56,116	50,000	50,000	50,000	50,000	50,000	50,000
LEGAL SERVICES								
101110-65410	56,337	45,158	35,000	35,000	45,960	45,960	45,960	45,960
COMPUTER SERVICES								
101110-65412		-			-			
COMPUTER MAINTENANCE								
101110-65415	3,250	3,525	2,500	2,500	2,000	2,000	2,000	2,000
WEB PAGE MAINTENANCE								
101110-65420		-			1,300	1,300	1,300	1,300
TECHNICAL SUPPORT								
101110-65430	16,000	11,500	18,000	18,000	15,000	14,000	14,000	14,000
AUDIT SERVICES								
101110-65480	5,800	15,932	38,975	38,975	35,000	25,000	25,000	25,000
OTHER PROFESSIONAL SERVICES								
101110-66025		11,517	11,800	11,800	11,800	11,800	11,800	11,800
MAINE MUNICIPAL ASSOC DUES								
101110-65500	7,500	12,579	7,500	7,500	25,000	5,000	5,000	5,000
MAINTENANCE OF BLDGS. & GROUNDS								
101110-65980	18,352	52,398	40,000	40,000	5,000	5,000	5,000	5,000
PROFESSIONAL SERVICES-FINANCE								
	265,415	296,997	302,105	318,812	278,925	247,925	247,925	247,925
SUB-TOTAL EXPENSES								
SUPPLIES								
101110-66000								
ADMINISTRATION SUPPLIES								
101110-66010	6,800	7,842	6,800	6,800	6,800	6,800	6,800	6,800
OFFICE SUPPLIES								
101110-66020	2,500	2,379	2,000	2,000	850	850	850	850
BOOKS/SUBSCRIPTIONS								
101110-66030					-	-	-	-
OTHER SUPPLIES								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101110-66035	ABSTRACTS & LIENS		7,585			6,550	6,550	6,550	6,550
101110-66040	JANITORIAL SUPPLIES & SERVICES	16,000	10,188	14,000	14,000	4,000	4,000	4,000	4,000
	SUB-TOTAL SUPPLIES	25,300	27,994	22,800	22,800	18,200	18,200	18,200	18,200
	OTHER								
101110-67540	IMPROVEMENTS TO BLDGS. & GROUNDS		-						
101110-67500	ADMINISTRATION CAPITAL								
101110-67520	COMPUTER SYSTEM								
101110-67550	RECORDS PRESERVATION								
101110-68500	TRANSFERS: IN/OUT	-	-	-	-	-	-	-	-
	SUB-TOTAL CAPITAL	-	-	-	-	-	-	-	-
	TOTAL ADMINISTRATION	814,610	831,078	941,592	892,979	968,072	933,061	933,061	933,061
101210	ASSESSING								
	SALARY/ WAGES								
101210-64002	ASSESSOR	73,805	75,756	73,805	75,013	78,124	78,124	78,124	78,124
101210-64010	CLERK	39,413	26,464	45,000	45,734	45,890	35,452	35,452	35,452
101210-64030	OVERTIME	-	-	-	-	-	-	-	-
	SUB-TOTAL SALARIES /WAGES	113,218	102,220	118,805	120,747	124,014	113,576	113,576	113,576
	EMPLOYEE BENEFITS								
101210-64050	RETIREMENT, EMPLOYER'S SHARE	4,982	3,450	6,297	6,297	8,061	5,078	5,078	5,078
101210-64051	ICMA EMPLOYER'S SHARE						2,127	2,127	2,127
101210-65060	FICA EMPLOYER'S SHARE	8,661	7,551	9,089	9,238	9,487	8,689	8,689	8,689
101210-65070	WORKERS' COMPENSATION	2,034	2,135	1,919	1,919	1,785	1,785	1,785	1,785
101210-65090	MAJOR MEDICAL INSURANCE	20,890	17,725	21,933	21,933	31,640	15,475	15,475	15,475

FY 2014 MUNICIPAL BUDGET

	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101210-65091	-	-	-	-	-	-	-	-
DENTAL INSURANCE								
101210-65092	737	119	977	977	889	889	889	889
DISABILITY INSURANCE								
SUB-TOTAL BENEFITS	37,304	30,980	40,215	40,364	51,862	34,043	34,043	34,043
EXPENSES								
101210-65010	450	367	450	450	450	450	450	450
POSTAGE								
101210-65020	500	356	500	500	500	500	500	500
TELEPHONE								
101210-65030	420	398	420	420	420	420	420	420
TRANSPORTATION								
101210-65040	950	965	750	750	750	750	750	750
EDUCATIONAL/MEETING EXPENSES								
101210-65060		274			-	-	-	-
PRINTING								
101210-65070	5,000	6,303	5,000	5,000	5,000	5,000	5,000	5,000
MAPS								
101210-65300		-						
MACHINE & EQUIPMENT MAINTENANCE								
101210-65400								
LEGAL SERVICES								
101210-65410	9,700	10,864	5,229	5,229	4,000	4,000	4,000	4,000
COMPUTER SERVICES								
101210-65411	200	-	200	200	200	200	200	200
BOARD OF ASSESSMENT REVIEW								
101210-65425	3,000	-	3,000	3,000	3,000	3,000	3,000	3,000
VISION INTERNET								
101210-65480	9,800	7,407	5,000	5,000	6,229	6,229	6,229	6,229
OTHER PROFESSIONAL SERVICES								
SUB-TOTAL EXPENSES	30,020	26,935	20,549	20,549	20,549	20,549	20,549	20,549
SUPPLIES								
101210-66010	520	233	520	520	520	520	520	520
OFFICE SUPPLIES								
101210-66020	900	962	900	900	900	900	900	900
BOOKS/SUBSCRIPTIONS/DUES								
101210-66035	1,890	-	1,850	1,850	1,850	1,850	1,850	1,850
ABSTRACTS & LIENS (TRANSFERS)								
SUB-TOTAL SUPPLIES	3,310	1,195	3,270	3,270	3,270	3,270	3,270	3,270
TOTAL ASSESSING	183,852	161,330	182,839	184,930	199,695	171,438	171,438	171,438

FY 2014 MUNICIPAL BUDGET

101350		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/IF & OVERLAY
	CIVIL EMERGENCY PREPAREDNESS								
	EXPENSES								
101350-65020	TELEPHONE	800	61	6,200	6,200	500	500	500	500
101350-65040	EDUCATIONAL/MEETING EXPENSES	1,000	-	1,000	1,000	1,000	1,000	1,000	1,000
101350-65060	PRINTING	250	-	100	100	100	100	100	100
101350-66010	OFFICE SUPPLIES	300	-	150	150	150	150	150	150
101350-67500	CAPITAL OUTLAY	-	-	-	-	1,000	1,000	1,000	1,000
	SUB-TOTAL EXPENSES	2,350	61	7,450	7,450	2,750	2,750	2,750	2,750
	TOTAL CIVIL EMERGENCY PREPAREDNESS	2,350	61	7,450	7,450	2,750	2,750	2,750	2,750
101710	CODE ENFORCEMENT								
	SALARIES / WAGES								
101710-64005	CODE ENFORCEMENT OFFICER	62,397	61,705	62,397	63,418	64,926	64,909	64,909	64,909
101710-64020	PART TIME SALARIES			10,000	10,000	10,000	10,000	10,000	10,000
101710-64030	OVERTIME	1,500	270	1,000	1,000	500	500	500	500
	SUB-TOTAL SALARIES / WAGES	63,897	61,975	73,397	74,418	75,426	75,409	75,409	75,409
	EMPLOYEE BENEFITS								
101710-64050	RETIREMENT, EMPLOYER'S SHARE	2,723	2,392	3,335	3,335	4,253	4,252	4,252	4,252
101710-64060	FICA, EMPLOYER'S SHARE	4,734	5,076	5,615	5,693	5,770	5,769	5,769	5,769
101710-64070	WORKER'S COMPENSATION	2,341	2,458	2,208	2,208	1,187	1,187	1,187	1,187
101710-64090	MAJOR MEDICAL	17,350	18,836	18,309	18,309	18,183	17,850	17,850	17,850
101710-64092	DISABILITY INSURANCE	394	776	421	421	444	444	444	444
	SUB-TOTAL BENEFITS	27,542	29,538	29,888	29,966	29,837	29,501	29,501	29,501

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
	EXPENSES								
101710-65010	POSTAGE	200	304	200	200	100	100	100	100
101710-65020	TELEPHONE	500	485	500	500	300	-	-	-
101710-65030	TRANSPORTATION	2,200	745	2,000	2,000	2,000	2,000	2,000	2,000
101710-65040	EDUCATIONAL/MEETING EXPENSES	1,500	391	1,000	1,000	1,000	1,000	1,000	1,000
101710-65060	PRINTING	1,000	1,201	600	600	600	600	600	600
101710-65309	VEHICLE PAYMENTS	3,402	3,659			0	0	0	0
101710-65310	VEHICLE MAINTENANCE	525	-	400	400	450	450	450	450
101710-65400	LEGAL SERVICES	12,000	5,701	8,000	8,000	8,000	6,000	6,000	6,000
101710-65480	OTHER PROFESSIONAL SERVICES	7,000	9,666	-	-	-	-	-	-
	SUB-TOTAL EXPENSES	28,327	22,151	12,700	12,700	12,450	10,150	10,150	10,150
	SUPPLIES								
101710-66010	OFFICE SUPPLIES	350	911	350	350	350	350	350	350
101710-66020	BOOKS/SUBSCRIPTIONS/DUES	732	526	732	732	500	500	500	500
101710-66030	OTHER SUPPLIES	750	793	750	750	750	750	750	750
	SUB-TOTAL SUPPLIES	1,832	2,230	1,832	1,832	1,600	1,600	1,600	1,600
	CAPITAL OUTLAY								
101710-67510	OFFICE FURNITURE & EQUIPMENT	350	702	350	350	350	350	350	350
101710-67520	OPERATING EQUIPMENT	1,215	367			-	-	-	-
101710-68500	TRANSFERS: IN/OUT	-	-	-	-	-	-	-	-
	SUB TOTAL CAPITAL	1,565	1,069	350	350	350	350	350	350
	TOTAL CODE ENFORCEMENT	123,163	116,963	118,167	119,266	119,663	117,010	117,010	117,010
101540	COMMUNITY AGENCIES								
101540-65479	FAIR TIDE	483	-						

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101540-65482	AIDS RESPONSE--SEACOAST	965	965	965	965	965	965	965	965
101540-65483	AMERICAN RED CROSS	483	-	483	483	483	483	483	483
101540-65484	BIDDEFORD FREE CLINIC	97	97	97	97	97	97	97	97
101540-65486	COUNSELING SERVICES, INC.	2,896	2,896	2,500	2,500	2,500	2,500	2,500	2,500
101540-65487	CARING UNLIMITED, INC.	965	965	965	965	965	965	965	965
101540-65489	CHILD ABUSE PREVENTION	483	483	483	483	483	483	483	483
101540-65491	HOSPICE OF YORK	458	-	458	458	458	458	458	458
101540-65492	YORK COUNTY COMMUNITY ACTION	2,076	2,076	2,076	2,076	2,076	2,076	2,076	2,076
101540-65495	VISITING NURSE SERV. OF SO. MAINE	2,414	-	2,000	2,000	2,000	2,000	2,000	2,000
101540-65496	YORK COUNTY SHELTERS	724	724	724	724	724	724	724	724
101540-65497	SO. ME. AREA AGENCY ON AGING	965	965	965	965	965	965	965	965
101540-65498	SEXUAL ASSAULT SUPPORT SERVICES	773	-	773	773	773	773	773	773
101540-65499	CROSS ROADS HOUSE	1,931	-	1,500	1,500	1,500	1,500	1,500	1,500
	TOTAL COMMUNITY AGENCIES	15,713	9,171	13,989	13,989	13,989	13,989	13,989	13,989
101120	COUNCIL								
	SALARY / WAGES								
101115-64001	COUNCIL STIPEND (30 meetings)	4,200	1,600	4,200	4,200	4,200	4,200	4,200	4,200
101155-64020	PART-TIME (CLERK)-\$15. *15hrs. *26 meetings	6,000	1,921	6,000	6,000	-	-	-	-
	SUB-TOTAL SALARIES / WAGES	10,200	3,521	10,200	10,200	4,200	4,200	4,200	4,200
	BENEFITS								
101120-64060	FICA, EMPLOYER'S SHARE	-	122	321	321	321	321	321	321
	SUB-TOTAL BENEFITS	-	122	321	321	321	321	321	321

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
	EXPENSES								
101120-65480	OTHER PROFSRVS - RECORDER			-	-	6,000	6,000	6,000	6,000
101120-66037	COUNCIL EXPENSES	350	-	350	350	350	350	350	350
	SUB -TOTAL EXPENSES	350	-	350	350	6,350	6,350	6,350	6,350
	TOTAL COUNCIL	10,550	3,644	10,871	10,871	10,871	10,871	10,871	10,871
101230	DEBT & INTEREST								
	PRINCIPAL PAYMENTS								
101230-68056	FRISBEE SCHOOL	130,000	130,000			-			
101230-68057	RUSTLEWOOD FARM						15,000	15,000	15,000
101230-68065	2006 FIRE STATIONS	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000
101230-68095	2010 PUBLIC WORKS - SALT SHED		-	35,000	35,000	35,000	35,000	35,000	35,000
101230-69000	2012 KITTEERY COMMUNITY CENTER			275,000	275,000	275,000	275,000	275,000	275,000
	SUB -TOTAL PRINCIPAL	285,000	285,000	465,000	465,000	465,000	480,000	480,000	480,000
	INTEREST								
101230-68256	FRISBEE SCHOOL	3,543	3,543			-			
101230-68257	RUSTLEWOOD FARM						2,250	2,250	2,250
101230-68265	2006 FIRE STATIONS	88,120	88,119	81,338	81,338	74,363	74,363	74,363	74,363
101230-68295	2010 PUBLIC WORKS - SALT SHED	10,617	19,825	19,475	19,475	18,775	18,775	18,775	18,775
101230-60200	2012 KITTEERY COMMUNITY CENTER	-	-	125,366	125,366	121,275	121,275	121,275	121,275
	SUB-TOTAL INTEREST	102,280	111,486	226,179	226,179	214,413	216,663	216,663	216,663
	TOTAL DEBT & INTEREST	387,280	396,486	691,179	691,179	679,413	696,663	696,663	696,663

FY 2014 MUNICIPAL BUDGET

101130	ELECTIONS	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
	SALARY / WAGES								
101130-64020	PART-TIME, VOTER REG./ELECTIONS	2,000	1,376	2,250	2,250	2,000	2,000	2,000	2,000
	SUB-TOTAL SALARIES & WAGES	2,000	1,376	2,250	2,250	2,000	2,000	2,000	2,000
	BENEFITS								
101130-64060	FICA, EMPLOYER'S SHARE	153	-	172	172	153	153	153	153
101130-64070	WORKERS COMPENSATION	10	-	11	11	10	10	10	10
	SUB-TOTAL BENEFITS	163	-	183	183	163	163	163	163
	EXPENSES								
101130-65000	CARRYFORWARD		-	-	-	-	-	-	-
101130-65010	POSTAGE	800	543	1,500	1,500	625	625	625	625
101130-65060	PRINTING	3,700	3,108	6,000	6,000	3,000	3,000	3,000	3,000
101130-65480	OTHER PROFESSIONAL SERVICES	3,500	2,429	5,500	5,500	2,500	2,500	2,500	2,500
	SUB- TOTAL EXPENSES	8,000	6,080	13,000	13,000	6,125	6,125	6,125	6,125
	SUPPLIES								
101130-66010	OFFICE SUPPLIES	125	120	125	125	100	100	100	100
	SUB-TOTAL SUPPLIES	125	120	125	125	100	100	100	100
	CAPITAL OUTLAY								
101130-67500	CAPITAL OUTLAY- ELECTIONS								
	SUB-TOTAL CAPITAL OUTLAY								
	TOTAL ELECTIONS	10,288	7,576	15,558	15,558	8,388	8,388	8,388	8,388

FY 2014 MUNICIPAL BUDGET

101320	FIRE	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	SALARIES								
101320-64003	FIRE CHIEF SALARY							42,720	42,720
101320-64020	PART-TIME SALARIES	112,345	123,114	123,823	123,823	141,292	141,292	90,365	90,365
	SUB-TOTAL SALARIES	112,345	123,114	123,823	123,823	141,292	141,292	133,085	133,085
	BENEFITS								
101320-64060	FICA, EMPLOYER'S SHARE	8,595	9,734	9,472	9,472	10,809	10,809	10,181	10,181
101320-64070	WORKER'S COMPENSATION	6,676	7,008	6,297	6,297	8,043	8,043	8,043	8,043
	SUB-TOTAL BENEFITS	15,271	16,742	15,769	15,769	18,852	18,852	18,224	18,224
	EXPENSES								
101320-65010	POSTAGE								
101320-65020	TELEPHONE	8,789	8,359	8,957	8,957	7,055	7,055	7,055	7,055
101320-65040	EDUCATIONAL/MEETING EXPENSES	1,720	1,649	1,416	1,416	1,222	1,222	1,222	1,222
101320-65045	TRAINING	5,450	9,112	5,450	5,450	6,450	6,450	6,450	6,450
101320-65046	HEALTH/PHYSICALS	2,910	1,580	2,910	2,910	2,910	2,910	2,910	2,910
1013206-5060	PRINTING		127	-	-	-	-	-	-
101320-65200	ELECTRICITY	8,912	8,483	8,912	8,912	8,912	8,912	8,912	8,912
101320-65220	WATER	236	235	243	243	243	243	243	243
101320-65230	FUEL OIL	21,863	18,691	26,908	26,908	25,226	22,536	22,536	22,536
101320-65250	SEWER	300	305	300	300	300	300	300	300
101320-65300	MACHINE & EQUIPMENT MAINTENANCE	14,441	7,020	12,655	12,655	14,515	14,515	14,515	14,515
101320-65302	PROTECTIVE & SAFETY CLOTH. & EQUIP.	4,710	5,304	3,810	3,810	3,810	3,810	3,810	3,810
101320-65311	GAS, GREASE & OIL	10,020	7,690	11,504	11,504	10,200	10,200	10,200	10,200
101320-65312	TIRES & TUBES		722			-	-	-	-
101320-65330	RADIO MAINTENANCE	5,145	4,395	4,070	4,070	4,070	4,070	4,070	4,070

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101320-65480	OTHER PRO. SERV. (MAINT. CONST.)	3,829	3,979	3,874	3,874	2,899	2,899	2,899	2,899
101320-65500	MAINTENANCE OF BLDGS. & GROUNDS	11,062	13,709	11,081	11,081	11,081	11,081	11,081	11,081
	SUB-TOTAL EXPENSES	99,387	91,362	102,090	102,090	98,893	96,203	96,203	96,203
	SUPPLIES								
101320-66010	OFFICE SUPPLIES	536	314	672	672	672	672	672	672
101320-66020	BOOKS/SUBSCRIPTIONS	200	-	200	200	200	200	200	200
101320-66040	JANITORIAL SUPPLIES	400	889	400	400	600	600	600	600
	SUB-TOTAL SUPPLIES	1,136	1,204	1,272	1,272	1,472	1,472	1,472	1,472
	CAPITAL OUTLAY								
101320-67505	EXTINGUISHER MAINTENANCE	300	123	300	300	300	300	300	300
101320-67510	OFFICE FURNITURE & EQUIPMENT		500			-	-	-	-
101320-67515	LANTERNS & BATTERIES	200	425	200	200	200	200	200	200
101320-67520	OPERATING EQUIPMENT	10,110	4,431	8,000	8,000	7,000	7,000	7,000	7,000
101320-67540	IMPROVEMENTS TO BLDGS. & GROUNDS	-	-	-	-	-	-	-	-
	SUB-TOTAL CAPITAL	10,610	5,479	8,500	8,500	7,500	7,500	7,500	7,500
	TOTAL FIRE	238,749	237,900	251,454	251,454	268,009	265,319	256,484	256,484
101410	HIGHWAY								
	SALARIES / WAGES								
101410-64004	35% COMMISSIONER'S SALARY	26,447	30,225	26,447	26,880	27,780	27,780	27,780	27,780
101410-64010	FULL-TIME SALARIES	397,683	390,821	358,406	364,272	382,159	382,159	382,159	382,159
101410-64015	ADMINISTRATIVE ASSISTANT	41,072	41,320	41,163	41,837	42,827	42,827	42,827	42,827
101410-64020	PART TIME SALARIES					16,000	16,000	16,000	16,000

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101410-64021	PART TIME SALARIES - SNOW RELATED					16,000	-	-	-
101410-64029	OVERTIME: SNOW & STORM RELATED					27,965	27,965	27,965	27,965
101410-64030	OVERTIME	45,837	16,273	41,770	41,770	23,879	23,879	23,879	23,879
	SUB-TOTAL SALARIES / WAGES	511,038	478,639	467,787	474,759	536,610	520,610	520,610	520,610
	BENEFITS								
101410-64050	RETIREMENT, EMPLOYER'S SHARE	21,281	23,196	27,775	27,775	29,250	31,078	31,078	31,078
101410-64051	ICMA Retirement	1,587	-			1,667	1,667	1,667	1,667
101410-64060	FICA, EMPLOYER'S SHARE	39,024	34,893	35,786	36,319	41,051	39,827	39,827	39,827
101410-64070	WORKER'S COMPENSATION	28,028	29,424	26,433	26,433	30,644	30,644	30,644	30,644
101410-64090	MAJOR MEDICAL	127,467	137,957	136,891	136,891	146,181	143,827	143,827	143,827
101410-64091	DENTAL INSURANCE	1,160	1,276	1,295	1,295	1,178	1,178	1,178	1,178
101410-64092	DISABILITY	3,867	4,084	4,913	4,913	4,444	4,444	4,444	4,444
	SUB-TOTAL BENEFITS	222,413	230,829	233,093	233,627	254,415	252,664	252,664	252,664
	EXPENSES								
101410-65010	POSTAGE	400	596	400	400	400	400	400	400
101410-65020	TELEPHONE	5,215	3,936	4,500	4,500	4,500	4,500	4,500	4,500
101410-65030	TRANSPORTATION	200	572	200	200	200	200	200	200
101410-65040	EDUCATIONAL/MEETING EXPENSE	-	-	6,000	6,000	5,000	5,000	5,000	5,000
101410-65060	PRINTING	500	826	500	500	500	500	500	500
101410-65200	ELECTRICITY	3,200	4,979	3,200	3,200	3,200	3,200	3,200	3,200
101410-65220	WATER	1,085	1,629	1,885	1,885	1,900	1,900	1,900	1,900
101410-65230	FUEL OIL	9,785	1,443	13,500	13,500	8,000	8,000	8,000	8,000
101410-65250	SEWER	600	375	600	600	400	400	400	400
101410-65300	MACHINE & EQUIPMENT MAINTENANCE	8,000	17,280	12,000	12,000	18,000	18,000	18,000	18,000
101410-65302	PROTECTIVE & SAFETY EQUIPMENT	3,600	3,738	3,600	3,600	3,600	3,600	3,600	3,600
101410-65310	VEHICLE MAINTENANCE	16,000	16,683	16,000	16,000	16,000	16,000	16,000	16,000

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101410-65311	GAS, GREASE & OIL	57,830	47,048	67,500	67,500	67,500	67,500	46,475	46,475
101410-65312	TUBES & TIRES	7,089	7,098	7,089	7,089	7,089	7,089	7,089	7,089
101410-65450	TARRING & PATCHING	5,250	3,592	5,250	5,250	5,250	5,250	5,250	5,250
101410-65452	SALT	103,299	70,844	95,000	95,000	95,000	95,000	95,000	95,000
101410-65454	SAND	6,000	-	6,000	6,000	3,000	3,000	3,000	3,000
101410-65456	GRAVEL & FILL	7,500	1,074	7,500	7,500	5,000	5,000	5,000	5,000
101410-65458	DRAINAGE SUPPLIES	3,000	11,445	3,000	3,000	5,000	5,000	5,000	5,000
101410-65460	SIGNS	1,000	1,215	4,000	4,000	5,000	5,000	5,000	5,000
101410-65462	STRIPING	21,000	15,032	21,000	21,000	21,000	21,000	21,000	21,000
101410-65464	ROAD CONSTRUCTION, MULCHING	-	-	-	-	-	-	-	-
101410-65466	SNOW REMOVAL EQUIP. & PARTS	17,210	18,439	17,210	17,210	25,000	25,000	18,000	18,000
101410-65480	OTHER PROF. SERV. (EQUIP. RENTAL)	41,050	52,672	25,000	25,000	-	-	-	-
101410-65481	OTHER PROF SERV - STORM RELATED					70,000	65,000	-	-
101410-65500	MAINTENANCE OF BLDGS./GROUNDS	1,200	2,149	5,000	5,000	3,000	3,000	3,000	3,000
101410-65521	UNIFORMS	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
101410-65522	CDL PROGRAM	728	1,002	728	728	728	728	728	728
	SUB-TOTAL EXPENSES	324,741	287,667	330,662	330,662	378,267	373,267	280,242	280,242
	SUPPLIES								
101410-66009	SHOP SUPPLIES	10,300	21,625	13,300	13,300	15,000	15,000	15,000	15,000
101410-66010	OFFICE SUPPLIES	1,000	1,200	1,000	1,000	1,500	1,500	1,500	1,500
101410-66011	HAND TOOLS	600	670	600	600	600	600	600	600
101410-66020	BOOKS/SUBSCRIPTIONS	600	460	600	600	600	600	600	600
101410-66030	OTHER SUPPLIES	1,800	2,577	3,421	3,421	1,000	1,000	1,000	1,000
101410-66040	JANITORIAL SUPPLIES	6,000	5,872	6,000	6,000	6,000	6,000	6,000	6,000
	SUB-TOTAL SUPPLIES	20,300	32,405	24,921	24,921	24,700	24,700	24,700	24,700
	CAPITAL OUTLAY								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101410-67500	HIGHWAY CAPITAL OUTLAY		-						
101410-67514	PLANT EQUIPMENT	2,500	2,048	2,500	2,500	2,000	2,000	2,000	2,000
101410-67515	RENTAL EQUIPMENT	200	685	200	200	200	200	200	200
101410-67540	IMPROVEMENTS TO BLDGS. & GROUNDS	500	28	3,500	3,500	3,500	3,500	3,500	3,500
101410-67590	STORM WATER - PHASE TWO		-						
101410-68500	TRANSFERS: IN/OUT	-	-	-	-	-	-	-	-
	SUB-TOTAL CAPITAL	3,200	2,761	6,200	6,200	5,700	5,700	5,700	5,700
	TOTAL HIGHWAY	1,081,693	1,032,302	1,062,663	1,070,169	1,199,692	1,176,941	1,083,916	1,083,916
	LIBRARY								
101810-65480	RICE PUBLIC LIBRARY	434,400	434,400	434,400	434,400	434,400	434,400	434,400	434,400
	MISCELLANEOUS EXPENSES								
	OTHER INSURANCES								
103000-64090	RETIRED EMPLOYEE MEDICAL	139,000	137,619	109,993	109,993	144,392	121,435	121,435	121,435
103000-64091	COBRA DENTAL								
103000-65100	FIRE INSURANCE		60,212			-	-	-	-
103000-65101	MMA RISK POOL (PROPERTY&CASUALTY)	128,000	87,930	128,000	128,000	128,000	138,395	138,395	138,395
103000-65115	UNEMPLOYMENT COMPENSATION	15,000	19,696	15,000	15,000	10,800	10,800	10,800	10,800
103000-65150	MISC. INSURANCES-MMA LIFE	6,500	4,143	6,500	6,500	4,680	4,680	4,680	4,680
103000-65200	BOND	950	-	950	950	-	-	-	-
103000-65210	UNION CENTRAL (LIFE INSURANCE)	1,400	1,010	1,400	1,400	4,604	4,604	4,604	4,604
	SUB-TOTAL INSURANCES	290,850	310,609	261,843	261,843	292,476	279,914	279,914	279,914
	STREET LIGHTS								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101330-65200	ELECTRICITY	95,100	95,604	95,100	95,100	95,100	95,100	95,100	95,100
101330-65300	EQUIPMENT MAINTENANCE	5,000	4,551	5,000	5,000	5,000	5,000	5,000	5,000
	SUB-TOTAL STREET LIGHTS	100,100	100,155	100,100	100,100	100,100	100,100	100,100	100,100
101150-65480	COUNTY TAX	842,538	842,537	817,322	817,322	1,232,283	902,996	902,996	902,996
101750-65490	BANK FEES/CHARGES	251	3	250	250	600	600	600	600
101155-65480	TAX INCREMENT FINANCING PLAN				53,378				31,363
101340-65300	HYDRANT RENTAL	193,213	193,964	194,752	194,752	215,320	215,320	215,320	215,320
	MISCELLANEOUS ACCOUNTS								
101740-64060	FICA EMPLOYER SHARE	-	1,718	-	-	-	-	-	-
101740-65001	SNOWPLOWING PRIVATE ROADS			-	-	32,000	-	-	-
101740-65022	GROWTH MGMT/COMP PLAN	4,549	2,127	10,000	10,000	10,000	5,000	5,000	5,000
101740-65023	EPA STORMWATER MS4 PROGRAM	20,000	19,617	20,000	20,000	20,000	20,000	20,000	20,000
101740-65025	COMPUTER REPAIR/REPLACEMENT	52,737	61,626	-	-	30,000	30,000	30,000	30,000
101740-65026	ECONOMIC DEVELOPMENT COMMS.	-	-	-	-	-	-	-	-
101740-65027	EASTERN TRAIL MANAGE. DIST.	-	-	-	-	-	-	-	-
101740-65455	MEMORIAL DAY ACTIVITIES	700	672	700	700	700	700	700	700
101740-65482	EMERGENCY AMBULANCE SERVICE	75,840	25,000	30,000	30,000	30,000	0	0	0
101740-65950	SEACOAST SHIPYARD ASSOCIATION	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
101740-65951	SHELLFISH CONSERVATION COMM.	2,800	2,750	2,800	2,800	3,100	3,100	3,100	3,100
101740-66030	CONSERVATION COMMISSION	-	-	-	-	0	500	500	500
101740-68427	SELF INSURANCE CLAIMS				4,956				
101740-68525	MOSQUITO AND TICK CONTROL	57,200	57,200	50,000	50,000	50,000	30,000	30,000	30,000
101740-68532	GIS WEB	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600

FY 2014 MUNICIPAL BUDGET

	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101740-69200	20,000	19,086	20,000	20,000	20,000	20,000	20,000	20,000
101740-69201	-	-	-	-	-	-	-	-
	238,926	194,897	138,600	143,556	200,900	114,400	114,400	114,400
	1,665,878	1,642,165	1,512,867	1,571,201	2,041,679	1,613,330	1,613,330	1,644,693
101730								
101730-64007	18,891	17,437	18,891	19,200	19,843	19,843	19,843	19,843
101730-64010	74,882	76,672	78,206	79,486	83,127	83,127	83,127	83,127
101730-64020	73,792	53,142	85,792	87,196	82,760	80,960	80,960	80,960
101730-64030	-	956	5,568	5,568	8,908	8,908	8,908	8,908
	167,564	148,208	188,457	191,450	194,638	192,838	192,838	192,838
101730-64050	3,294	3,153	4,085	4,085	5,982	5,982	5,982	5,982
101730-64051	1,133	-	1,133	1,133	1,191	1,191	1,191	1,191
101730-64060	12,248	10,949	14,417	14,646	14,890	14,752	14,752	14,752
101730-64070	7,585	7,963	7,153	7,153	4,038	4,038	4,038	4,038
101730-64090	31,840	37,366	33,860	33,860	36,659	35,965	35,965	35,965
101730-64091	307	337	342	342	311	311	311	311
101730-64092	867	730	803	803	889	889	889	889
	57,274	60,500	61,794	62,023	63,960	63,128	63,128	63,128
101730-65010								
101730-65020	450	307	450	450	450	450	450	450

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101730-65040	EDUCATIONAL MEETING EXPENSES	500	-	500	500	400	400	400	400
101730-65060	PRINTING	2,000	2,863	2,000	2,000	1,000	1,000	1,000	1,000
101730-65200	ELECTRICITY	950	488	950	950	950	950	950	950
101730-65220	WATER	4,430	2,681	4,696	4,696	5,000	5,000	5,000	5,000
101730-65300	MACHINE & EQUIPMENT MAINTENANCE	2,500	8,865	2,500	2,500	2,000	2,000	2,000	2,000
101730-65302	PROTECTIVE & SAFETY EQUIPMENT	900	883	900	900	500	500	500	500
101730-65310	VEHICLE MAINTENANCE	1,000	2,308	2,000	2,000	2,000	2,000	2,000	2,000
101730-65311	GAS, GREASE & OIL	7,000	7,045	7,000	7,000	7,000	7,000	7,000	7,000
101730-65312	TUBES & TIRES	465	769	465	465	300	300	300	300
101730-65457	LOAM & SOD	1,000	752	2,811	2,811	1,000	1,000	1,000	1,000
101730-65480	OTHER PROF. SERVICES (CONTRACTED)	14,287	52,493	17,287	17,287	17,450	17,450	17,450	17,450
101730-65500	MAINTENANCE OF BLDGS. & GROUNDS	5,500	14,566	5,500	5,500	5,033	4,356	4,356	4,356
101730-65510	PAINTING	500	505	500	500	500	500	500	500
101730-65521	UNIFORMS	1,100	888	1,100	1,100	1,100	1,100	1,100	1,100
	SUB-TOTAL EXPENSES	42,582	95,413	48,659	48,659	44,683	44,006	44,006	44,006
	SUPPLIES								
101730-66011	HAND TOOLS	300	666	300	300	300	300	300	300
101730-66030	OTHER SUPPLIES	500	556	500	500	500	500	500	500
101730-66040	JANITORIAL SUPPLIES	2,650	4,717	2,650	2,650	2,650	2,650	2,650	2,650
	SUB-TOTAL SUPPLIES	3,450	5,939	3,450	3,450	3,450	3,450	3,450	3,450
	CAPITAL OUTLAY								
101730-67520	OPERATING EQUIPMENT	2,000	2,488	2,000	2,000	1,000	1,000	1,000	1,000
101730-67545	TREE PROGRAM		-	500	500	-	-	-	-
101730-67551	SEAPPOINT BEACH	-	-	500	500	-	-	-	-
	SUB-TOTAL CAPITAL	2,000	2,488	3,000	3,000	1,000	1,000	1,000	1,000
101730-68500	TRANSFER: IN/OUT								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	TOTAL PARKS	272,870	312,548	305,360	308,582	307,731	304,422	304,422	304,422
101720	PLANNING BOARD & BOARD of APPEALS								
	SALARIES								
101720-64020	PART-TIME SALARIES-Contract	5,138	2,922	5,138	5,138	-	-	-	-
	SUB-TOTAL SALARIES	5,138	2,922	5,138	5,138	-			
	EXPENSES								
101720-65010	POSTAGE	500	45	500	500	500	500	500	500
101720-65020	TELEPHONE	500	-	500	500	500	-	-	-
101720-65030	TRANSPORTATION	100	390	100	100	100	100	100	100
101720-65040	EDUCATIONAL/MEETING EXPENSES	700	795	700	700	700	300	300	300
101720-65060	PRINTING	700	-	700	700	700	200	200	200
101720-65080	LEGAL NOTICES & OTHER ADVERTISING	1,400	783	1,400	1,400	1,400	800	800	800
101720-65480	OTHER PROFESSIONAL SERVICES	3,500	1,213	3,500	3,500	8,638	8,638	8,638	8,638
	SUB-TOTAL EXPENSES	7,400	3,225	7,400	7,400	12,538	10,538	10,538	10,538
	SUPPLIES								
101720-66010	OFFICE SUPPLIES	306	201	400	400	400	400	400	400
101720-66026	SOUTHERN MAINE RPC MEMBERSHIP	3,935	7,870	3,985	3,985	3,985	4,200	4,200	4,200
101720-68500	TRANSFERS: IN/OUT	-	-	-	-	-	-	-	-
	SUB-TOTAL SUPPLIES	4,241	8,071	4,385	4,385	4,385	4,600	4,600	4,600
	TOTAL PLANNING BOARD & BOARD of APPEALS	16,779	14,218	16,923	16,923	16,923	15,138	15,138	15,138

FY 2014 MUNICIPAL BUDGET

101721	PLANNING & ECONOMIC DEVELOPMENT	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AYES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/IF & OVERLAY
	SALARY / WAGES								
101721-64006	TOWN PLANNER	67,960	67,960	67,960	69,072	71,984	71,984	71,984	71,984
101721-64017	ASST PLANNER	42,366	35,013	41,912	42,598	43,599	43,599	43,599	43,599
101721-64018	ASST CODE ENFORCEMENT OFFICER	43,588	40,842	43,588	44,301	45,343	45,343	45,343	45,343
101721-64020	PART TIME SALARIES	-	3,072	-	-	-	-	-	-
101721-64030	OVERTIME	-	1,226	-	-	-	-	-	-
	SUB-TOTAL SALARIES & WAGES	153,914	148,112	153,460	155,971	160,926	160,926	160,926	160,926
	BENEFITS								
101721-64050	STATE RETIREMENT, EMPLOYER'S SHARE	3,782	2,176	2,310	2,310	2,947	2,947	2,947	2,947
101721-64051	ICMA RETIREMENT	4,078	4,811	6,593	6,593	6,935	6,935	6,935	6,935
101721-64060	FICA, EMPLOYER'S SHARE	11,775	10,498	11,740	11,932	12,311	12,311	12,311	12,311
101721-64070	WORKERS' COMPENSATION	2,074	2,177	1,956	1,956	521	521	521	521
101721-64090	MAJOR MEDICAL	23,980	28,867	36,710	36,710	36,366	35,700	35,700	35,700
101721-64091	DENTAL INSURANCE		-	-	-	-	-	-	-
101721-64092	DISABILITY INSURANCE	1,211	934	838	838	1,333	1,333	1,333	1,333
	SUB-TOTAL BENEFITS	46,900	49,464	60,147	60,339	60,413	59,747	59,747	59,747
	EXPENSES								
101721-65010	POSTAGE		36	-	-	50	50	50	50
101721-65020	TELEPHONE		433	-	-	-	-	-	-
101721-65030	TRANSPORTATION		241	-	-	200	400	400	400
101721-65040	EDUCATIONAL/MEETING EXPENSES		420	-	-	100	500	500	500
101721-65060	PRINTING		396	-	-	100	100	100	100
101721-65080	LEGAL NOTICES & OTHER ADVERTISING		711	-	-	50	50	50	50
101721-65300	MACHINE & EQUIPMENT MAINTENANCE		-	-	-	-	-	-	-

FY 2014 MUNICIPAL BUDGET

	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101721-65311	3,050	4,991	3,050	3,050	-	-	-	-
VEHICLE PAYMENTS								
101721-65400	450	5,701	450	450	-	6,000	-	-
LEGAL SERVICES								
101721-65480	-	-	-	-	-	5,000	2,487	2,487
OTHER PROFESSIONAL SERVICES								
	3,500	12,927	3,500	3,500	500	12,100	3,587	3,587
SUB-TOTAL EXPENSES								
SUPPLIES								
101721-66030		381	-	-	-	-	-	-
OTHER SUPPLIES								
101721-66010	-	1,562	-	-	100	100	100	100
OFFICE SUPPLIES								
101721-66020	-	-	-	-	450	450	450	450
BOOKS/SUBSCRIPTIONS								
		1,943	-	-	550	550	550	550
SUB-TOTAL SUPPLIES								
TOTAL PLANNING	204,314	212,446	217,107	219,810	222,389	233,323	224,810	224,810
101310								
POLICE								
101310-64003	87,836	158,541	84,000	84,000	55,000	81,748	81,748	81,748
CHIEF'S SALARY/SHARED CHIEF COSTS								
SUB- TOTAL SHARED COST						81,748	81,748	81,748
SALARIES & WAGES								
101310-64012	367,865	411,588	256,154	260,346	209,567	209,559	209,559	209,559
SERGEANTS SALARIES								
101310-64013	54,059	55,120	50,532	51,359	-	52,426	52,426	52,426
SCH RES INCR (OFFSET BY SCHOOL REVENUE)								
101310-64014	27,290	-	54,569	55,462	124,121	124,113	124,113	124,113
DETECTIVE								
101310-64015	535,436	556,415	606,218	616,139	621,043	671,697	643,469	643,469
PATROLMEN								
101310-64016	288,244	299,614	289,194	293,927	299,957	300,017	300,017	300,017
DISPATCHERS								
101310-64017	40,312	14,463	39,582	40,230	41,180	20,590	20,590	20,590
ADMINISTRATIVE ASSISTANT								
101310-64021	300	418	300	300	1,226	1,226	1,226	1,226
MATRON								

FY 2014 MUNICIPAL BUDGET

	FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101310-64022	29,177	29,177	28,960	28,960	29,180	29,180	29,180	29,180
101310-64023	70,735	72,960	71,179	72,344	74,044	74,055	74,055	74,055
101310-64024	15,470	-	16,510	16,510	13,000	13,000	13,000	13,000
101310-64027					15,569	15,569	15,569	15,569
101310-64030	104,445	174,060	110,000	110,000	110,000	110,000	110,000	110,000
101310-64035	-	(268)	-	-	10,000	10,000	10,000	10,000
	1,621,169	1,772,088	1,607,198	1,629,577	1,603,887	1,631,432	1,603,204	1,603,204
BENEFITS								
101310-64050	129,128	129,324	130,599	130,599	198,258	178,606	174,993	174,993
101310-64051	6,330	9,420	11,078	11,078	8,344	6,210	6,210	6,210
101310-64060	124,020	136,591	122,951	124,663	122,697	124,805	122,645	122,645
101310-64070	49,366	51,825	67,348	67,348	43,187	52,136	51,233	51,233
101310-64090	360,853	376,665	362,125	362,125	354,781	364,160	364,160	364,160
101310-64091	2,333	2,625	2,740	2,740	1,626	1,245	1,245	1,245
101310-64092	7,527	6,160	7,271	7,271	6,193	6,458	6,458	6,458
	679,557	712,610	704,112	705,824	735,086	733,620	726,944	726,944
EXPENSES								
101310-65010	1,000	1,077	1,000	1,000	750	750	750	750
101310-65020	20,000	23,519	20,000	20,000	15,600	15,600	15,600	15,600
101310-65030	1,500	1,452	2,500	2,500	2,500	2,500	2,500	2,500
101310-65040	11,500	11,226	15,000	15,000	12,000	12,000	12,000	12,000
101310-65060	1,000	1,189	1,000	1,000	1,000	1,000	1,000	1,000
101310-65200	18,000	12,245	18,000	18,000	15,000	15,000	15,000	15,000
101310-65220	340	747	600	600	400	400	400	400
101310-65230	14,000	5,708	14,000	14,000	1,500	1,500	1,500	1,500

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TIF & OVERLAY
101310-65240	DUMPSTERS	808	1,040	-	-	1,600	1,600	1,600	1,600
101310-65250	SEWER	264	390	400	400	400	400	400	400
101310-65300	MACHINE & EQUIPMENT MAINTENANCE	42,500	33,021	37,577	37,577	31,017	31,017	31,017	31,017
101310-65310	VEHICLE MAINTENANCE	21,500	26,598	25,100	25,100	81,564	81,564	81,564	81,564
101310-65311	GAS, GREASE, OIL & TIRES	49,200	50,839	52,166	52,166	-	-	-	-
101310-65420	TECHNICAL SUPPORT	1,000	683	500	500	500	500	500	500
101310-65470	DOG EXPENSE	1,000	1,590	1,800	1,800	600	600	600	600
101310-65500	MAINTENANCE OF BLDGS. & GROUNDS	2,000	9,987	2,000	2,000	3,000	3,000	3,000	3,000
101310-65521	UNIFORMS	19,100	22,815	18,020	18,020	14,500	14,500	14,500	14,500
101310-65523	K-9 EXPENSES	-	-	-	-	565	565	565	565
	SUB-TOTAL EXPENSES	204,712	204,127	209,663	209,663	182,496	182,496	182,496	182,496
	SUPPLIES								
101310-66010	OFFICE SUPPLIES	8,000	10,321	8,000	8,000	4,500	4,500	4,500	4,500
101310-66020	BOOKS/SUBSCRIPTIONS	3,000	3,830	3,000	3,000	3,200	3,200	3,200	3,200
101310-66030	OTHER SUPPLIES	7,500	6,776	9,050	9,050	12,000	12,000	12,000	12,000
101310-66040	JANITORIAL SERVICES & SUPPLIES	28,478	19,624	28,478	28,478	12,000	12,000	12,000	12,000
	SUB-TOTAL SUPPLIES	46,978	40,552	48,528	48,528	31,700	31,700	31,700	31,700
	CAPITAL OUTLAY								
101310-67510	OFFICE FURNITURE & EQUIPMENT	2,500	2,143	-	-	2,500	2,500	2,500	2,500
101310-67517	BULLET PROOF VESTS	-	-	-	-	5,000	5,000	5,000	5,000
	SUB-TOTAL CAPITAL	-	-	-	-	7,500	7,500	7,500	7,500
101310-68500	TRANSFER: IN/OUT		-						
	TOTAL POLICE	2,552,416	2,729,376	2,569,501	2,593,592	2,560,669	2,668,495	2,633,592	2,633,592
101840	PORT AUTHORITY								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	SALARY & WAGES								
101840-64010	HARBOR MASTER FULL TIME SALARY	43,323	33,492	50,000	50,000	50,000	50,000	50,000	50,000
101840-64020	PART-TIME (CLERICAL & MAINTENANCE)	6,500	16,080	12,000	12,000	15,000	15,000	15,000	15,000
	SUB-TOTAL SALARIES & WAGES	49,823	49,572	62,000	62,000	65,000	65,000	65,000	65,000
	BENEFITS								
101840-64050	MAINE STATE RETIREMENT	2,816	(197)	-	-				
101840-64051	ICMA	2,816	1,487	2,580	2,580	3,000	3,000	3,000	3,000
101840-64060	FICA, EMPLOYER'S SHARE	3,811	3,464	4,743	4,743	4,973	4,973	4,973	4,973
101840-64070	WORKERS' COMPENSATION	1,068	1,748	13,771	13,771	4,900	4,900	4,900	4,900
101840-64090	MAJOR MEDICAL	6,240	6,240	6,240	6,240	-	-	-	-
	SUB-TOTAL BENEFITS	16,751	12,742	27,334	27,334	12,873	12,873	12,873	12,873
	EXPENSES								
101840-65010	POSTAGE								
101840-65020	TELEPHONE	800	783	800	800	1,000	800	800	800
101840-65030	TRANSPORTATION	1,200	1,401	1,200	1,200	1,800	1,200	1,200	1,200
101840-65200	ELECTRICITY	1,400	1,336	1,400	1,400	1,400	1,400	1,400	1,400
101840-65220	WATER	300	146	300	300	450	300	300	300
101840-65305	BOAT & EQUIPMENT MAINTENANCE	800	1,350	800	800	2,000	1,000	1,000	1,000
101840-65311	GAS, GREASE & OIL	500	431	500	500	800	500	500	500
101840-65330	RADIO MAINTENANCE	100	123	100	100	500	100	100	100
101840-65452	SAFETY					3,000	1,000	1,000	1,000
101840-65460	SIGNS	200	-	200	200	400	200	200	200
101840-65461	TRASH REMOVAL					3,000	2,700	2,700	2,700
101840-65462	RIGGING					3,500	2,000	2,000	2,000
101840-65463	SANITATION					1,500	1,500	1,500	1,500

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101840-65469	SECURITY					3,000	2,000	2,000	2,000
101840-65467	CONTRACTED SERVICES					4,000	3,000	3,000	3,000
101840-65470	PROFESSIONAL DEVELOPMENT/TRAINING					3,000	1,500	1,500	1,500
101840-65480	SEWER	1,000	6,322	1,000	1,000	3,000	2,000	2,000	2,000
101840-65500	MAIN. (BLDGS./GRDS./WHAR. & HARB.)	12,917	12,477	12,917	12,917	-	-	-	-
101840-65521	UNIFORMS	200	310	200	200	1,000	200	200	200
101840-65551	BOAT INSURANCE		-			5,393	5,393	5,393	5,393
101840-65550	INSURANCE	9,246	7,968	9,246	9,246	2,575	2,575	2,575	2,575
	SUB-TOTAL EXPENSES	28,663	32,647	28,663	28,663	41,318	29,368	29,368	29,368
	SUPPLIES								
101840-66010	OFFICE SUPPLIES	850	315	850	850	1,600	850	850	850
	SUB-TOTAL SUPPLIES	850	315	850	850	1,600	850	850	850
	TOTAL PORT AUTHORITY	96,087	95,276	118,847	118,847	120,791	108,091	108,091	108,091
101530	PUBLIC HEALTH SERVICES								
	SALARIES & WAGES								
101530-64020	PART-TIME SALARY	520	230	520	520	520	520	520	520
	SUB-TOTAL SALARIES & WAGES	520	230	520	520	520	520	520	520
	BENEFITS								
101530-64050	STATE RETIREMENT, EMPLOYER'S SHARE	25	10	25	25	34	33	33	33
101530-64060	FICA, EMPLOYER'S SHARE	40	17	40	40	40	40	40	40
	SUB-TOTAL BENEFITS	65	27	65	65	74	73	73	73

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	TOTAL PUBLIC HEALTH SERVICE	585	257	585	585	594	593	593	593
101830	RECREATION/KITTERY COMMUNITY CENTER								
	SALARIES & WAGES								
101830-64008	DIRECTOR/GENERAL MANAGER	67,110	67,110	70,465	71,618	73,311	73,312	73,312	73,312
101830-64009	ASSISTANT DIRECTOR/GM			50,269	50,269	52,686	52,692	52,692	52,692
101830-64010	EARLY CHILDHOOD SUPER/HEAD TEACHER		47,205	36,171	36,171	37,918	37,914	37,914	37,914
101830-64012	RECREATION SUPERVISOR			39,874	39,874	41,496	41,506	41,506	41,506
101830-64015	SPORTS COORDINATOR			24,960	24,960	32,448	32,460	32,460	32,460
101830-64026	HEAD CUSTODIAN			37,696	37,696	41,101	41,053	41,053	41,053
101830-64010	FULL TIME SALARY INCREASES				3,093				
101830-64030	OVERTIME	-	-	3,000	3,000	1,500	1,500	1,500	1,500
	SUB-TOTAL FULL TIME SALARIES & WAGES	67,110	114,315	262,435	266,681	280,461	280,437	280,437	280,437
	SAFE PT SUPERVISOR			18,481	18,481				
101830-64016	RECEPTIONISTS			43,654	43,654	46,654	46,654	46,654	46,654
101830-64017	BOOKKEEPER/SECRETARY			30,784	30,784	20,000	20,000	20,000	20,000
101830-64018	KITCHEN/CAFÉ/EVENT COORD/BOX OFFICE			16,900	16,900	15,000	15,000	15,000	15,000
101830-64020	SAFE SCHOOL YEAR PART TIME STAFF	31,000	31,000	25,800	25,800	38,000	38,000	38,000	38,000
101830-64021	SAFE SUMMER STAFF			32,400	32,400	30,000	30,000	30,000	30,000
101830-64023	ADVENTURE SUMMER STAFF			14,000	14,000	10,000	10,000	10,000	10,000
101830-64025	PRESCHOOL STAFF			19,604	19,604	140,000	140,000	140,000	140,000
101830-64027	CUSTODIANS			60,224	60,224	60,224	60,224	60,224	60,224
	TODDLER DC STAFF			62,920	62,920				
	EXTRA DAYCARE WORKER			10,660	10,660	-	-	-	-
	SUB-TOTAL PART TIME SALARIES & WAGES	31,000	31,000	335,427	335,427	359,878	359,878	359,878	359,878

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	SUB-TOTAL ALL SALARIES & WAGES	98,110	145,315	597,862	602,108	640,339	640,315	640,315	640,315
	BENEFITS								
101830-64050	RETIREMENT, EMPLOYER'S SHARE	5,034	4,611	13,748	13,748	18,230	18,231	18,231	18,231
101830-64060	FICA, EMPLOYER'S SHARE	11,117	10,762	47,266	47,591	48,986	48,984	48,984	48,984
101830-64070	WORKERS' COMPENSATION	1,242	2,706	1,171	1,171	9,476	9,476	9,476	9,476
101830-64090	MAJOR MEDICAL	24,844	26,411	73,044	73,044	96,287	96,287	96,287	96,287
101830-64091	DENTAL	731	804	816	816	742	742	742	742
101830-64092	DISABILITY INSURANCE	690	670	737	737	2,593	2,593	2,593	2,593
	SUB-TOTAL BENEFITS	43,658	45,963	136,782	137,107	176,314	176,313	176,313	176,313
	EXPENSES								
101830-65010	POSTAGE		117	4,000	4,000	4,000	4,000	4,000	4,000
101830-65020	TELEPHONE	3,500	2,955	6,000	6,000	5,000	5,000	5,000	5,000
101830-65030	TRANSPORTATION		-	3,000	3,000	4,000	4,000	4,000	4,000
101830-65060	PRINTING		-	4,000	4,000	7,000	7,000	7,000	7,000
101830-65200	ELECTRICITY/UTILITIES	-	-	150,000	150,000	35,000	35,000	35,000	35,000
101830-65220	WATER		473			1,500	1,500	1,500	1,500
101830-65230	NATURAL GAS		119			50,000	50,000	50,000	50,000
101830-65250	SEWER		200			1,000	1,000	1,000	1,000
101830-65310	VEHICLE EXPENSES		-	3,000	3,000	794	794	794	794
101830-65478	PROGRAM SERVICES		-	18,000	18,000	18,000	18,000	18,000	18,000
101830-65480	OTHER PROFESSIONAL SERVICES	-	-	3,500	3,500	-	-	-	-
101830-65500	MAINTENANCE OF BLDGS. & GROUNDS		-			2,958	2,958	2,958	2,958
101830-65600	FIELD TRIPS								
101830-65610	S. A. F. E. PROGRAM - SCHOOL YEAR		-	8,000	8,000	6,000	6,000	6,000	6,000
101830-65615	S. A. F. E. PROGRAM - SUMMER		-	20,000	20,000	13,000	13,000	13,000	13,000

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101830-65620	ADVENTURE SUMMER PROGRAM		-	10,000	10,000	12,000	12,000	12,000	12,000
101830-65630	INSTRUCTORS			20,000	20,000	20,000	20,000	20,000	20,000
101830-65670	TEAM EXPENSES		-	18,000	18,000	9,000	9,000	9,000	9,000
101830-65671	EARLY CHILDHOOD PROGRAM SUPPLIES		-	10,000	10,000	6,000	6,000	6,000	6,000
101830-65680	PRESCHOOL PROGRAM EXP				-				
101830-65801	CONTRACTED SERVICES		-	4,500	4,500	28,840	28,840	28,840	28,840
101830-65802	ANNEX UTILITIES	-	-	25,000	25,000	27,165	27,165	27,165	27,165
101830-65803	MISCELLANEOUS	-	-	5,000	5,000	5,000	5,720	5,720	5,720
101830-65804	ELEVATOR TELEPHONE	-	-	3,000	3,000	-	-	-	-
101830-65806	SCHOLARSHIPS		-						
101830-65840	SPECIAL EVENTS		-	8,000	8,000	12,000	12,000	12,000	12,000
101830-65850	SENIOR PROGRAMS		-	12,000	12,000	7,000	7,000	7,000	7,000
	SUB-TOTAL EXPENSES	3,500	3,864	335,000	335,000	275,257	275,977	275,977	275,977
	SUPPLIES								
101830-66010	OFFICE SUPPLIES		-	5,000	5,000	5,000	5,000	5,000	5,000
101830-66030	OTHER SUPPLIES		-	9,500	9,500	9,500	9,500	9,500	9,500
101830-66040	JANITORIAL SERVICE & SUPPLIES	1,700	-	25,000	25,000	13,000	13,000	13,000	13,000
	SUB-TOTAL SUPPLIES	1,700	-	39,500	39,500	27,500	27,500	27,500	27,500
	CAPITAL OUTLAY								
101830-67530	VEHICLE	-	-	-	-	-	-	-	-
	SUB-TOTAL CAPITAL	-	-	-	-	-	-	-	-
101830-68500	TRANSFERS: IN/OUT								
	TOTAL RECREATION	146,968	195,142	1,109,144	1,113,715	1,119,410	1,120,105	1,120,105	1,120,105
101930	RESOURCE RECOVERY								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	SALARIES / WAGES								
101930-64009	40% COMMISSIONER'S SALARY	30,225	27,900	30,225	30,720	31,749	31,749	31,749	31,749
101930-64010	FULL-TIME SALARIES	132,926	105,840	158,830	161,429	166,726	166,726	166,726	166,726
101930-64020	PART-TIME SALARIES	23,820	21,008	22,000	22,000	16,640	6,640	6,640	6,640
101930-64020	SHORELAND RESOURCE					10,000	10,000	10,000	10,000
101930-64030	OVERTIME	3,806	7,621	11,484	11,484	14,393	14,393	14,393	14,393
	SUB-TOTAL SALARIES & WAGES	190,777	162,369	222,539	225,633	229,508	229,508	229,508	229,508
	BENEFITS								
101930-64050	STATE RETIREMENT EMPLOYER'S SHARE	6,016	4,764	6,152	6,152	11,770	11,773	11,773	11,773
101930-64051	ICMA Retirement	1,814	-	1,813	1,813	1,905	1,905	1,905	1,905
101930-64060	FICA EMPLOYER'S SHARE	13,314	11,884	17,024	17,261	17,557	17,557	17,557	17,557
101930-64070	WORKER'S COMPENSATION	10,770	11,306	10,157	10,157	7,857	7,857	7,857	7,857
101930-64090	MAJOR MEDICAL	48,263	41,962	49,429	49,429	59,106	58,111	58,111	58,111
101930-64091	DENTAL INSURANCE	491	540	548	548	996	996	996	996
101930-64092	DISABILITY INSURANCE	1,349	766	879	879	1,777	1,777	1,777	1,777
	SUB-TOTAL BENEFITS	82,017	71,222	86,002	86,239	100,968	99,976	99,976	99,976
	EXPENSES								
101930-65018	ALARMS	900	-	900	900	-	-	-	-
101930-65020	TELEPHONE	500	371	500	500	2,500	2,500	2,500	2,500
101930-65030	TRANSPORTATION	75	75	75	75	75	75	75	75
101930-65040	EDUCATIONAL/MEETING EXPENSES	750	207	2,750	2,750	2,750	2,750	2,750	2,750
101930-65060	PRINTING	3,000	2,373	3,000	3,000	3,000	3,000	3,000	3,000
101930-65090	ZERO WASTE PROGRAM EXPENSES	-	-			20,000	20,000	20,000	20,000
101930-65200	ELECTRICITY	7,000	10,312	7,000	7,000	9,000	9,000	9,000	9,000
101930-65220	WATER	297	297	315	315	350	350	350	350

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
101930-65230	HEATING	1,080	-	1,080	1,080	1,080	1,080	1,080	1,080
101930-65300	MACHINE & EQUIPMENT MAINTENANCE	3,500	5,078	3,500	3,500	3,500	3,500	3,500	3,500
101930-65302	PROTECTIVE & SAFETY EQUIPMENT	1,500	1,287	1,500	1,500	1,500	1,500	1,500	1,500
101930-65311	GAS, GREASE & OIL	11,000	12,142	16,000	16,000	10,000	10,000	10,000	10,000
101930-65312	TUBES & TIRES	8,570	-	8,570	8,570	8,570	8,570	8,570	8,570
101930-65480	OTHER PROFESSIONAL SERVICES	329,769	342,417	309,307	309,307	269,307	269,307	269,307	269,307
101930-65500	MAINTENANCE OF BLDGS./GROUNDS	11,500	14,705	36,000	36,000	36,000	36,000	36,000	36,000
101930-65521	UNIFORMS	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
	SUB-TOTAL EXPENSES	380,641	390,464	391,697	391,697	368,832	368,832	368,832	368,832
	SUPPLIES								
101930-65690	RECYCLING	-	97			-	-	-	-
101930-66009	SHOP SUPPLIES	3,500	5,630	3,500	3,500	3,500	3,500	3,500	3,500
101930-66010	OFFICE SUPPLIES	400	386	400	400	1,000	1,000	1,000	1,000
101930-66011	HAND TOOLS	500	220	500	500	500	500	500	500
101930-66030	OTHER SUPPLIES	500	172	500	500	500	500	500	500
101930-66040	JANITORIAL SUPPLIES	300	897	1,000	1,000	1,000	1,000	1,000	1,000
	SUB-TOTAL SUPPLIES	5,200	7,403	5,900	5,900	6,500	6,500	6,500	6,500
	CAPITAL OUTLAY								
101930-67516	PLANT EQUIPMENT MAINTENANCE	15,000	22,361	15,000	15,000	12,535	12,535	12,535	12,535
	SUBTOTAL CAPITAL	15,000	22,361	15,000	15,000	12,535	12,535	12,535	12,535
101930-68500	TRANSFERS: IN/OUT		-						
	TOTAL RESOURCE RECOVERY	673,635	653,819	721,138	724,469	718,343	717,351	717,351	717,351
101520	WELFARE								

FY 2014 MUNICIPAL BUDGET

		FY '12 APPROVED	FY '12 ACTUAL	FY '13 APPROVED & AMENDED	FY '13 WITH BUDGET AJES TRANSFERS	FY '14 REQUESTED	FY '14 TOWN MANAGER	TOWN COUNCIL APPROVED 7/22/13	TOWN COUNCIL APPROVED 7/22/13 w/TF & OVERLAY
	EXPENSES								
101520-65480	OTHER PROF. SERVICES (WELFARE)	40,000	58,991	40,000	40,000	40,000	40,000	40,000	40,000
	SUB-TOTAL WELFARE	40,000	58,991	40,000	40,000	40,000	40,000	40,000	40,000
	TOTAL WELFARE	40,000	58,991	40,000	40,000	40,000	40,000	40,000	40,000
101760	CAPITAL IMPROVEMENT PROGRAM								
101760-68720	CODIF/TELE/HARBOR/LOA		-						
101760-68750	CAPITAL HOLDING DEDICATED	266,159	266,159	266,160	266,160	184,185	184,185	184,185	184,185
101760-68751	DEPARTMENT CAPITAL RESERVES	346,316	346,316	346,316	346,316	480,897	480,897	480,897	480,897
101760-68753	CIP CEILING	596,500	596,500	596,500	596,500	543,894	543,894	543,894	543,894
	TOTAL CIP	1,208,975	1,208,975	1,208,976	1,208,976	1,208,976	1,208,976	1,208,976	1,208,976
	ADULT EDUCATION								
108000-69480	ADULT EDUCATION	54,081	54,081	54,081	54,081	54,081	69,835	69,835	69,835
	MUNICIPAL DEPARTMENTS / CIP / ADULT ED	10,353,683	10,506,269	11,604,941	11,683,277	12,317,127	11,930,490	11,785,213	11,816,576
	EDUCATION								
101610-69001	PUBLIC SCHOOLS	13,711,304	13,962,148	14,472,231	14,472,231	14,709,021	14,709,021	14,709,021	14,709,021

UNPAID REAL ESTATE TAXES - JUNE 30, 2014

Year	Bill Name	Property ID	Total Unpaid
2014	35 THAXTER LANE LLC	64-10A	\$3,928.98
2014	63 ENGLISH RANGE ROAD LLC	60-20A	\$1,058.77
2014	ABBOTT, JOSHUA R	65-12-2	\$391.83
2014	ABBOTT, JOSHUA R	65-12-4	\$466.83
2014	ADAMS, CELINA M	3-46	\$133.56
2014	AL-SHAIR, TALAL A	40-10-1	\$582.64
2014	AL-SHAIR, TALAL A	32-7	\$5,096.39
2014	AL-SHAIR, TALAL A	32-5	\$5,918.84
2014	AL-SHAIR, TALAL A	32-6	\$7,680.05
2014	ANDERSON, SHIRLEY M	69-21	\$2,582.72
2014	ARBO, DANIEL L	2-9	\$1,409.82
2014	ARBO, DANIEL L	3-106	\$4,515.79
2014	ARCIDY, ALFREDO C	68-4A-5	\$2,478.73
2014	ARRIS, JEAN	18-43	\$4,967.45
2014	AT&T	66-27-1	\$1,775.54
2014	AUSTIN, JAMES P	18-22D	\$3,730.67
2014	BAILEY, MARY K	60-21-29	\$455.98
2014	BAKER, BRUCE D	21-3-24	\$43.17
2014	BARTLETT, AMY L	53-13	\$101.50
2014	BAYVIEW LOAN SERVICING LLC	18-22A	\$10,595.47
2014	BEAN, BARBARA E	20-3	\$3,070.11
2014	BEAROR, ELIZABETH	60-21-72	\$340.23
2014	BEAUREGARD, DONNA L.	19-4A	\$934.69
2014	BEGLEY, FRANK H	18-4	\$1,888.43
2014	BELLEVILLE III, FRANK G	4-60	\$4,258.49
2014	BELLEVILLE III, FRANK G	55-5D	\$4,947.17
2014	BENNETT, MICHAEL	21-3-13	\$276.40
2014	BENSON, MARISSA	21-3-31	\$281.09
2014	BISCHOFF, WILLIAM A	25-23	\$6,833.57
2014	BJP CORP	61-28	\$30.61
2014	BLACKER, DONALD M	60-21-63	\$14.06
2014	BOURASSA, JOHN E	60-21-26	\$454.42
2014	BOYAN, ERIC	53-19	\$3,491.22
2014	BOYD, WHITNEY	60-21-81	\$28.09
2014	BRAKE JR, ARTHUR W	60-16	\$1,533.50
2014	BRAKE, ARTHUR W	60-15	\$2,397.06
2014	BRAKE, JEFFERY O	60-15A	\$2,735.25
2014	BROCHU, MARY E	60-21-12	\$209.26
2014	BURNS, MARTIN	21-3-38	\$65.58
2014	BURTON, C DAVID	11-29-2	\$344.85
2014	BWF MANAGEMENT LLC	9-134	\$5,333.52
2014	CALLAHAN, EDMUND F	24-58-1	\$530.09
2014	CANE, CLAIRE	37-1	\$1,699.98
2014	CARNEY, LISA M	37-16	\$1,728.22

Year	Bill Name	Property ID	Total Unpaid
2014	CARROLL, SUSAN TR	30-9	\$3,733.79
2014	CAVERNO, PETER	60-21-110	\$1.55
2014	CERINI, AMY	7-10-4	\$98.38
2014	CERINI, BEVERLY	21-7-9	\$50.83
2014	CHAMBERS, JEFFREY N	10-68	\$4,944.68
2014	CHAPMAN, DAVID R	14-19	\$3,780.61
2014	CHARLESWORTH, AGNES S & SARAH E	27-33	\$8,923.14
2014	COBLER, SUE A	61-26-24	\$2,191.79
2014	COHEN, ALISSA	15-20	\$1,321.64
2014	COHEN, ROBERT I.	17-46	\$1,763.70
2014	CONNORS, RUSSELL B	45-54-2	\$3,902.82
2014	CORMIEA, VICKIE M	41-4	\$1,228.98
2014	COSTA, LYNNE T	68-4A-12	\$1,561.72
2014	COX, MICHAEL	66-16-51	\$204.57
2014	CROWLEY, THERESA	15-56	\$3,174.37
2014	CUSHING, JANET E	28-26	\$2,420.48
2014	CYR, GLENN D.	60-21-64	\$138.77
2014	CZACHOR, RICHARD P	58-55-1	\$5,562.43
2014	DALRYMPLE TR, RONALD L	15-1	\$74.20
2014	DALRYMPLE, RONALD L.	15-11-8	\$5,369.31
2014	DALY TR, THOMAS A	2-65A	\$4,163.91
2014	D'AMOUR, THOMAS FRANCES	16-134	\$2,473.57
2014	DAUPHINAIS, RICHARD	58-43	\$5,192.31
2014	DAVIS, JEREMY G	65-14	\$3,841.54
2014	DEBUTTS, NELSON	21-3-30	\$61.73
2014	DELLAPIANA, KATHY	20-38-4	\$156.11
2014	DELLAPIANA, RICHARD E	20-38	\$1,263.76
2014	DEROSIA, THOMAS K	11-31	\$520.75
2014	DINEEN, ESTATE OF RUTH E	8-25	\$1,321.19
2014	DONOGHUE, MICHAEL	71-1-28	\$2,076.42
2014	DONOVAN, LORRAINE	66-16-25	\$225.00
2014	DONOVAN, STEVEN	66-16-12	\$131.18
2014	DREW, SUSAN J SPINNEY	30-26C	\$1,227.41
2014	DSS LAND HOLDINGS LLC	60-24-5	\$1,019.74
2014	DSS LAND HOLDINGS LLC	60-24-4	\$1,021.29
2014	DSS LAND HOLDINGS LLC	60-24-1	\$1,022.85
2014	DSS LAND HOLDINGS LLC	60-24-2	\$1,027.54
2014	DSS LAND HOLDINGS LLC	60-24-3	\$1,036.91
2014	DSS LAND HOLDINGS LLC	60-24-6	\$1,174.32
2014	DSS LAND HOLDINGS LLC	60-24	\$11,012.42
2014	DUFFY TR, EDWARD J	22-21F-301	\$1,650.49
2014	DUMAS, MICHAEL G	16-77	\$2,301.80
2014	DUNTEN, STEPHANI	7-10-17	\$112.44
2014	DURGIN, DIANE	15-27	\$3,551.51
2014	DYER, LAWRENCE C	50-11A	\$1,330.77
2014	EMBRY, CHRISTOPHER K	54-18	\$503.38
2014	EMERY, STEPHAN H	36-19	\$4.69

Year	Bill Name	Property ID	Total Unpaid
2014	EMERY, STEPHAN H	36-17	\$112.44
2014	FARRAND, KENNETH C	66-16-22	\$132.90
2014	FEDERAL HOME LOAN MORTGAGE CORP	29-35	\$889.28
2014	FINCH, J ROBERT	63-32A	\$387.28
2014	FLAHERTY, SHAUN	21-3-17	\$57.14
2014	FLETCHER, SHAWN M	30-29	\$603.45
2014	FOYE TR, DONALD S	65-7F	\$1,705.60
2014	FOYE TR, DONALD S	4-59A	\$2,185.19
2014	FOYE TR, SUSAN S	65-7G	\$349.48
2014	FRISBEE GIRLS FAMILY PARTN	27-6	\$5,818.06
2014	FRISBEE, CINDY M	56-10A	\$2,227.33
2014	GAGNER JR, RAYMOND F	10-65	\$624.75
2014	GALLE, KENNETH W & JUDITH D	39-2-5	\$4,912.80
2014	GARDNER, SCOTT T	37-5	\$1,338.77
2014	GARDNER, SCOTT T	30-8	\$1,532.51
2014	GARDNER, WILLIAM E	61-19A-4	\$1,929.03
2014	GEOFFRION, JOHN A	14-50	\$4,127.31
2014	GERRISH, MARK H	4-165	\$1,972.32
2014	GLOVER, HELEN B	63-14	\$2,774.97
2014	GLUSGOL, MELVIN M	41-7-6	\$4,172.60
2014	GOSS, FRANK N.	60-21-55	\$154.60
2014	GRASSI, KATIE	21-3-15	\$165.53
2014	GREAT BAY BUFFET INC	21-3-32	\$379.47
2014	HALL, HEIRS OF JOHN	70-1	\$1,942.47
2014	HENDERSON, AARON H	44-40-1	\$1,470.45
2014	HILL, JOHN	41-12-1	\$5,709.22
2014	HILTON, BEATRICE A	63-55	\$2,648.47
2014	HOLLINGSWORTH, PAUL D	36-4-3	\$254.08
2014	HOSMER TRUSTEE, STEPHEN W	10-63	\$4,186.65
2014	HUCKINS, BRADLEY E	60-21-16	\$415.39
2014	J S PELKEY FUNERAL SERVICES INC	14-1	\$8,274.94
2014	JOFFE TR, STANLEY M & DM TRUST CO TR	63-54C	\$25.03
2014	JOHNS, THOMAS A.	3-142	\$293.76
2014	JOHNSON, SUZANNE	15-32A	\$1,319.56
2014	JUNKINS LIFE ESTATE, DOROTHEA	59-17	\$2,198.74
2014	KAGILIERY, HEIRS OF HARRY	30-1	\$42.16
2014	KEEFE, JANET M	7-10-5	\$85.89
2014	KEEFFE, JACQUELINE	21-3-18	\$169.01
2014	KENT, MELANIE L	60-21-23	\$385.71
2014	KITTERY CAR WASH INC	50-11	\$1,727.53
2014	KITTERY HOTELS INC	13-8	\$46,908.45
2014	KITTERY MOTOR INN INC	7-26	\$7,909.13
2014	KRAMER, NORMA S	63-34	\$112.44
2014	KRAMER, NORMA S	56-7	\$2,192.50
2014	LAFLAMME, RICHARD P	16-145B	\$3,237.21
2014	LAMONT, WALLACE F & GLADYS M	60-32	\$897.92
2014	LAREAU, CYNTHIA A	66-16-14	\$370.09

Year	Bill Name	Property ID	Total Unpaid
2014	LAUCKNER, MELISSA	60-21-103	\$281.09
2014	LEBLANC, PAUL D	8-20	\$3,089.77
2014	LEEMAN, DANE	60-21-20	\$40.81
2014	LINCOLN, SYLVIA R	60-21-94	\$210.71
2014	LINCOLN, SYLVIA R	47-21	\$1,396.07
2014	LINSCOTT, DAVID H	30-18	\$2,254.95
2014	LITSON VILLAS LLC	14-25	\$110.87
2014	LITSON VILLAS LLC	8-15	\$12,019.73
2014	LOOMIS, JESSE J	36-44	\$929.28
2014	LUCAS, PATRICIA M.	45-4	\$1,509.54
2014	LYNCH, CHARLES S	68-4A-18	\$3,380.87
2014	MAJOR, FAY F	54-5	\$2,076.93
2014	MANN, A DAVID	69-20C	\$1,733.38
2014	MANN, ALEXANDER DAVID	69-20	\$3,761.90
2014	MANN, MARILYN M	34-3	\$20.98
2014	MARQUIS, MARGARET	66-16-46	\$179.59
2014	MARSHALL, JOHN	60-21-74	\$541.87
2014	MC LAUGHLIN, MAUREEN	39-17B-18	\$1,035.35
2014	MCCLOUD, HANNAH E	56-20	\$1,207.12
2014	MCCLOUD, HANNAH E	62-12	\$2,525.11
2014	MCCLOUD, HANNAH E	56-24	\$3,555.77
2014	MCCOLLETT, JOHN V	37-5D	\$757.13
2014	MCGINNIS, SAMANTHA	60-21-49	\$38.85
2014	MCKEEN, PAUL J	9-47	\$4,244.44
2014	MCKENNEY, KATHY	21-7-6	\$46.43
2014	MCKENNEY, WILLIAM R	9-13	\$990.81
2014	MCKENNEY, WILLIAM R	9-13A	\$1,059.68
2014	MEYER, ARTHUR J F	4-112	\$1,019.87
2014	MEYER, HERBERT W	2-80A	\$3,536.54
2014	MITCHELL, CHARLES T	1-10	\$12,541.23
2014	MITSUI, MORI	39-17B-6	\$226.53
2014	MOFFATT, SCOTT C	22-31	\$4,878.02
2014	MONTMARQUET, SHIRLEY A	39-17B-11	\$313.76
2014	MORGAN, EDITH F	1-62	\$358.05
2014	MORIARTY, DANIEL A	12-1-7	\$1,013.47
2014	MORIARTY, SEAN J	12-1-6	\$69.84
2014	MOULTON, ERIK S	48-1C	\$4,170.84
2014	NAZZARO, GEORGE J	26-22	\$5,387.21
2014	NEWMAN, ROBERT A	71-1-27	\$2,388.24
2014	NINE MAIN STREET LLC	4-188-2	\$4,119.52
2014	NINE MAIN STREET LLC	4-188-6	\$4,119.52
2014	O'BRIEN, BRENDAN	60-21-34	\$370.09
2014	ORR, SHANNON L.	60-21-67	\$143.67
2014	OTTON TRUSTEE, CYNTHIA A	10-45	\$2,022.60
2014	PAINE, MEGAN M	22-14	\$3,251.25
2014	PARADY, BRADFORD F	44-32	\$507.52
2014	PEARSON, GAIL BEVERLY	54-14	\$4,855.01

Year	Bill Name	Property ID	Total Unpaid
2014	PEARSON, WAYNE R	60-21-28	\$240.49
2014	PELKEY, JEFFREY S	14-9	\$2,308.05
2014	PELLETIER, PAUL A	44-13A	\$2,701.57
2014	PENNEY, DON G	20-7	\$1,747.48
2014	PENNINGTON, JENNIFER	60-21-2	\$197.95
2014	PERKINS, ROBERT L	66-16-35	\$285.24
2014	PERRAULT JR, ALFRED L	36-43	\$2,403.30
2014	PESARIK, ANNE MARIE	14-47-1	\$2,186.25
2014	PESARIK, ANNE MARIE	14-47	\$3,341.84
2014	PETERS, PHILLIP J	1-18-5	\$6,403.21
2014	PETERSON, EDWARD	60-21-80	\$137.43
2014	PIKE, GREGORY S	41-11B	\$4,043.11
2014	PIRINI, TAMI E.	66-16-38	\$455.98
2014	PIZZIMENTI, SHANNON J.	60-21-109	\$153.05
2014	RAYNES, CATHY GAYLE	66-16-59	\$268.59
2014	REED, CLINTON E	27-3	\$3,138.22
2014	REID, DAVID M	62-22D	\$556.81
2014	RICHARD, DAVID	66-16-19	\$76.01
2014	RILEY, GREGORY	60-21-91	\$37.76
2014	RIVET, JULIE	21-3-23	\$449.74
2014	ROBERT, GILBERT M	56-3-49	\$950.65
2014	ROBINSON, ERIC	1-20-3	\$3,513.61
2014	RODRIGUEZ, MONSERRATE	60-21-61	\$160.85
2014	ROLLINS, HAROLD J & EDITH	29-38	\$968.80
2014	ROUTE 1 NORTH LLC	50-10	\$2,447.42
2014	ROYLOS, JOHN C	47-18-4	\$580.32
2014	SAUVAGEAU, RUTH A.	60-21-118	\$325.67
2014	SEATH JR, JOHN	16-205	\$2,394.02
2014	SEVERANCE, DONALD P & GLORIA M	20-25	\$2,890.52
2014	SHAIKH, MOHAMAD SIDDICK	14-2	\$2,970.22
2014	SHEAHAN, JANICE	66-16-41	\$426.33
2014	SHOOP, ZEHRA N	10-92	\$5,577.29
2014	SMITH, CHERIE H.	60-21-57	\$401.33
2014	SMITH, DANA P	58-50	\$194.32
2014	SMITH, THEODORE D	36-57	\$1,188.26
2014	SOWERBY, DAVID M	15-83	\$988.50
2014	SPINNEY, IRENE J	30-26D	\$557.13
2014	SPINNEY, IRENE J	30-26	\$1,892.61
2014	SPRINT SPECTRUM LP	66-27-2	\$1,374.22
2014	SPRUCE CREEK VENTURES II LLC	3-77A	\$406.63
2014	STEELE, CHARLOTTE A	16-146	\$403.28
2014	STONE, GERALD A. SR	66-16-54	\$515.32
2014	SWANICK TR, MARCIA E	17-43-9	\$15,947.08
2014	SYLVESTER, DIANA T	8-24	\$2,329.99
2014	SYLVESTER, DIANA T	4-99	\$2,416.39
2014	SYLVESTER, DIANA T	8-23	\$3,446.23
2014	TAPLEY, HOLLIS K	3-96	\$904.47

Year	Bill Name	Property ID	Total Unpaid
2014	TERRY, SUSAN H	4-27	\$2,525.11
2014	THOMPSON, WILLIAM J	23-7E	\$56.04
2014	THORPE, LORRAINE A	46-3	\$837.01
2014	THUMITH, MICHELLE	60-21-56	\$271.42
2014	TILTON, JOHN	60-21-45	\$218.63
2014	TOBEY, BEVERLY JEAN	45-49	\$3,066.98
2014	TOBEY, CHRISTOPHER R	7-20	\$16,987.69
2014	TURCOTTE, KENNETH	16-158	\$3,297.89
2014	TUVESON, RONALD H.	4-178	\$2,147.79
2014	VANBLARICOM, DAVID	60-21-8	\$529.38
2014	WADDELL, CHARLES JEFFREY	15-75	\$2,682.83
2014	WALDRON JR, JOHN D	44-68	\$767.85
2014	WALDRON JR, JOHN D	36-41A	\$888.25
2014	WALDRON, JOHN D	36-42	\$729.07
2014	WEEDEN, CRAIG	60-21-75	\$117.12
2014	WELLS, GAYLE M	58-6B	\$4,806.09
2014	WHITE, ERIN	10-49	\$1,971.56
2014	WHITNEY, IRVING EDGAR	10-103	\$3,966.65
2014	WILKINS, JEANNE Y	9-7	\$4,067.01
2014	WILLIAMS, JANE W	42-22-3	\$1,842.69
2014	WILLIS, JOAN E	66-16-44	\$207.15
2014	WOODMAN, BRUCE H	60-11	\$2,539.17
2014	WYLLIE, CAROL E	9-95	\$2,920.56
2014	YOUNG, ARTHUR	7-12	\$2,639.11
2014	ZACCONI, KIM	60-21-107A	\$454.42
TOTAL			\$585,327.13

UNPAID PERSONAL PROPERTY TAXES - JUNE 30, 2014

Year	Bill Name	Property ID	Total Unpaid
2000	ADVANTAGE TRAVEL	102820	\$202.17
2000	ASSOCIATES LEASING INC	103930	\$66.01
2000	AT&T GLOBAL INFORMATION SYSTEM	103940	\$144.43
2000	BADGERS ISLAND LOBSTER	102790	\$478.62
2000	BROWNING FERRIS INDUSTRIES	104130	\$1,076.90
2000	CAFE KILIM	103400	\$116.37
2000	CAPITAL ASSOCIATES INTERN INC	103580	\$453.86
2000	CROTEAU FRAME SHOP	104560	\$123.78
2000	EASTERN ENTERPRISE	102980	\$61.88
2000	ED'S AUTO BODY	101430	\$49.51
2000	HAIR EXCITEMENT	105160	\$1,481.26
2000	HIPPERN BUILDERS	103220	\$181.55
2000	HONG ENVIRONMENTAL INC	101630	\$48.99
2000	INFORMATION LEASING CORP	103860	\$99.03
2000	IRON DESIGN	105110	\$206.30
2000	J MACK BUILDERS INC	104970	\$202.17
2000	JEWELRY MINE	101290	\$709.66
2000	KIP USA	105040	\$573.73
2000	KITTERY COUNSELING	104960	\$63.29
2000	MEG CO	104950	\$123.78
2000	O/E	104810	\$69.07
2000	PAPER CONNECTION	101970	\$136.16
2000	POLO RALPH LAUREN FACTORY STOR	101330	\$2,261.07
2000	PRESTIGE FRAGRANCES & COSMETIC	100940	\$990.25
2000	SUPERIOR COFFEE	104740	\$41.27
2000	TFC TEXTRON	105320	\$2,203.30
2000	TOKAI FINANCIAL SERVICE ING	104160	\$358.96
	2000	TOTAL	\$12,523.37
2001	ADVANTAGE TRAVEL	102820	\$190.36
2001	ARROW FACTORY STORE	100890	\$2,775.15
2001	AT&T GLOBAL INFORMATION SYSTEM	103940	\$126.90
2001	BACK ON THE RACK	105770	\$114.22
2001	BEAUTY WITHIN FACIAL CLINIC	105530	\$89.94
2001	BOOK & MUSIC OUTLET	105150	\$1,384.51
2001	BRADBURY & ASSOC PRMTNL PROP	105500	\$283.42
2001	CAI SFC LLC	105680	\$329.94
2001	CROTEAU FRAME SHOP	104560	\$118.44
2001	CURTIS HOUSE ANTIQUES	102040	\$21.15
2001	DR TUNES INSTALLATION UNLTD	101450	\$228.42
2001	EAGLES EYE INC	100180	\$1,556.66
2001	ED'S AUTO BODY	101430	\$46.53
2001	FIRST SIERRA FINANCIAL	105000	\$765.64
2001	GOLF DAY	100660	\$4,644.61
2001	H E BOUFFARD AND CO INC	104330	\$926.63
2001	HIPPERN BUILDERS	103220	\$164.98
2001	HOMEODIES MAID SERVICE	101410	\$52.29
2001	HONG ENVIRONMENTAL INC	101630	\$88.84

Year	Bill Name	Property ID	Total Unpaid
2001	INFORMATION LEASING CORP	103860	\$97.29
2001	J MACK BUILDERS INC	104970	\$194.58
2001	KASPER ASL	100920	\$2,982.20
2001	KIDZ SHOP	105420	\$63.46
2001	KIP USA	105040	\$1,099.82
2001	LEASE CORPORATION OF AMERICA	103870	\$39.45
2001	MEG CO	104950	\$114.22
2001	MICRO LEASING	105640	\$423.01
2001	MUSIC MAKERS	102350	\$181.89
2001	NEW ENGLAND DENTURE CENTER &	105120	\$816.40
2001	O/E	104810	\$393.40
2001	PROVIDENT LEASE RECEIVABLES	104940	\$97.29
2001	SEQUEL CAPITAL CORPORATION	105550	\$461.08
2001	SHOOTING STAR GALLERY	102780	\$38.08
2001	TIER ONE TECHNOLOGIES	105480	\$837.55
2001	UNITED COLORS OF BENETTON	101240	\$554.30
2001		TOTAL	\$22,302.65
2002	BACK ON THE RACK	105770	\$114.83
2002	BRADBURY & ASSOC PRMTNL PROP	105500	\$278.22
2002	BUSY BEE DAYCARE	106010	\$198.74
2002	CAI SFC LLC	105680	\$317.99
2002	CAMPION GROUP	102260	\$119.25
2002	ED'S AUTO BODY	101430	\$44.16
2002	FAMOUS BRANDS HOUSEWARES #38	100880	\$2,746.96
2002	J MACK BUILDERS INC	104970	\$185.50
2002	KITTERY PRESCHOOL & CHILDCARE	105240	\$300.11
2002	MAINLY FLAGS	100070	\$133.09
2002	MCNIFF II ESQ, JAMES	102200	\$100.36
2002	MICRO LEASING	105640	\$419.55
2002	MUSIC MAKERS	102350	\$176.65
2002	N T F C CAPITAL CORP	104850	\$110.41
2002	NEW LEAF DESIGN	106110	\$141.30
2002	O/E	104810	\$8.84
2002	RONALD TUVESON PHOTO	104560	\$119.25
2002	SOCCER MAINEA	100630	\$955.69
2002	THAI STARR II INC	106210	\$1,810.69
2002	TIER ONE TECHNOLOGIES	105480	\$830.25
2002	WEB SOLUTIONS	101640	\$41.44
2002		TOTAL	\$9,153.28
2003	BACK ON THE RACK	105770	\$94.76
2003	CAI SFC LLC	105680	\$248.71
2003	CARPET BY THE YARD	102920	\$21.47
2003	CIBC WORLD MARKETS	105780	\$438.20
2003	ED'S AUTO BODY	101430	\$39.48
2003	HEBERT CANDIES INC	100460	\$331.73
2003	HOMESTEAD	101730	\$4,950.60
2003	J MACK BUILDERS INC	104970	\$150.02
2003	KITTERY PRESCHOOL & CHILDCARE	105240	\$244.75
2003	NEW LEAF DESIGN	106110	\$106.59

Year	Bill Name	Property ID	Total Unpaid
2003	RONALD TUVESON PHOTO	104560	\$102.64
2003	WEB SOLUTIONS	101640	\$55.26
	2003	TOTAL	\$6,784.21
2004	BACK ON THE RACK	105770	\$46.65
2004	BEKINS	104360	\$208.78
2004	BREW'S TATTOO	106250	\$35.18
2004	CAI SFC LLC	105680	\$104.39
2004	CIBC WORLD MARKETS	105780	\$233.21
2004	COASTLINE WASTE SERVICES	106150	\$197.86
2004	DAVID FULLER DESIGN	105210	\$22.21
2004	DUNNS WATCH SHOP	102480	\$6.66
2004	EAST COAST FORKLIFT	106860	\$455.32
2004	ED'S AUTO BODY	101430	\$22.21
2004	HEBERT CANDIES INC	100460	\$315.39
2004	HOMESTEAD	101730	\$2,476.50
2004	ISLAND SEAFOOD INC	104480	\$212.14
2004	J MACK BUILDERS INC	104970	\$68.86
2004	KITTERY PRESCHOOL & CHILDCARE	105240	\$122.16
2004	MAINE UNDERWRITERS INS AGENCY	101520	\$19.99
2004	NEW LEAF DESIGN	106110	\$42.20
2004	NOELS CAFE & COFFEE HOUSE	101060	\$0.00
2004	OSBOURNE ENTERPRISES INC	106560	\$26.65
2004	RONALD TUVESON PHOTO	104560	\$53.30
2004	THIBODEAUS ICE CREAM	106980	\$11.11
2004	VITAMIN WORLD #2401	100380	\$772.94
2004	WALLS YOUR WAY	107000	\$1,151.50
2004	WEB SOLUTIONS	101640	\$28.87
	2004	TOTAL	\$6,634.08
2005	BACK ON THE RACK	105770	\$34.22
2005	BREW'S TATTOO	106250	\$51.31
2005	CAI SFC LLC	105680	\$59.87
2005	CAP'N SIMEONS GALLEY	104420	\$50.50
2005	CAPE COD COTTAGE	106340	\$252.91
2005	CIBC WORLD MARKETS	105780	\$209.53
2005	COASTLINE WASTE SERVICES	106150	\$363.47
2005	DEFENSE TACTICS SYSTEMS	107070	\$36.34
2005	DRAGON FLIES U-HAUL	107270	\$10.69
2005	DUNNS WATCH SHOP	102480	\$6.40
2005	ESSENCE OF TIME	102860	\$19.25
2005	HOMESTEAD	101730	\$2,069.60
2005	INDIAN MOTORCYCLE INC	106080	\$39.81
2005	KITTERY PRESCHOOL & CHILDCARE	105240	\$104.77
2005	MAINELY GAS MARKET	105200	\$124.01
2005	MAINELY KIDS	107200	\$43.38
2005	NEXTEL DIGITAL COMMUNICATIONS	107100	\$709.81
2005	PEARL ART GLASS LLC	107050	\$42.76
2005	SALON 58	107220	\$34.22
2005	SHARPKIDS EDUCATIONAL TOYS	101050	\$104.77
2005	THIBODEAUS ICE CREAM	106980	\$10.69

Year	Bill Name	Property ID	Total Unpaid
2005	UNIFIED MERCHANT SERVICES INC	105920	\$6.42
2005	WELCOME CENTER	101070	\$164.62
	2005	TOTAL	\$4,549.35
2006	ADAMS PAMELA	105770	\$26.41
2006	AHARONIAN, RUSSELL	103100	\$41.79
2006	CAI PARTNERS MANAGEMENT CO	105680	\$37.40
2006	CAP'N SIMEONS GALLEY	104420	\$230.97
2006	CHRISTMAS & HOME SHOPPE INC	107810	\$373.94
2006	CREAMER ANGELA & ROBERT	105240	\$94.58
2006	DISABILITY CONSULTANTS	107210	\$46.73
2006	FLEETWOOD CAPITAL	107610	\$1,920.30
2006	FRISBEE DAVE	103260	\$239.76
2006	FULLER DAVID	105210	\$19.79
2006	INTEGRATED LEASING	106910	\$13.20
2006	SALON 58	107220	\$33.00
2006	THIBODEAUS ICE CREAM	106980	\$11.00
2006	TOTALLY DIGITAL COMMUNICATIONS	107100	\$695.10
	2006	TOTAL	\$3,783.97
2007	ADAMS PAMELA	105770	\$27.03
2007	ATLANTIC BOATS INC	107370	\$119.78
2007	BYROE & CARLSON	107980	\$0.00
2007	CAP'N SIMEONS GALLEY	104420	\$184.28
2007	CHRISTMAS & HOME SHOPPE INC	107810	\$375.95
2007	CINGULAR WIRELESS LLC	105670	\$427.54
2007	FLEETWOOD CAPITAL	107610	\$1,928.84
2007	FORESIDE COMPANY INC	101380	\$314.52
2007	FRISBEE DAVE	103260	\$267.83
2007	GIFFORDS ICE CREAM	107990	\$181.83
2007	KATTAR RAY	107780	\$78.62
2007	MAROUTHIS KATHY	101910	\$31.45
2007	PERKS UNLIMITED INC	101940	\$226.05
2007	SALON 58	107220	\$31.95
2007	SANGUEDOLCE & LALICATA & LE	107820	\$658.51
2007	SEA HAGS SEAFOOD INC	107160	\$86.00
2007	THIBODEAUS ICE CREAM	106980	\$12.29
	2007	TOTAL	\$4,952.47
2008	ADAMS PAMELA	105770	\$24.60
2008	ATLANTIC BOATS INC	107370	\$238.60
2008	CAP'N SIMEONS GALLEY	104420	\$83.08
2008	ELSHAFEI JAMILLA	102740	\$19.07
2008	FRISBEE DAVE	103260	\$268.11
2008	GRAVALLESE JOEL	102480	\$7.38
2008	HEATH EDWARD	745	\$828.73
2008	IDEAL TEMP	107290	\$17.22
2008	KAGILIERY, MARIA	107160	\$78.71
2008	KELLEY, KRISTEN	102490	\$164.80
2008	LONTINE BERNARD	750	\$95.50
2008	MAROUTHIS KATHY	101910	\$31.43
2008	PERKS UNLIMITED INC	101940	\$201.70

Year	Bill Name	Property ID	Total Unpaid
2008	PERRIN FINE ART INC	103030	\$7.38
2008	PHOENIX AUTOBODY	746	\$61.65
2008	RUOCCO JOSEPH	753	\$2.46
2008	SANGUEDOLCE & LALICATA & LE	107820	\$558.38
2008	SHELL VACATIONS	764	\$214.00
2008	THIBODEAUS ICE CREAM	106980	\$12.29
2008	WALSH BROS INC	102120	\$73.80
2008	WELCOME HOME LLC	107530	\$617.41
	2008	TOTAL	\$3,606.30
2009	ADAMS PAMELA	105770	\$22.24
2009	ALL SEASONS SERVICES INC	107650	\$6.67
2009	BOWIE SEAN	105750	\$51.14
2009	CAP'N SIMEONS GALLEY	104420	\$133.41
2009	COMPASS GROUP USA	1145	\$384.68
2009	EDDYS APPLIANCE REPAIR	106850	\$13.33
2009	ELLEN TRACY	1218	\$931.69
2009	FRISBEE DAVE	103260	\$242.38
2009	GRAVALLESE JOEL	102480	\$6.67
2009	GUY LEO	102500	\$126.15
2009	HEATH EDWARD	1196	\$1,405.31
2009	KAGILIERY, MARIA	107160	\$71.16
2009	KELLEY, KRISTEN	102490	\$148.98
2009	LALICATA PAUL & SANGUEDOLCE PH	107310	\$29.02
2009	LINENS 'N' THINGS INC	101030	\$1,485.86
2009	LONTINE BERNARD	1201	\$84.12
2009	MAHALUS INC	1057	\$113.40
2009	PERRIN DENNIS	103030	\$6.67
2009	PHOENIX AUTOBODY	1197	\$111.18
2009	PICHE COURTNEY	102720	\$289.07
2009	RANGELY RESORTS	1215	\$180.10
2009	ROUSE STEWART & STUDNER MAT	1189	\$409.15
2009	SAFETY KLEEN SYSTEMS INC	107590	\$87.15
2009	SANGUEDOLCE & LALICATA & LE	107820	\$455.83
2009	STUDIO WORKS	107770	\$11.12
2009	SUCCI MICHELLE	102850	\$117.27
2009	THIBODEAUS ICE CREAM	106980	\$11.12
2009	WATERFORD WEDGEWOOD USA INC	101080	\$624.93
2009	WELCOME HOME LLC	107530	\$524.76
	2009	TOTAL	\$8,084.56
2010	ADAMS PAMELA	105770	\$19.54
2010	ALL SEASONS SERVICES INC	107650	\$5.86
2010	BOWIE SEAN	105750	\$42.99
2010	CIRE SKIN CARE	105080	\$11.72
2010	CUTS BY COURTNEY	107760	\$5.86
2010	EDDYS APPLIANCE REPAIR	106850	\$9.77
2010	ELLEN TRACY	108500	\$791.28
2010	FOSTER JONATHAN	102140	\$35.17
2010	GUY LEO	102500	\$445.46
2010	KELLEY, KRISTEN	102490	\$130.91

Year	Bill Name	Property ID	Total Unpaid
2010	KENWOOD SILVER COMPANY INC	100820	\$6,468.95
2010	LALICATA PAUL & SANGUEDOLCE PH	107310	\$259.84
2010	PICHE COURTNEY	102720	\$240.31
2010	READERS DIGEST	108490	\$300.88
2010	ROSS-SIMONS OF KITTEERY INC	100290	\$584.18
2010	ROUSE STEWART & STUDNER MAT	108210	\$326.28
2010	SANGUEDOLCE & LALICATA & LE	107820	\$363.41
2010	STUDIO WORKS	107770	\$7.82
2010	SUCCI MICHELLE	102850	\$136.77
2010	THIBODEAUS ICE CREAM	106980	\$9.77
2010	WATERFORD WEDGEWOOD USA INC	101080	\$969.08
2010	WYMAN, WILLIAM	104390	\$11.72
	2010	TOTAL	\$11,177.57
2011	ALL ABOUT YOU HAIR SALON	109100	\$31.62
2011	ALL SEASONS SERVICES INC	107650	\$5.27
2011	AMERICAN MEDICAL RESPONSE	108660	\$168.79
2011	BUSH EQUITIES INC	107540	\$55.05
2011	C I T TECHNOLOGY FINANCING BET	106400	\$312.58
2011	CEDAR CONTRACTING	109110	\$24.58
2011	CLAIRE MURRAY	107920	\$519.81
2011	CUTS BY COURTNEY	107760	\$5.27
2011	DELL FINANCIAL	108620	\$161.56
2011	DRIFTWOOD PROPERTIES	109130	\$29.85
2011	EDDYS APPLIANCE REPAIR	106850	\$8.78
2011	ELLIOTT JAMES	109120	\$24.58
2011	GRAVALLESE JOEL	102480	\$5.27
2011	GREEN HEAD LOBSTER	109350	\$35.49
2011	GREEN INTENTIONS	108760	\$75.59
2011	GUY LEO	102500	\$389.85
2011	HERBERT BROTHERS SEAFOOD	109080	\$115.90
2011	HOMEPORT INC	105520	\$35.78
2011	KELLEY, KRISTEN	102490	\$117.65
2011	LALICATA PAUL & SANGUEDOLCE PH	107310	\$203.71
2011	LEAF FINANCIAL	108010	\$55.80
2011	NORTH STAR MEDICAL	109040	\$416.19
2011	PAPERS INK LLC	107880	\$31.62
2011	PICHE COURTNEY	102720	\$201.95
2011	SANGUEDOLCE & LALICATA & LE	107820	\$291.51
2011	STUDIO WORKS	107770	\$7.02
2011	SUCCI MICHELLE	102850	\$110.63
2011	THIBODEAUS ICE CREAM	106980	\$8.78
2011	WYMAN, WILLIAM	104390	\$8.78
	2011	TOTAL	\$3,459.26
2012	ALL ABOUT YOU HAIR SALON	109100	\$28.63
2012	BUCKMAN, LAWRENCE & MARY	103210	\$97.66
2012	CHEF COVE RESTAURANT	109330	\$206.89
2012	CUTS BY COURTNEY	107760	\$5.06
2012	DECOSTE, GARY	102460	\$2.09
2012	DINEEN JAMES MARTIN	101390	\$45.46

Year	Bill Name	Property ID	Total Unpaid
2012	DONNELL WILLIAM	102000	\$77.46
2012	DOO HAIR	109400	\$23.57
2012	DRIFT WORKS	107770	\$6.74
2012	DRIFTWOOD PROPERTIES	109130	\$20.21
2012	ELLIOTT JAMES	109120	\$20.21
2012	FULLER BRUSH COMPANY INC	100830	\$342.43
2012	GRAVALLESE JOEL	102480	\$5.06
2012	GUY LEO	102500	\$363.70
2012	HERBERT BROTHERS SEAFOOD	109080	\$95.98
2012	HILTON, SHERI	101910	\$43.77
2012	HOMEPORT INC	105520	\$47.14
2012	KELLEY, KRISTEN	102490	\$112.82
2012	MAINELY BAR-B-QUE	109500	\$303.09
2012	MILLER JOHN	109180	\$12.10
2012	NORTH STAR MEDICAL	109040	\$314.88
2012	RUGGED BEAR	109490	\$545.55
2012	SUCCI MICHELLE	102850	\$30.68
2012	THIBODEAUS ICE CREAM	106980	\$8.42
2012	WHEN PIGS FLY	108260	\$50.76
2012	WYMAN, WILLIAM	104390	\$8.42
	2012	TOTAL	\$2,818.78
2013	ALL ABOUT YOU HAIR SALON	109100	\$26.54
2013	AMERICAN MEDICAL RESPONSE	108660	\$74.31
2013	AUTO SPA	109620	\$526.00
2013	BUCKMAN, LAWRENCE & MARY	103210	\$91.26
2013	CAVANAGH, ELIZABETH J	108700	\$0.51
2013	CROSS, JUANITA	102810	\$4.45
2013	CUTS BY COURTNEY	107760	\$3.27
2013	D PRATT FRAMING	107880	\$1.27
2013	DECOSTE, GARY	102460	\$19.25
2013	DELTA AMUSEMENT INC	102960	\$2.10
2013	DINEEN JAMES MARTIN	101390	\$44.81
2013	DRIFT WORKS	107770	\$6.64
2013	DRIFTWOOD PROPERTIES	109130	\$14.94
2013	ERIC CLARKE INDUSTRIES	109640	\$17.36
2013	FROGGYS PAWN	109440	\$38.16
2013	FULLER BRUSH COMPANY INC	100830	\$947.50
2013	GOULET PATRICIA	101980	\$28.21
2013	GRAVALLESE JOEL	102480	\$4.97
2013	GUY LEO	102500	\$358.42
2013	HILTON, SHERI	101910	\$43.14
2013	HMX LLC	101300	\$319.74
2013	J S PELKEY FUNERAL SVCS INC	106270	\$36.91
2013	KELLEY, KRISTEN	102490	\$111.18
2013	KITTERY HOTELS INC	101760	\$1,845.23
2013	KIYA SALON	106840	\$0.30
2013	LEISURE TIME ICE	103670	\$1.09
2013	MAINE DRIVING ACADEMY	107230	\$11.62
2013	MAINELY BAR-B-QUE	109500	\$282.10
2013	MAINELY CUSTOM TATTOOS	107860	\$24.88

Year	Bill Name	Property ID	Total Unpaid
2013	NOELS RESTAURANT CORP	101060	\$314.50
2013	NORMAND LISA	108760	\$18.25
2013	NORTH STAR MEDICAL	109040	\$293.71
2013	NORTHERN LEASING SYSTEMS INC	108100	\$87.65
2013	PICHE COURTNEY	102720	\$93.14
2013	ST HILAIRE SARAH	101530	\$9.95
2013	SUCCI MICHELLE	102850	\$36.50
2013	THIBODEAUS ICE CREAM	106980	\$8.29
2013	TUMI INC	106170	\$24.45
2013	WYMAN, WILLIAM	104390	\$8.29
	2013	TOTAL	\$5,780.89
2014	3 SHAIKHS LLC	101840	\$40.30
2014	ABOUT FACE	110020	\$27.85
2014	AL-SHAIR, TALAL A	105350	\$61.22
2014	ANN MIKE INC	102050	\$10.22
2014	AVIS BUDGET RENT A CAR	109260	\$20.36
2014	CALPHALON CORPORATION	108560	\$1,215.58
2014	CAPE COD CRAFTERS INC	100570	\$214.36
2014	CARTERS RETAIL INC	100710	\$907.14
2014	CARTERS RETAIL INC	100780	\$528.56
2014	CHENELL MOTEL INC	101790	\$381.40
2014	CROSS, JUANITA	102810	\$12.50
2014	CUTS BY COURTNEY	107760	\$4.69
2014	DECOSTE, GARY	102460	\$26.54
2014	DELTA AMUSEMENT INC	102960	\$92.67
2014	DINEEN JAMES MARTIN	101390	\$42.16
2014	FROGGYS PAWN	109440	\$35.92
2014	GUY LEO	102500	\$337.31
2014	HILTON, SHERI	101910	\$40.60
2014	HMX LLC	101300	\$640.26
2014	J S PELKEY FUNERAL SVCS INC	106270	\$106.19
2014	KITTERY HOTELS INC	101760	\$1,736.50
2014	KITTERY MOTOR INN INC	102570	\$280.09
2014	MAINELY CUSTOM TATTOOS	107860	\$21.86
2014	MAINLEY RENOVATIONS	110010	\$37.49
2014	ME & ME	110040	\$137.43
2014	NEXTEL COMMUNICATIONS	106410	\$373.23
2014	NOELS RESTAURANT CORP	101060	\$448.18
2014	PENN CONCESSIONS LLC	106830	\$28.11
2014	PICHE COURTNEY	102720	\$121.81
2014	PUMA NORTH AMERICA INC	107900	\$212.75
2014	SHAIKH, MOHAMAD S & FIROZA	101850	\$96.81
2014	SUCCI MICHELLE	102850	\$87.45
2014	THIBODEAUS ICE CREAM	106980	\$7.81
2014	WOMEN VANHEUS	110000	\$157.72
2014	WYMAN, WILLIAM	104390	\$7.81
	2014	TOTAL	\$8,500.88
		GRAND TOTAL	\$114,111.62

UNPAID TAX LIENS - JUNE 30, 20144

Year	Bill Name	Property ID	Total Unpaid
2004	JOHNSON, DOROTHY	11-45B	\$ 117.32
2004	MARCURI, AL & SON	65-15	\$ 1,073.76
2004	THORPE, LORRAINE A	46-3	\$ 698.39
	2004	TOTAL	\$ 1,889.47
2005	JOHNSON, DOROTHY	11-45B	\$ 122.15
2005	MARCURI, AL & SON	65-15	\$ 1,118.25
2005	THORPE, LORRAINE A	46-3	\$ 730.41
	2005	TOTAL	\$ 1,970.81
2006	JOHNSON, DOROTHY	11-45B	\$ 124.94
2006	MARCURI, AL & SON	65-15	\$ 1,130.78
2006	THORPE, LORRAINE A	46-3	\$ 740.57
2006	ZACCONI, KIM	60-21-107A	\$ 450.36
	2006	TOTAL	\$ 2,446.65
2007	JOHNSON, DOROTHY	11-45B	\$ 123.84
2007	MARCURI, AL & SON	65-15	\$ 1,169.57
2007	MCKENNEY, JAMES	28-16	\$ 90.15
2007	THORPE, LORRAINE A	46-3	\$ 763.87
2007	ZACCONI, KIM	60-21-107A	\$ 462.17
	2007	TOTAL	\$ 2,609.60
2008	JOHNSON, DOROTHY	11-45B	\$ 126.02
2008	THORPE, LORRAINE A	46-3	\$ 783.18
2008	ZACCONI, KIM	60-21-107A	\$ 473.40
	2008	TOTAL	\$ 1,382.60
2009	JOHNSON, DOROTHY	11-45B	\$ 125.95
2009	MANN, A DAVID	69-20C	\$ 1,045.84
2009	THORPE, LORRAINE A	46-3	\$ 780.73
2009	ZACCONI, KIM	60-21-107A	\$ 472.08
	2009	TOTAL	\$ 2,424.60
2010	GLUSGOL, MELVIN M	41-7-6	\$ 4,475.81
2010	KEEFE, JANET M	7-10-5	\$ 243.86
2010	LAMONT, WALLACE F	60-32	\$ 951.59
2010	MANN, A DAVID	69-20C	\$ 1,067.31
2010	THIBEAU, TINA L	7-10-6	\$ 186.00
2010	THORPE, LORRAINE A	46-3	\$ 773.54
2010	TILTON, JOHN	60-21-45	\$ 213.23
2010	ZACCONI, KIM	60-21-107A	\$ 467.90
	2010	TOTAL	\$ 8,379.24
2011	63 ENGLISH RANGE ROAD LLC	60-20A	\$ 95.79
2011	BLACKER, DONALD M	60-21-63	\$ 94.55
2011	DABROSKI, DONALD L	7-10-3	\$ 165.96
2011	GLUSGOL, MELVIN M	41-7-6	\$ 4,993.98

Year	Bill Name	Property ID	Total Unpaid
2011	INHABITANTS OF KITTERY	11-45B	\$ 130.48
2011	KEEFE, JANET M	7-10-5	\$ 243.25
2011	LAMONT, WALLACE F & GLADYS M	60-32	\$ 970.58
2011	LAUCKNER, MELISSA	60-21-103	\$ 312.00
2011	MANN, A DAVID	69-20C	\$ 1,064.13
2011	THIBEAU, TINA L	7-10-6	\$ 209.24
2011	THORPE, LORRAINE A	46-3	\$ 771.28
2011	TILTON, JOHN	60-21-45	\$ 292.79
2011	VANBLARICOM, DAVID	60-21-8	\$ 448.84
2011	ZACCONI, KIM	60-21-107A	\$ 466.59
	2011	TOTAL	\$ 10,259.46
2012	63 ENGLISH RANGE ROAD LLC	60-20A	\$ 1,097.73
2012	BLACKER, DONALD M	60-21-63	\$ 111.69
2012	GLUSGOL, MELVIN M	41-7-6	\$ 5,097.82
2012	KEEFE, JANET M	7-10-5	\$ 247.59
2012	LAMONT, WALLACE F & GLADYS M	60-32	\$ 979.95
2012	LAUCKNER, MELISSA	60-21-103	\$ 386.51
2012	MANN, A DAVID	69-20C	\$ 1,085.65
2012	O'BRIEN, BRENDAN	60-21-34	\$ 389.53
2012	PAINE, MEGAN	22-14	\$ 3,244.42
2012	SHEAHAN, JANICE	66-16-41	\$ 391.54
2012	THORPE, LORRAINE A	46-3	\$ 786.67
2012	TILTON, JOHN	60-21-45	\$ 295.34
2012	VANBLARICOM, DAVID	60-21-8	\$ 458.99
2012	WEEDEN, CRAIG	60-21-75	\$ 235.51
2012	WHITNEY, IRVING EDGAR	10-103	\$ 3,067.55
2012	ZACCONI, KIM	60-21-107A	\$ 475.60
	2012	TOTAL	\$ 18,352.09
2013	63 ENGLISH RANGE ROAD LLC	60-20A	\$ 1,143.22
2013	AT&T	66-27-1	\$ 36.66
2013	BEAN, BARBARA E	20-3	\$ 3,192.15
2013	BENNETT, MICHAEL	21-3-13	\$ 37.99
2013	BENSON, MARISSA	21-3-31	\$ 449.56
2013	BISSON, DALE P	39-17B-18	\$ 1,044.00
2013	BLACKER, DONALD M	60-21-63	\$ 111.68
2013	BOURASSA, JOHN E	60-21-26	\$ 227.80
2013	BRAKE JR, ARTHUR W	60-16	\$ 1,117.55
2013	BRAKE, ARTHUR W	60-15	\$ 1,742.04
2013	CERINI, AMY	7-10-4	\$ 164.48
2013	CERINI, BEVERLY	21-7-9	\$ 234.25
2013	CHAPMAN, DAVID R	14-19	\$ 2,724.84
2013	CONNORS, RUSSELL B	45-54-2	\$ 360.29
2013	CORMIEA, VICKIE M	41-4	\$ 1,379.45
2013	COX, MICHAEL	66-16-51	\$ 293.60
2013	CROWLEY, THERESA	15-56	\$ 3,222.18
2013	DINEEN, ESTATE OF RUTH E	8-25	\$ 1,262.43
2013	DONOVAN, STEVEN	66-16-12	\$ 205.02
2013	DSS LAND HOLDINGS LLC	60-24-1	\$ 864.44

Year	Bill Name	Property ID	Total Unpaid
2013	DSS LAND HOLDINGS LLC	60-24-2	\$ 867.69
2013	DSS LAND HOLDINGS LLC	60-24-3	\$ 874.16
2013	DSS LAND HOLDINGS LLC	60-24-4	\$ 863.36
2013	DSS LAND HOLDINGS LLC	60-24-5	\$ 862.27
2013	DSS LAND HOLDINGS LLC	60-24-6	\$ 969.21
2013	DSS LAND HOLDINGS LTD LIAB CO	60-24	\$ 10,107.89
2013	DURGIN, DIANE	15-27	\$ 3,489.23
2013	EMERY, STEPHAN H.	36-17	\$ 87.67
2013	EMERY, STEPHAN H.	36-19	\$ 66.01
2013	FINCH, J ROBERT	63-32A	\$ 431.39
2013	GLOVER, HELEN B	63-14	\$ 2,820.15
2013	GLUSGOL, MELVIN M	41-7-6	\$ 5,315.09
2013	HILL, JOHN	41-12-1	\$ 1,314.23
2013	HOSMER TRUSTEE, STEPHEN W	10-63	\$ 1,029.14
2013	HUCKINS, BRADLEY E	60-21-16	\$ 341.83
2013	JOHNSON, SUZANNE	15-32A	\$ 652.85
2013	KEEFE, JANET M	7-10-5	\$ 256.57
2013	KENT, MELANIE L	60-21-23	\$ 413.67
2013	LAMONT, WALLACE F & GLADYS M	60-32	\$ 1,015.35
2013	LAREAU, CYNTHIA A	66-16-14	\$ 951.92
2013	LAUCKNER, MELISSA	60-21-103	\$ 401.45
2013	LEBLANC, PAUL D	8-20	\$ 2,678.38
2013	MAJOR, FAY F	54-5	\$ 2,114.92
2013	MANN, A DAVID	69-20C	\$ 1,130.63
2013	MARQUIS, MARGARET	66-16-46	\$ 218.04
2013	MARSHALL, JOHN	60-21-74	\$ 217.33
2013	MCCLOUD, HANNAH E	56-20	\$ 1,278.67
2013	MCCLOUD, HANNAH E	56-24	\$ 3,841.00
2013	MCCLOUD, HANNAH E	62-12	\$ 1,147.96
2013	MCKEEN, PAUL J	9-47	\$ 1,360.06
2013	O'BRIEN, BRENDAN	60-21-34	\$ 404.61
2013	ORR, SHANNON L.	60-21-67	\$ 228.23
2013	PAINE, MEGAN	22-14	\$ 3,382.34
2013	PARADY, BRADFORD F	44-32	\$ 986.94
2013	PEARSON, WAYNE R	60-21-28	\$ 386.53
2013	PELKEY, JEFFREY S	14-9	\$ 2,285.83
2013	PELLETIER, PAUL A	44-13A	\$ 2,083.46
2013	PERKINS, ROBERT L	66-16-35	\$ 454.63
2013	PERRAULT JR, ALFRED L	36-43	\$ 688.68
2013	PETERSON, EDWARD	60-21-80	\$ 174.37
2013	PIRINI, TAMI E	66-16-26	\$ 255.92
2013	PIZZIMENTI, SHANNON J.	60-21-109	\$ 123.79
2013	RANSOM, ZACHARY	21-7-6	\$ 48.60
2013	RAYNES, CATHY GAYLE	66-16-59	\$ 179.42
2013	RIVET, JULIE	21-3-23	\$ 998.35
2013	RODRIGUEZ, MONSERRATE	60-21-61	\$ 77.86
2013	SEVERANCE, DONALD P & GLORIA M	20-25	\$ 2,980.04
2013	SHARP, DENA	7-6	\$ 46.10
2013	SHEAHAN, JANICE	66-16-41	\$ 492.80
2013	SOWERBY, DAVID M	15-83	\$ 1,071.98

Year	Bill Name	Property ID	Total Unpaid
2013	STARKEY, BRIAN	60-21-98	\$ 694.38
2013	STONE, GERALD A. SR	66-16-54	\$ 541.63
2013	SWANICK TR, MARCIA E	17-43-9	\$ 7,394.78
2013	SYLVESTER, DIANA T	4-99	\$ 2,263.59
2013	SYLVESTER, DIANA T	8-23	\$ 3,182.10
2013	SYLVESTER, DIANA T	8-24	\$ 2,186.89
2013	THIBEAU, TINA L	7-10-6	\$ 117.98
2013	THORPE, LORRAINE A	46-3	\$ 818.80
2013	TILTON, JOHN	60-21-45	\$ 303.43
2013	TOBEY, BEVERLY JEAN	45-49	\$ 187.66
2013	TOBEY, CHRISTOPHER R	7-20	\$ 7,169.99
2013	TURCOTTE, KENNETH	16-158	\$ 2,976.54
2013	VANBLARICOM, DAVID	60-21-8	\$ 477.05
2013	WADDELL, CHARLES JEFFREY	15-75	\$ 1,764.29
2013	WEEDEN, CRAIG	60-21-75	\$ 243.97
2013	WHITNEY, IRVING EDGAR	10-103	\$ 3,237.82
2013	WILKINS, JEANNE Y	9-7	\$ 4,515.28
2013	WOODMAN, BRUCE H	60-11	\$ 1,690.33
2013	WYLLIE, CAROL E	9-95	\$ 2,493.61
2013	YOUNG, ARTHUR	7-12	\$ 2,815.37
2013	ZACCONI, KIM	60-21-107A	\$ 494.38
	2013	TOTAL	\$ 129,852.10
		GRAND TOTAL	\$ 179,566.62

**SUPERINTENDENT OF SCHOOLS
ANNUAL REPORT
2013-14**

The Kittery School Department strives to ensure that all students are actively engaged and challenged as learners; parents are involved, engaged participants in the learning process; and community members are appropriately informed of the schools' successes and challenges. To that end, I am pleased to share the following annual report with the Kittery community.

In the summer of 2013, the School Committee established three district goals to guide our work for the 2013-14 school year. All members of the Leadership Team worked diligently throughout the year to align our work and initiatives with the established goals. During the 2013-14 school year, the following highlights demonstrate the progress made in each of the three areas:

Provide a safe, respectful and healthful teaching/learning environment for all

- Full implementation of phases 1 and 2 of the District Crisis Plan, through collaborative work involving the school, police and fire departments
- Successful development and implementation of the School Resource Officer position in collaboration with the Kittery Police Department
- Additional enhancement of the building infrastructure security measures at all buildings including electronic building access and monitoring
- Improvement of the school nutritional program offerings at all schools, including the use of local produce and healthier menu choices
- Programs to support individual student social needs, including the mentor program and Student-2-Student group

Defining and implementing strategies, programs and structures that improve student leaning and engagement

- Expansion of the use of technology with one-on-one laptops in grades 6-12
- STEM (Science, Technology, Engineering and Mathematics) opportunities for learning including CSI camp, Robotics, Wind Blade Challenge, and Coding club
- Additional online learning opportunities for students
- Expanded Gifted/Talented program support
- Community-based internship programs to support student learning
- Increased co-curricular involvement including Odyssey of the Mind, Green Teams and Tug of War Challenge
- Expanded Spanish offerings in grades 7 and 8
- JumpStart program to prepare incoming kindergarten students
- Development of a competency based system to ensure ALL students meet high standards
- Sustainability/permaculture curriculum planning and projects

Analyzing data to inform and promote continued growth and improvement for students and staff

- Initial planning for a teacher evaluation system based on regular, ongoing observation and support for teacher growth and development
- Use of student performance data to assess additional supports needed
- Expansion of the Reading Recovery Program
- Review of MYDAUS data and identifying community need for assistance with substance abuse concerns

While the successes reflect the hard work and dedication of many, there are still challenges that continue to face the School Department. A growing number of children are coming to school lacking the basic resources at home to ensure a healthy lifestyle. Poor nutrition and families dealing with mental health issues continue to affect the young people of Kittery. It is critically important the School Department and other local entities work collaboratively to address these growing concerns in a proactive manner.

As a school system, our highest priority remains to be the continual improvement of student academic performance. While the recent scores showed an improvement, there remains much to be done. While these standardized assessments are only one measure of student growth, we are committed to reviewing the data of all student assessments and implementing needed changes to ensure that all students are being challenged to reach their full potential as learners.

In closing, I would like to express sincere appreciation and gratitude for the ongoing support the citizens provide to the Kittery School Department. As demonstrated through business internships, community service opportunities, mentors/volunteers, fundraising efforts, PTA involvement, attendance at school events and scholarship support for the students, it is clearly evident that the citizens of Kittery care about their young people. My door remains open and I am fully committed to listening to and working with the citizens of Kittery to make our great school system even better.

Respectfully submitted,
Allyn W. Hutton, Superintendent of Schools

SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER							JANUARY						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
(H)	(3)	4	5	6																	1													
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8							9	10	11	12	13			6	7	8	9	10		
16	17	18	19	20	(H)	15	16	17	18	(H)	12	13	14	15	16	17	18	19	20	13	14	15	16	17	18	19	20	13	14	15	16	17		
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	(23)	(24)	(H)	(26)	(27)								(H)	21	22	23	24		
30					28	29	30	31													(30)	(31)						27	28	29	30	31		
2	Labor Day						2	Late Start (Traip Only) 9:00 a.m.						1	End of Quarter 1 (Traip)						4	Late Start (Traip Only) 9:00 a.m.						1	New Year's Day observed					
3	Staff Development Day						4	Staff Development Day						6	Late Start (Traip Only) 9:00 a.m.						23-1/1	Winter Vacation						8	Late Start (Traip Only) 9:00 a.m.					
STARTING DATES AS FOLLOWS:							14	Columbus Day						11	Veteran's Day						26	End of Trimester (Mitchell/Shapleigh)						17	End of Quarter 2 (Traip)					
4	Grades 1,2,3,4,& 9 start													26	End of Trimester (Mitchell/Shapleigh)													20	Martin Luther King, Jr. Day					
5	Grades 5,6,7,8,10,11,12 start													27-29	Thanksgiving Vacation Break																			
6	Kindergarten starts																																	
19	Student Days						21	Student Days						17	Student Days						15	Student Days						21	Student Days					
20	Teacher Days						22	Teacher Days						17	Teacher Days						15	Teacher Days						21	Teacher Days					
FEBRUARY							MARCH							APRIL							MAY							JUNE						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
3	4	5	6	7			3	4	5	6	7										1	2	3	4				2	3	4	5	6		
10	11	12	13	(14)	10	11	12	13	14	7	8	9	10	11							5	6	7	8	9	10	11	12	13					
(H)	(18)	(19)	(20)	(21)	17	18	19	20	21	14	15	16	17	(18)	12	13	14	15	16	16	17	18	19	20			16	17	18	19	20			
24	25	26	27	28	24	25	26	27	28	(H)	(22)	(23)	(24)	(25)	19	20	21	22	23	23	24	25	26	27			(H)	27	28	29	30			
5	Late Start (Traip Only) 9:00 a.m.						5	Late Start (Traip Only) 9:00 a.m.						2	Late Start (Traip Only) 9:00 a.m.						7	Late Start (Traip Only) 9:00 a.m.						4	Late Start (Traip Only) 9:00 a.m.					
14	No School Students/Teacher Comp day						14	End of Trimester (Mitchell/Shapleigh)						4	End of Quarter 3 (Traip)						26	Memorial Day						13	Tentative Traip Graduation					
17	President's Day													18	NO School Students/Tch Comp Day													20	Student Last Day (+5 storm days)					
18-21	February Vacation Break													21	Patriot's Day																			
														22-25	April Vacation Break																			
14	Student Days						21	Student Days						16	Student Days						21	Student Days						15	Student Days (175 +-5)					
15	Teacher Days						21	Teacher Days						17	Teacher Days						21	Teacher Days						15	Teacher Days (181 +-5)					
Student Days = 175							Teacher Days = 181 (includes 6 Staff Development Days/Teacher Comp. Days)							Teacher Comp. Day - Parent/Teacher Conf. (Fall) - two evenings between October 28 and November 15							Teacher Comp. Day - Parent/Teacher Conf. (Spring) - two evenings between March 14 and April 11													
() NO school for Students - Staff Development/Parent Conferences/Teacher Comp. Day														Two Professional Development Comp Days for all staff (PLC flex time)																				
(H) Holidays - NO school for students/staff														February 14 - Professional Development Day for Educational Technicians/Secretaries																				
() Vacation Days - NO school for students/staff														April 18 - Professional Development Day for Educational Technicians/Secretaries																				
Late Start (Traip Only) 9:00 a.m. (buses run at regular times)														June 13 is the tentative Traip Academy graduation date. This date may change to an earlier, or later date, due to the use of storm days. The official date for the Traip Academy graduation will be determined and announced at the end of March 2014.																				
Approved by Kittery School Committee: March 27, 2013														Calendar includes five (5) storm days that may, or may not, be needed. Therefore, the calendar (last day of school) will be adjusted/shortened for each storm day that is not used.																				

IN ACCORDANCE WITH M.R.S.A. TITLE 22, §2706 (4)
THE FOLLOWING DEATHS FILED IN KITTERY ARE REPORTED
FOR THE YEAR JULY 1, 2013 THROUGH JUNE 30, 2014

<u>DATE OF DEATH</u>	<u>NAME</u>	<u>AGE</u>	<u>LOCATION OF DEATH</u>
July 01, 2013	Marjorie F. Russell	91	Kittery
July 09, 2013	David Raymond	53	Kittery
July 15, 2013	Nancy McClellan Glendenning	83	Kittery
July 16, 2013	Bertha Elizabeth Philbrook	89	Kittery
July 28, 2013	Peter P. Schaffler	85	Kittery
July 30, 2013	Gertrude H. Hinckley	91	Kittery
August 03, 2013	Erwin Morrill Sawtelle	86	Kittery
August 15, 2013	Lydia E. Graves	91	Kittery
August 18, 2013	Jeannette F. Greene	89	Kittery
August 19, 2013	James Robert Wildermuth	90	Kittery
August 22, 2013	Arline M. Lemont	90	Kittery
August 26, 2013	Helene B. Morrison	85	Kittery
August 27, 2013	Shirley Adeline Cresta	87	Kittery
September 02, 2013	Mildred R. Smith	91	Kittery
September 10, 2013	Lois M. Horton	86	Kittery
September 11, 2013	Francis J. Mulcahey	67	Kittery
September 12, 2013	Mary Rose Nappi	86	Kittery
September 13, 2013	Henry K. Bowden	92	York
October 07, 2013	Peggy L. Gerry	51	York
October 15, 2013	Pauline Lois Gittins	97	Kittery
October 19, 2013	Charles A. Hubbard	88	Kittery
October 29, 2013	Kenneth Milton Perry	87	Kittery
November 07, 2013	William C. Ballard	72	Kittery
November 10, 2013	Charles Walter Smith	90	Kittery
November 13, 2013	Richard Allen Starkey	82	Kittery
November 20, 2013	Richard Walker Russell	92	Kittery
December 04, 2013	Rodney O. Blaney	84	Kittery
December 05, 2013	Frank E. Clark	57	Kittery
December 06, 2013	Denys G. Arsenault	95	Kittery
December 16, 2013	James P. Lewis	84	Kittery
December 18, 2013	Lillian A. Pelletier	87	Kittery
December 27, 2013	Elizabeth G. Sabolchy	92	Kittery
December 28, 2013	Larry Eugene Maddocks	76	Kittery

<u>DATE OF DEATH</u>	<u>NAME</u>	<u>AGE</u>	<u>LOCATION OF DEATH</u>
January 18, 2014	Francis Anthony Fitzgerald	88	Kittery
January 21, 2014	Lila N. Furbish	80	Kittery
February 01, 2014	Ingeborg Skoczek	83	York
February 04, 2014	Thomas Serpliss	96	Kittery
February 12, 2014	Albert Joseph Marquis	74	York
February 15, 2014	Darwin Leroy Lien	82	Kittery
February 16, 2014	Lawrence Douglas Stewart	95	Kittery
February 25, 2014	Aryanna Andy Allen	4 mos 17days	York
February 25, 2014	June C. Rodis	83	Kittery
February 26, 2014	Norman D. Leon	83	Kittery
March 15, 2014	Lillian T. Serpliss	95	Kittery
March 19, 2014	John Osbourne	91	Kittery
March 21, 2014	Henry J. Hendrickson	91	York
March 31, 2014	Wanda Mary Kaselauskas	97	Kittery
April 07, 2014	Raymond Terry Adams	66	Kittery
April 10, 2014	Mark J. Ventresca	59	York
April 14, 2014	Arline M. Carey	78	York
April 20, 2014	Roseann Andrews	82	Kittery
May 04, 2014	James William Timmins	58	Scarborough
May 15, 2014	Catherine Florence Smiledge	93	Kittery
May 19, 2014	Marion R. Hunkins	93	York
May 22, 2014	Richard Kenneth Mercer	87	Kittery
June 14, 2014	Onil A. Roy	75	Kittery
June 25, 2014	Paul Warren Wentworth	96	Kittery

